**Terms of References (ToRs)**

**Master Trainer for Conducting Agriculture Management Training for Rural Women**

# Introduction& Background:

# SPO is an inclusive, accountable and volunteer-led organization working with communities and public interest institutions across Pakistan to promote rights and civic responsibilities through human and institutional development. SPO, in collaboration with Embassy of Netherlands, started a project entitled “Women increased Accesses to Water resources and Agricultural market”. The project envisages working with three cohorts of women, small landholder women, and landless sharecroppers and livestock owners in the three districts of Sindh, i.e. Hyderabad, Tando Muhammad Khan and Badin. It aims to strengthen women’s social, economic and political empowerment by applying an integrated approach. Agriculture is one of the main components of that project through which SPO will provide technical support and capacity building of rural women beneficiaries in areas of Agriculture management.

**Thematic Area**

* Importance of Agriculture and its type
* On-Farm Water management Practices
* High Efficient Water Usage technology
* Crop handling and preservation
* Pest and disease management
* Integrated Pest management (IPM)
* Smart agriculture
* Modern agriculture.
* Marketing and leadership skills
* Seed treatment
* Soil management,
* Soil Reclamation
* Soil testing

# Objectives of the services:

The main objective of the assignment is to conduct two days Capacity building training of rural women in three districts of Sindh province (Hyderabad, Tando Muhammad Khan and Badin) in areas of Agriculture management.

# Scope of Work

* The Agriculture Master Trainer will be responsible for organizing, managing & implementing all training sessions for Project beneficiaries of district Hyderabad, Tando Muhammad Khan and Badin in Agriculture management, Importance of Agriculture and its type, On-Farm Water management Practices, High Efficient Water Usage technology, Crop handling and preservation, Pest and disease management, Integrated Pest management (IPM), Smart agriculture, Modern agriculture, Marketing and leadership skills, Seed treatment, Soil management, Soil Reclamation and Soil testing
* Develop/review training material for training.
* Update and maintain all training records.
* Prepare training related materials such as PowerPoint presentations and handouts.

# Timeframe

# The total timeframe of the consultancy is 18days. The expected start date is November 15, 2020Milestones and deliverables

The Master trainer would work with the close coordination of Agriculture specialist and is required to meet the following milestones:

The key deliverables of the assignment are:

1. A PowerPoint presentation of topics mentioned abovein Sindhi language
2. A detailed -Post-training report along with pre/post analysis

# Methodology and Process

The trainer will be responsible for desk review of existing manuals and revision of existing manuals if needed.

The first draft presentation/training material will be shared with SPO for review and feedback.

The trainer is expected to propose methodology, tools, process and work plan for training. However, the proposed methodology, tools and process should reflect the ToR and the recommendations.

# Budget

The trainer is expected to propose a budget for the assignment. SPO will review all Expressions of Interests based on the following criteria:

1. Technical Expertise in Subject
2. Technical Proposal
3. Financial proposal

# Qualifications/Competencies/Experience

# Must be a Master degree holder in Agriculture science or related subjects.

# At least 3 years of experience in the same field is necessary preferably with some INGO or NGOs.

# Ability to develop and deliver training sessions for selected groups.

* Excellent and proven analytical skills
* Deep understanding and knowledge about all fields related to Agriculture

# Knowledge of local area and language

# Command on in-page Sindhi, MS Office and statistical analysis

# The knowledge of Sindhi language is essential.

# Female candidates are encouraged to apply

**Interested candidates can submit their CVs no later than CoB 10 November 2020 either through email to: amjad@spopk.org in hard form in a sealed envelope (EoI for Consultancy) at the following address**

**Strengthening Participatory Organization (SPO)**

**Plot # 158/2 Behind M. Usman Deplai Scholars Academy,**

**Alamdar Chowk Qasimabad, Hyderabad, Sindh**

**Tel: +92 222 654725 | E Fax: +92 222 26521126**