



SPO

Strengthening
Participatory
Organization

اداره استحکام شرکتی ترقی

Putting People First!

28 years and counting...

Annual Report 2021-2022

“I have fulfilled
my obligation.
Have you... ?”



SPO

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Faith in action
for Sustainable
Climate Resilience



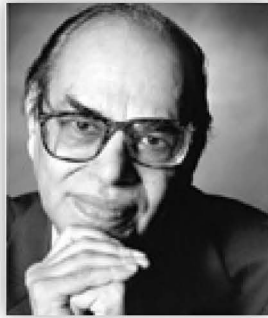
NCA

میں نے اپنا فرض ادا کیا

اور آپ نے.....؟

Strengthening Participatory Organization (SPO) Regional Centre, Peshawar





“The human development paradigm is the most holistic development model ... it embraces every development issue, including economic growth, social investment, people's empowerment, provision of basic needs and social safety nets, political and cultural freedoms and all other aspects of people's lives. It is neither narrowly technocratic nor overly philosophical. It is a practical reflection of life itself.....for human destiny is a choice, not a chance.”

Dr. Mahbub ul Haq

1934-1998

Human Development and SPO

While the present working theme of SPO is "Putting People First", the paradigm of Human Development is its foundational and enduring principle that shapes all aspects of our mission and activities.

We want to use the Annual Report for 2021-22 to render a brief tribute to Dr. Mahbub ul Haq, an outstanding Pakistani social thinker and economist.

Dr. Mahbub ul Haq's eminence began with distinguished services to Pakistan in the Planning Commission in the 1960s. One of his findings on inequitable wealth distribution became famous as his estimate that only "22 families" in Pakistan owned most of the country's wealth. Dr. Mahbub ul Haq soon became a prominent contributor to global discourse on development, both through his association with multilateral institutions and as a member of the Society for International Development, of which other notable Pakistanis such as Senator (r) Sartaj Aziz and (late) Dr. Nafis Sadiq were also members.

Dr. Mahbub ul Haq served as an elected Member of the Senate of Pakistan in the 1985-91 phase. During this phase, he also held Ministerial portfolios and made significant contributions to economic and development policies. For the record: as a virtual "elder brother" of the co-founder/present Chairperson of SPO, (and old family friend of the Chairperson's wife, Mrs Shabnam Jabbar) who also served as an elected Senator in the 1985-91 phase, at certain critical points in Parliamentary history, Dr. Mahbub ul Haq and the present Chairperson of SPO were on opposite political sides! But such disagreement never affected the high esteem in which he was, and always will be held by the present Chairperson and by all those familiar with Dr. Mahbub ul Haq's stellar contributions.

1990-91 onwards, he commenced the crowning part of his work through his association with UNDP in New York as Special Adviser. It was during this phase that he formulated and introduced the concept of the Human Development Index and the annual Human Development Report. Both these measures have gone on to become essential components for the study of the progress of nations worldwide. With his wife, Dr. Bani Haq, in her own right also a respected economist, Dr. Mahbub ul Haq established the South Asian Human Development Centre in Pakistan which became a reputed research centre of the region.

Quotations reproduced below from the back cover of the book "Reflections on Human Development" by Dr. Mahbub ul Haq published by the Oxford University Press, USA, 1995 aptly reflect the worldwide admiration for his path breaking intellectual contributions.

"The UNDP team, under a Pakistani economic guru, offers the World Bankers some healthy competition."
— **The Economist, UK**

"I wonder how many people in India, among the better informed, have heard of Dr. Mahbub ul Haq. Well, he is simply one of the most brilliant economists around, probably the most brilliant from the developing world." — **Sunday Observer, India**

"Mahbub ul Haq is the closest thing to a visionary that the UN system possesses. Cutting through the bureaucracy and conservatism of the UN Development Programme, he has launched the Human Development Report, which annually criticizes both governments and agencies like the World Bank for their neglect of the key elements of human well-being—health, education, and a decent living wage."
— **New Internationalist, UK**

"One of the most appealing ideas is what Mahbub ul Haq, Special Adviser to the UNDP, describes as a 'second birth' for the United Nations. Dr. Haq, the Human Development Report's formidable chief architect, wants the UN to act as a 'peace corps' not a 'police force', moving from its quasi-military role to become a super-development agency. He marshals some compelling reasons."
— **The London Times, UK**

"The most promising (proposal at the Social Summit) was the 20/20" plan conceived by Pakistan's Haq, in which donors would direct 20 percent of their foreign aid programs to meet basic human needs and receiving countries would commit 20 percent of their budgets to the same goal."
— **The Washington Post, USA**



Putting People First!

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ABBREVIATIONS AND ACRONYMS

A	AALTP	Adolescent and Adult Learning and Training Programme	FOs	Farmer Organizations
	AACs	Aawaz Aaghi Centres	FIR	First Information Report
	ARC	Addressing Root Causes	FR	Frontier Regions
	ATT	Anti-Tubercular Treatment	G	GBV
B	BC	British Council	GMIS	Gender-Based Violence
	BI	Ba-Ikhtiyar	GPs	Gender Management Information System
	BoD	Board of Directors	GRASP	General Practitioners
C	CBO	Community Based Organization	GPR	Growth for Rural Advancement and Sustainable Progress
	CE	Chief Executive		Gender Parity Report
	CFLI	Canada Fund for Local Initiatives	H	HRM
	CNIC	Computerized National Identity Card	I	ICF
	COVID-19	Coronavirus	ICT	Indus Cultural Forum
	CRS	Common Reporting Standard	ICU-HDU	Information Communication Technology
	CSNs	Civil Society Networks	IEC	Intensive Care Unit – High Density Unit
D	DCRC	District Child Rights Committee	IELP	Information, Education and Communication
	DFID	Department for International Development	IT	Integrated Education Learning Programme
	DF	District Forum	IRC	Information Technology
	DHG	Dawood Hussain Group	K	International Rescue Committee
	DLS	District Lab Supervisor	KP	Khyber Pakhtunkhwa
	DRR	Disaster Risk Reduction	KPCWS	Khyber Pakhtunkhwa Commission on the Status of Women
	DR-TB	Drug Resistant Tuberculosis	M	MC
	DSCs	District Service Commissions	MDR	Mercy Corps
	DSP	Deputy Superintendent of Police	MEAL	Multidrug-resistant
	DSPs	Downstream Partners	MHPSS	Monitoring, Evaluation, Accountability & Learning
E	ECE	Early Childhood Education	MIS	Mental Health & Psycho-Social Support
	EN	Embassy of the Netherlands	MoU	Management Information System
	EMIS	Education Management Information System	MSME	Memorandum of Understanding
	EOIs	Expression of Interests		Micro, Small and Medium Enterprise
	EVAWG	Ending Violence Against Women/Girls Alliance		
F	FATA	Federally Administered Tribal Areas		
	FAS	Foundation Assisted Schools		

N	NANA	North American Nishtar Alumni	SHRM	Strategic Human Resource Management
	NC	National Centre	SHO	Station House Officer
	NCA	Norwegian Church Aid	SOPs	Standard Operating Procedures
	NFM	New Funding Module	SME	Small & Medium Enterprise
	NFR	New Funding Request	SMHSP	Sindh Education Foundation Middle & High School
	NHN	National Humanitarian Network	SPO	Strengthening Participatory Organization
	NMU	Nishtar Medical University & Hospital	SWMO	Sindh Water Management Ordinance
	NRM	Natural Resource Management		
	NTP	National TB Control Programme	T	TB
			TDEA	Tuberculosis Trust for Democratic Education and Accountability
O	OPD	Outpatient Department	TORs	Terms of References
			TOTs	Training of Trainers
P	PCSW	Punjab Commission on the Status of Women	U	USAID
	PFA	Psychological First Aid		United States Agency for International Development
	PGPR	Punjab Gender Parity Report	UC	Union Council
	PHCP	Primary Health Care Providers	UNDP	United Nations Development Programme
	PPEs	Personal Protection Equipment		United Nations Educational, Scientific and Cultural Organization
	PPAF	Pakistan Poverty Alleviation Fund	UNESCO	United Nations Educational, Scientific and Cultural Organization
	PPIF	Punjab Population Innovation Fund	UNFPA	United Nations Population Fund
	PPM	Public Private Mix Model	UNICEF	United Nations Children's Fund
	PPM-GP	Public Private Mix Model General Practitioner	UNOCHA	United Nations Office for the Coordination of Humanitarian Affairs
	PPP	Public Private Partnership		
	PPRS	Promoting Private Schools in Rural Sindh	V	VAWC
	PTP	Provincial TB Control Programme	VSO	Violence Against Women Centre Voluntary Service Overseas
	PSEA	Protection against Sexual Exploitation & Abuse	W	WASH
	PWD	Persons with Disability	WCAs	Water, Sanitation & Hygiene Water Course Associations
			WDD	Women Development Department
R	RBCS	Rural Based Community Schools	WLRP	Women Local Resource Person
			WPN	Women Protection Network
			WRO	Women's Rights Organization
S	SAS	Sindh Education Foundation Assisted Schools	WVL	Women's Voice Leadership Programme
	SEF	Sindh Education Foundation		
	SDGs	Sustainable Development Goals		

PROLOGUE

BY THE CHAIRPERSON



As the impact of the pandemic waned and Pakistan's remarkably effective containment of the virus received global appreciation in 2021-22, the hard challenges of development remained rife --- to keep SPO fully engaged in sustaining previous achievements and defining new targets.

A perusal of this Report's contents reveals the range of both our work and the locations of communities we serve. From Kech and Pishin in Balochistan to help detect, diagnose and treat TB, to promoting maternal health and family planning in Rajanpur and improved access to justice in Khanewal and Muzaffargarh in Punjab, from raising the quality of education in schools in Jacobabad, Sindh to supporting the voices of women leaders in Lower Dir and Peshawar in KP: SPO brings a consistent commitment to meeting critical needs of disadvantaged citizens, specially women and children.

Even as a major political upheaval in the country took place in April 2022, leading to a change in Government at the Federal level, and creating new uncertainties, SPO's General Body, Board of Directors and Staff unwaveringly persevered with programmes and projects: because our highest goal is to ensure that our humble public service, in collaboration with our valued partners, communities, Federal and Provincial authorities, optimally supports beneficiaries without disruption or distraction.

Happy browsing --- and reading.

Senator (R) Javed Jabbar
Chairperson, SPO

MESSAGE

BY THE CHIEF EXECUTIVE



The past year has underscored the strength that SPO and its members gain from our solidarity and common values. During 2021-22, SPO continued its progress toward its goals and core values of advancing human well-being in Pakistan by leveraging the resources and expertise of our team. With the help of our communities and valued partners, we strive to address the issue pertaining to poverty, accentuate social and economic development, promote tourism and cultural inheritance, and build strong and resilient communities across the country by working towards better healthcare, sustainable livelihoods, climate change, youth empowerment and education.

While the work has been extensive, and catered to all our thematic areas, highlighting a few prominent achievements that strengthen SPO's commitment by ensuring continuity of its efforts that reflect participation, innovation and ownership of the local communities; thus, finding sustainable solutions at all levels – SPO supported the development of rural micro, small and medium-sized enterprises in Balochistan to enhance their productivity by implementing the Growth for Rural Advancement and Sustainable Progress (GRASP) project supported by Pakistan Poverty Alleviation Fund. We also strengthened the Women Development Department (WDD) Helpline in Balochistan, enabling them to prevent and respond to GBV cases.

SPO extended its effort to help Tuberculosis (TB) patients by creating awareness amongst communities on its prevention, and ensured maximum usage of a range of digital technologies for patient support by digitalization of case-based TB data in the country which resulted in timely reporting and improved treatment. SPO worked on community mobilization through village and district forums by implementing the AAWAZ-II Project to address child marriage, gender-based violence and community conflict and intolerance. We further empowered women in KP and Sindh to participate and influence decision-making processes to respond to climate change in their communities. This resulted in demonstrating emotional intelligence, including self-awareness, empathy, and mindful listening, and encouraged diversity of thought.

On a closing note, SPO's success is attributed to its ability to mobilize, strengthen and capacitate women and men Community Based Organizations, Public Interest Institutions and Civil Society Organizations. Our impact is national. It is imperative to enact best practices in humanitarian response with civil society, and we shall continue to do so in collaboration with our valued partners, communities, Federal and Provincial authorities, to build a better Pakistan.

Sincerely,

Arifa Mazhar

Chief Executive, SPO

SPO VISION, MISSION, VALUES AND STRATEGY



VISION

A democratic, socially just and ecologically sustainable society

MISSION

To support and strengthen disadvantaged communities and public interest institutions for sustainable development

VALUES

We believe in:

- Mutual Trust
- Dynamism/Versatility
- Volunteerism
- Transparency
- Equality
- Inclusivity
- Adaptability
- Ecological Consciousness
- Innovation

STRATEGY

SPO's strategy aims to:

- Organise and mobilise communities and relevant stakeholders
- Inculcate sensitivity and raise awareness amongst communities and relevant stakeholders for sustainable solutions
- Capacitate communities and public institutions with in-depth knowledge
- Create and strengthen linkages and networks for advocacy with legislators, Government Departments and decision makers for the attainment of basic fundamental rights
- Promote civic responsibilities in rural and urban communities

SPO ORIGIN AND GOVERNANCE

Strengthening Participatory Organization (SPO) is a not-for-profit, non-governmental, rights and responsibilities-based organization registered in 1994 under the 1984 Companies Ordinance of Pakistan. SPO serves to improve the well-being of communities and citizens of Pakistan through creating awareness of their basic rights and ensuring their access to those rights. The organization's vision, mission and values are all strategically aligned to ensure continuity of efforts that guarantee participation, innovation and ownership of the local communities; thus, finding sustainable solutions at all levels.

The organization focuses on the thematic areas of Social and Economic Development, Climate Change Adaptation, Cultural Heritage and Tourism Promotion, and Digital Knowledge Transformation with vast experience in developmental, humanitarian, disaster relief and rehabilitation projects.

The organization is governed by a 13-member volunteer Board of Directors (BoD) comprised of 12 elected members and the Chief Executive (CE). SPO's BoD comprises of members with an exemplary geographical representation and a gender balance of 6 females and 6 males; plus presently, a female CE.

The BoD has constituted the following Committees to provide support on various matters:

a. BoD Finance and Audit Committee

The BoD Finance and Audit Committee assists the Board of Directors in fulfilling its oversight responsibilities for financial reporting and auditing process, internal control system and the process for monitoring compliance with the Company's laws and regulations and the code of conduct.

b. BoD Support Committee

The BoD Support Committee provides guidance to the senior management pertaining to programmatic and operational matters.

SPO's journey over the last 27 years with its broad programmatic portfolio and extensive countrywide outreach is reflected by its presence in over 75 districts, with current ongoing engagement in over 25 districts. The organization's dynamic teams are based in 9 offices throughout Pakistan, working with a diverse spectrum of groups operating from grassroots communities within various tiers of governance at local, district, provincial and national levels.

SPO's success is attributed to its ability to mobilize, strengthen and capacitate development partners; including community organizations and networks of leading rights-based civil society organizations. As a result, there is a current working relationship with the following:

- Network of 4,000 Community-Based Organizations (CBOs)
- 6,000 Women Groups
- 500 Women Local Resource Persons (WLRPs)
- 08 Women Protection Networks (WPNs)
- Over 15 Civil Society Networks (CSNs)
- 20 District Steering Committees comprising mainstream political parties

Since its inception in 1994, SPO has implemented over 300 projects with an approximate worth of over PKR 9 billion and has worked with more than 150 institutional partners including Ministries and Departments of the Federal Government and Provincial Government and Regions, and Legislators, United Nation Agencies, Embassies, Public Entities, International Organizations and Corporate Sector Companies.

- Embassy of the Netherlands (EN)
- British High Commission, UK AID (formerly DFID)
- UN Agencies (UNICEF, UNESCO, UNOCHA, UN Women, UNFPA, UNDP)
- Pakistan Poverty Alleviation Fund (PPAF)
- Punjab Population Innovation Fund (PPIF)
- Sindh Education Foundation (SEF)
- The World Bank
- United States Agency for International Development (USAID)
- British Council
- Australian Aid
- International Rescue Committee (IRC)
- Oxfam GB
- World Vision
- Norwegian Church Aid (NCA)
- Voluntary Service Overseas (VSO)
- CARE International
- Mercy Corps (MC)
- Swiss Development Corporation – Inter-Corporation
- Asian Disaster Preparedness Centre (ADPC)
- Trust for Democratic Education and Accountability (TDEA)
- Colony Textile Mills

MEMBERS OF BOARD OF DIRECTORS



Mr. Javed Jabbar
Chairperson - Sindh
Writer, former Senator and Minister



Ms. Mahnaz Fareed Sheikh
Vice Chairperson - Punjab
Childcare Activist



Mr. Favad Soomro
Member Sindh
Corporate Executive



Ms. Sadiqa Salahuddin
Member Sindh
Development Activist



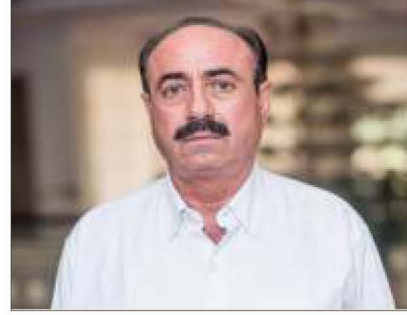
Syed Abid Rizvi
Member Punjab
Broadcaster



Dr. Anjum Zia
Member Punjab
Educationist



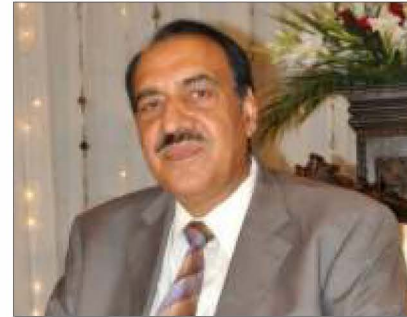
Ms. Zeenat Yaqoob Yousufzai
Member Balochistan
Educationist



Dr. Taj Baloch
Member Balochistan
Health Sector Professional



Ms. Faiza Mir
Member Balochistan
Educationist



Dr. Tufail Mohammad Khan
Member Khyber Pakhtunkhwa
Paediatrician



Mr. Mohammad Rafiq
Member Khyber Pakhtunkhwa
Environmentalist



Advocate Parveen Akhtar
Member Khyber Pakhtunkhwa
Family Law Specialist



Ms. Arifa Mazhar
Chief Executive (Ex-Officio)
Human and Women Rights Activist



SPO

Strengthening
Participatory
Organization

اداره استحکام شرکتی ترقی

SPO GENERAL BODY

(as of 30th June, 2022)

FEDERAL CAPITAL TERRITORY – ISLAMABAD

i) Farhat Ali Sheikh
(Development Professional)

ii) Samina Khan
(Development Professional)

iii) Abdul Qadir
(Development Professional)

BALUCHISTAN

i) Zeenat Yaqoub Yousafzai
(Educationist)

ii) Mohammad Amin
(Educationist)

iii) Dr. Taj Baloch
(Health Sector Professional)

iv) Faiza Mir
(Lecturer)

v) Shazia Akhtar
(Lecturer)

vi) Ayesha Samad Dogar
(Doctor)

KHYBER PAKHTUNKHWA

i) Muhammad Rafiq
(Environmentalist)

ii) Dr. Tufail Mohammad Khan
(Paediatrician)

iii) Rukhshanda Naz
(Human Rights Activist/Lawyer)

iv) Parveen Akhtar
(Lawyer/Family Law Specialist)

v) Shabnam Nawaz
(Lawyer / Lecturer)

PUNJAB

i) Syed Abid Rizvi
(Broadcaster)

ii) Parveen Ghauri
(Development Professional)

iii) Sister Naseem George
(Development Specialist)

iv) Anjum Zia
(Educationist)

v) Mahnaz Fareed Sheikh
(Childcare Advocate)

SINDH

i) Javed Jabbar
(Writer, Former Senator)

ii) Sadiqa Salahuddin
(Development Worker)

iii) Advocate Kalpana Devi
(Lawyer)

iv) Favad Soomro
(Corporate Executive)

v) Sibtain Naqvi
(Writer, Researcher)

vi) Naseer Memon
(Development Professional)

Voluntary Contributions by SPO General Body and Board of Directors

The regular voluntary contribution of time, skills, and resources by members of SPO General Body and its Board of Directors are critical to SPO's continued operations, growth, strategic direction and good governance. SPO staff works as per policies approved by its General Body and Board of Directors. All three parts work in tandem with close collaboration and regular communication.

OUR PARTNERS

2021-2022



Asian Disaster Preparedness Center



BILL & MELINDA
GATES *foundation*



Embassy of the
Kingdom of the Netherlands



Foreign Affairs, Trade and
Development Canada



Global Affairs
Canada
Affaires mondiales
Canada





OVERVIEW

During the fiscal year 2021-22, SPO continued to respond to Pakistan's unprecedented challenges with increased capacity to meet the development needs of the country with the help of its valued communities and partners. The organization strove to sustain and enhance its strategic partnerships to respond in the areas of healthcare, education, sustainable livelihoods, climate change, water and sanitation, gender mainstreaming, youth empowerment and good governance.

In 2021, SPO began implementation of the Growth for Rural Advancement and Sustainable Progress (GRASP) project. This aimed at the reduction of poverty through supporting the development of rural micro, small and medium-sized enterprises to enhance their productivity and profitability through improved primary production, service provision and value addition in selected clusters of production. The project aims to promote rural mobilization and identify potential Business Intermediary Organizations (BIOs) and Small and Medium Enterprises (SMEs) for cash and in-kind matching grants in Balochistan in partnership with the Pakistan Poverty Alleviation Fund (PPAF).

In collaboration with the United Nations Population Fund (UNFPA), SPO strengthened the capacity of public sector and civil society partners to advance gender equality and prevent/respond to gender-based violence (GBV). Through this project, SPO provided technical support using capacity assessment, training on psychosocial support and GBV referrals to strengthen Women Development Department (WDD) Balochistan's helpline. This enabled them to respond to GBV cases ethically, and provided capacity-building support to facilitate GBV prevention and response through GBV data standardization in Punjab, Balochistan and Khyber Pakhtunkhwa (KP).

Additionally, SPO further strengthened its commitment to cater to Tuberculosis (TB) patients by extending efforts for a TB-Free Balochistan, with the support of Mercy Corps (MC) and Pakistan TB Control Programme, while also creating awareness amongst communities on its prevention. SPO strengthened the capacity of implementing partners in the TB Control Programme to ensure maximum usage of a range of digital technologies for patient support. This resulted in the digitalization of case-based TB data in the country, increased engagement of private providers, improved TB case notification, timely and improved reporting and treatment.

Focusing on helping women and girls of KP and Sindh to participate in, and influence decision-making processes to respond to climate change in their communities, SPO joined hands with the Norwegian Church Aid (NCA) in enabling faith actors for empowering their communities towards enhanced climate resilience and advocate for climate action.

Continuing its partnership with the British Council on implementation of AAWAZ-II project, SPO worked on community mobilization through village and district forums to address child labour, child marriage, gender-based violence and community conflict and intolerance through engagement and social action with support from AAWAZ youth volunteers on thematic issues. Awareness raising and referral exercises have also been conducted based on community demands through AAWAZ Aagahi Centers, promoting citizen engagement

IMPACT

In 2021-22, SPO reached 121,971 beneficiaries including women, men, youth, PWDs, transgenders and individuals from minorities and different segments of society. SPO helped transform and bring change in the lives of these individuals through its various programmatic initiatives and project activities.

Under the Thematic Area of 'Social and Economic Development' SPO's initiatives reached out to 52,156 beneficiaries by:

- Diagnosing and treated 984 patients
- Educating 7,160 children
- Health screening of 7,227 individuals
- Transforming livelihoods of 987 individuals
- Facilitating access to justice for 12,113 people
- Promoting and advancing Gender Equality and Children Protection for 23,685 beneficiaries

KEY ACTIVITIES

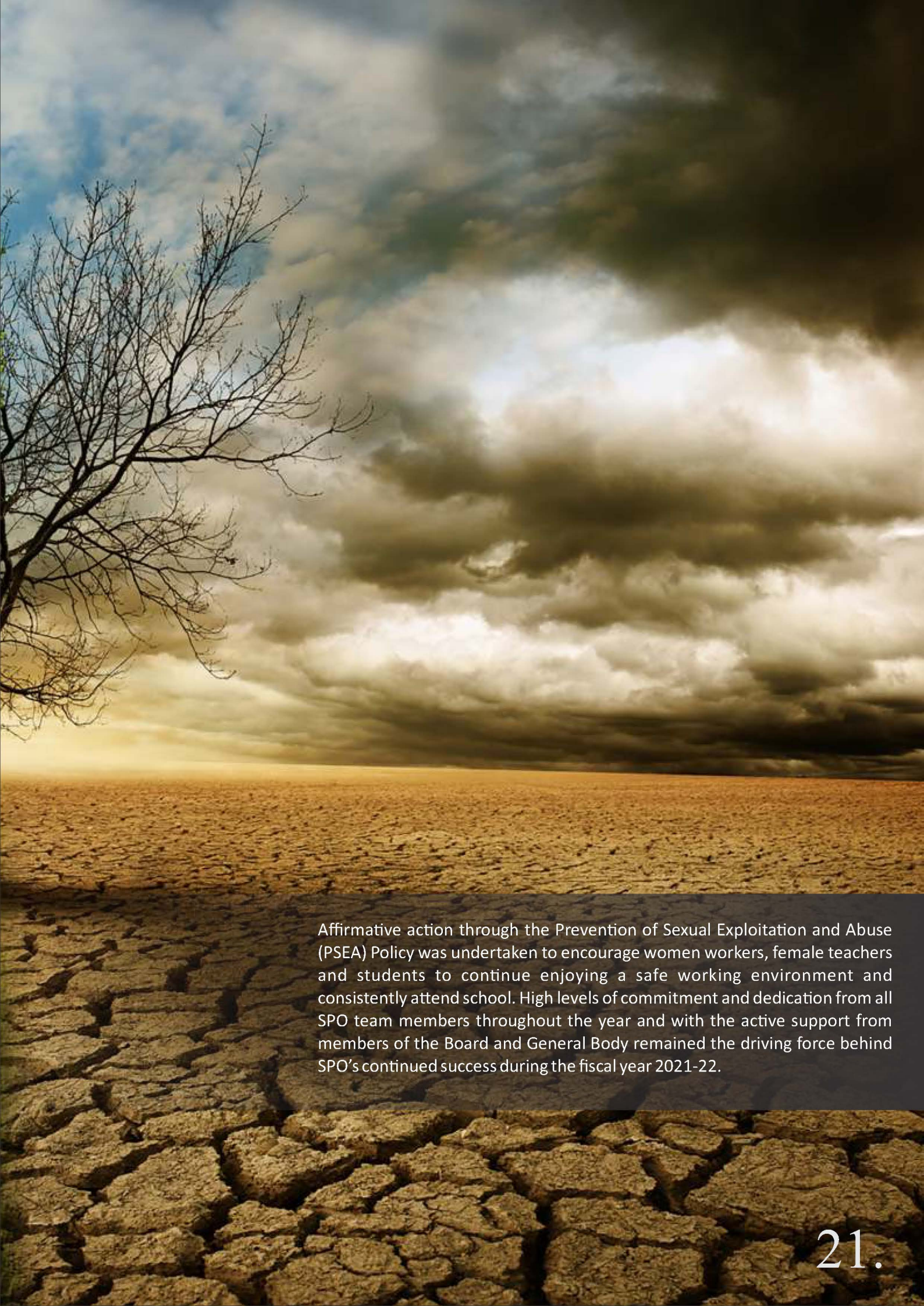
- Conducted awareness-raising sessions, and capacity-enhancement trainings
- Created village forums and formation of interest groups for inclusion in communities, district and tehsil level community dialogues
- Provided free medicines, conducted medical OPDs and screening camps
- Identified and trained youth volunteers
- Organized meetings with government representatives to build linkages between communities and local service providers
- Increased school enrolment
- Developed mass mobilization activities and platforms
- Conducted women leadership and empowerment activities
- Initiated social media campaigns
- Provided psycho-social support
- Raised awareness about GBV and child marriages
- Celebrated World Interfaith Harmony Week and International Women's Day



*Save the Earth today
to survive tomorrow*

Under the Thematic Area of 'Climate Change Adaptation' SPO reached out to 70,672 beneficiaries by:

- Helping communities for the provision of water rights for more than 60,000 rural communities
- Planting 1,580 trees through a forestation campaign drives at local level
- Engaging in awareness raising and training sessions in communities and cascaded through strengthening capacities for climate change adaptation



Affirmative action through the Prevention of Sexual Exploitation and Abuse (PSEA) Policy was undertaken to encourage women workers, female teachers and students to continue enjoying a safe working environment and consistently attend school. High levels of commitment and dedication from all SPO team members throughout the year and with the active support from members of the Board and General Body remained the driving force behind SPO's continued success during the fiscal year 2021-22.



THEMATIC FOCUS

SPO is currently in the second year of its Five-year Strategic Plan (2021-2025) and seeks to continue and enhance its rights and responsibilities-based approach in the implementation of all its initiatives towards gender, human rights, digital knowledge transformation and response to climate change as cross-cutting themes. The strategic programme choices are premised on SPO's current and emerging areas of expertise, the need and potential for support in Pakistan and the priorities identified by the organization's membership and broader constituency. SPO's extensive experience of working with communities has made it realize that alongside the 'rights' of the disadvantaged segments of society, the 'responsibilities' aspect should also be addressed, including both the 'responsibilities' of the communities and of those in power and authority.

Subsequently, during the year 2021-22, the thematic areas of Social and Economic Development and Climate Change Adaptation were prioritized.

SOCIAL AND ECONOMIC DEVELOPMENT PROGRAMME



SOCIAL AND ECONOMIC DEVELOPMENT PROGRAMME

The goal of this thematic area is to ensure that citizens have the ability to access education, health, water, sanitation and hygiene (WASH) and sustainable livelihoods and that key public institutions are strengthened to ensure that policies developed respond to the socio-economic needs of citizens. This focus area includes:



Psycho-social support to GBV survivors, PWDs and transgenders



Improved mother and child healthcare, immunization services, TB care and control, COVID-19 healthcare worker and patient protection and treatment



Access to and promotion of WASH rights



Improved and strengthened education sector



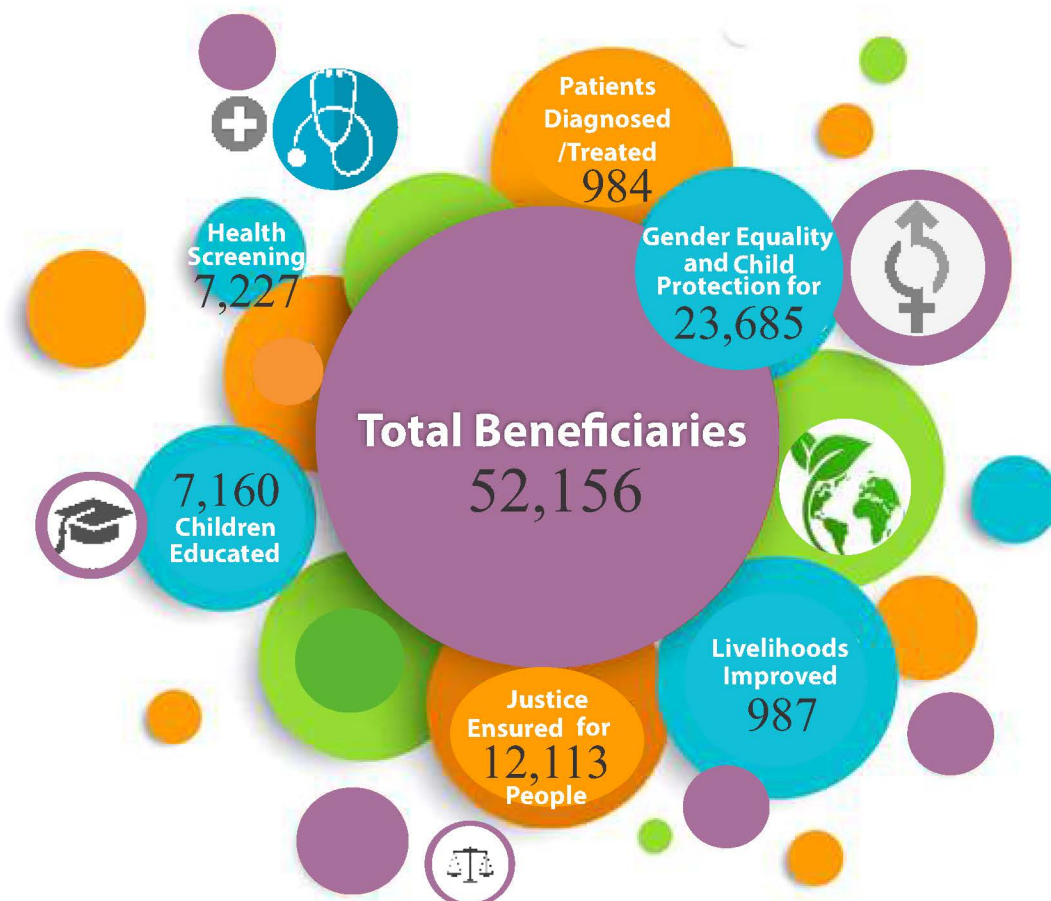
Access to and promotion of women's economic development and rights

During 2021-22 the major results achieved by SPO include:

1. Provided improved access to fair, legitimate, and effective justice in Pakistan by focusing on semi-formal justice mechanisms that have been recognized or established by the Government and linking them to the formal justice system, with the support of Oxfam GB
2. Created more protective and enabling environment for women, children, youth, minorities, the differently abled, and those at risk of exclusion and exploitation with the support of the British Council
3. Reached the unreached with the implementation of formal education in Sindh in partnership with the Sindh Education Foundation (SEF)
4. Increased women's and girls' access to and exercise of their rights and for gender equality through the strengthening of individual and collective capacity of Women's Rights Organizations (WROs) in partnership with Oxfam GB
5. Improved family planning knowledge, positive attitudes, and practices through systematic and evidence-based social and behavioural change communication initiatives with digital technologies in partnership with PPIF
6. Improved the role of Sindhi women in water resource management and facilitated them with sustainable livelihoods with support from the Embassy of the Netherlands (EN)
7. In partnership with UNFPA, SPO supported the Punjab Commission on the Status of Women (PCSW), and the Women Development Department for the preparation, compilation, and publishing of the Punjab Gender Parity Report 2019-20. The report enables policymakers to identify and bridge gaps that perpetuate gender inequalities and disparities as well as those areas which require immediate planning and budgeting for the social and economic empowerment of women in Punjab
8. SPO supported establishing Gender Management Information System (GMIS) by enabling KPCSW to collect data on key indicators on the status of women and girls in the Province. The GMIS covers information on demographics, education, sexual and reproductive health including maternal health and family planning, employment, economic empowerment, GBV and other key variables such as governance and special initiatives. Based on lessons learned from PCSW, the KP GMIS was developed in stages. First, a roadmap of the GMIS was prepared through undertaking a gap analysis of existing data collection, developing and finalizing an indicators' framework and building the capacity of KPCSW on data collection. The second stage related to the development of software, training of the GMIS team to undertake data analysis and reporting.

SOCIAL AND ECONOMIC DEVELOPMENT

IMPACT



CLIMATE CHANGE ADAPTATION PROGRAMME

The goal of this thematic area is to develop thoughtful and responsible behaviors amongst stakeholders. SPO facilitates and advocates for:

- Improved management and use of water, land and forest resources
- Improved adaptation plans with integrated risks due to climate change
- Increased adaptability and resilience in communities against climatic challenges
- Improved access to food security and promotion of sustainable agriculture practices

SPO has addressed the impact of climate change on the people of Sindh and KP with the support of its partner NCA and continued an on-going Public Private Partnership (PPP) initiative in water rights and inclusivity in spate-irrigated areas in Balochistan, in collaboration with Meta-Meta Research.

Keep the City Clean!



CFLI Climate Change Project - Lahore



SPO
CFLI/FCIL
پلاسٹک بیگ سے انکار!!
صحت مند ماحول سے پیارا!!

SPO
CFLI/FCIL
پلاسٹک بیگ سے انکار!!
صحت مند ماحول سے پیارا!!

Say **NO** to Plastic Bags!





HEALTH

STRENGTHEN AND SCALE-UP OF QUALITY TB DIAGNOSIS AND TREATMENT THROUGH A PUBLIC-PRIVATE MIX APPROACH

Region:	Quetta
Project Partner:	Mercy Corps
Geographical Coverage:	Districts Pishin, Sibi, Jaffarabad, Lasbela, Kech and Panjgur
Period:	July 2021 to June 2022

PROJECT DETAILS

During the fiscal year 2021-22 SPO continued its initiative in 06 Districts of Balochistan under the New Funding Module (NFM III) and Public Private Mix (PPM) model with Private Health Care Providers, Private Laboratories for the total duration of the project from January 2021 to December 31, 2023. SPO met the project objectives by enhancing TB case detections, standardized TB care, and reduced incidences of Drug-Resistant DR-TB. There was a marked improvement in increasing access to TB health facilities; GP clinics; private labs. Monitoring and supervision methods were improved by employing effective recording and reporting tools. Advocacy and lobbying and validating data of registered TB cases through the representation of the Global Fund was also undertaken.

As part of an advocacy campaign, SPO organized community gatherings and Lung Screening Camps in various hotspots for active TB case finding. By involving the community, SPO spread the message to scores of women, men, and children to participate in the Lung Screening Camps where doctors, Lady Health Workers (LHWs), and laboratory technicians examined patients with symptoms of a cough through a process of sputum microscopy. In the case of a positive result, each patient was registered and Primary Health Care Providers (PHCPs) continued with the provision of TB medicines and regular follow-ups until the patient's treatment and cure was completed.

TB CARE SERVICES PROVIDED

- Screen people with respiratory symptoms through sputum smear examination
- Diagnose, register, and prescribe drugs to TB patients as per the national guidelines
- Ensure observed treatment
- Conduct follow-up smear examinations
- Prepare quarterly reports on case findings, smear conversion, and treatment outcome
- Maintain patient records, and stock books for drugs and materials
- Identify Multidrug-resistant (MDR) suspects and refer patients to DRTBMU







A Bi-annual Sub-recipient Meeting in Karachi, 2022



Lungs Screening Camp in Kech, Balochistan, 2022



Quarterly Review Meeting in Jaffarabad, 2022



Handing over Microscope to DHO and Health Staff in Pishin, Balochistan, 2021

KEY RESULTS ACHIEVED

TB PATIENTS REACHED

984
Men- 451
Women - 425
Children -108
Total: 984

TOTAL NUMBER OF BENEFICIARIES REACHED THROUGH AWARENESS RAISING AND/OR COMMUNITY MOBILIZATION ACTIVITIES

During the fiscal year, through 59 Lungs Screening Camps 7,227 community members were involved:
Male - 3,200
Female - 4,027
Total: 7,227

With the help of community gatherings, 423 women and men community notables were involved.

HIGHLIGHTS OF THE PROJECT

Under the advocacy component, SPO engaged 81 private general practitioners and 09 private laboratories in six districts:

984 TB patients were provided free medicine for six months, which contributed towards a larger impact of the project, improved health of patients and contributed to an improvement in their fragile economic conditions.

To hope and good health...

A SUCCESS STORY



Abdul Jabbar , on the right

Abdul Jabbar, a farmer from district Jaffarabad in Balochistan hardly earns any income to support his family. In 2021, he had a severe fever and cough, and wanted to get a diagnosis and treatment from a doctor. However, he could not afford a checkup due to his financial constraints and the unavailability of adequate treatment facilities and health professionals in the district. His fever and cough made him extremely sick and he finally decided to go to Sukkur and Jacobabad for proper treatment.

Despite travelling a considerable distance to reach a healthy facility, he did not receive the adequate treatment required. One day, one of his friends informed him about SPO's initiative for TB Diagnosis and Treatment. He contacted the SPO District Field Supervisor (DFS) who referred his case to Dr. Shoukat Ali in Dera Allah Yar. The doctor advised him a sputum test. The result was positive and his diagnosis of TB was confirmed.

He was given counselling sessions by the Doctor and SPO DFS, and they told him that his TB is a curable disease and that he should not be worried about it. Jabbar, with the guidance and advice of the Doctor, started the medication course with regular checkups. Within just a few weeks, his health improved significantly, and finally, his TB test result was negative.

Now he is back to work and supporting his father in farming. He is very grateful to SPO for all the support and for starting this programme to help him with his treatment.

He said "SPO has taken a great initiative as poor people like me cannot afford such treatment. Many people will benefit from this programme. I am thankful to SPO and all the people who are supporting and extending reliable and affordable treatment for us."

EDUCATION



SPO implemented formal and non-formal education initiatives in Sindh during 2021-22 with its geographical focus areas of districts Sukkur, Shikarpur and Jacobabad. This programmatic initiative based on the Public Private Partnership (PPP) framework between SPO and SEF began in 2016. By creating and facilitating new approaches to learning and education, SPO has empowered the under-privileged communities towards social change.

The objectives of this programme were to raise the quality of education and improve the literacy rate by “reaching the unreached” in the remote and underdeveloped areas of Sindh. Due to exemplary efforts and dedication to improving schools' environment within the given time, SPO was awarded one more school at Village Gaheja, Taluka Garhi Yaseen in district Shikarpur, Sindh. The current enrolment in all the programmes is 7,160 children including 2,667 girls and 3,900 boys.

OVERVIEW - PROGRAMME WISE SCHOOLS’ BREAKDOWN 2021-22

S. No	District	Programme	Category	No. of Schools/Centers
1	Sukkur	SMHS	Middle/Secondary	02
		AALTP	Non-Formal	03
2	Shikarpur	FAS	Primary/Elementary	02
		AALTP	Non-Formal	01
3	Jacobabad	SMHS	Middle/Secondary	06
		FAS	Primary	01
		AALTP	Non-Formal	05
		PPRS	Primary/Elementary	08
4	Hyderabad	AALTP	Non-Formal	10



Students studying through tablets in the AV Room at SPO SEF School



SPO BoD visit to SEF Gaheja School in March 2022



Students planting trees on the Day of Independence 14 August 2021 at SPO SEF School



Mohn Jo Daro exposure visit of SPO SEF Gaheja School Students in March 2022

THE FOUNDATION ASSISTED SCHOOLS (FAS) PROGRAMME

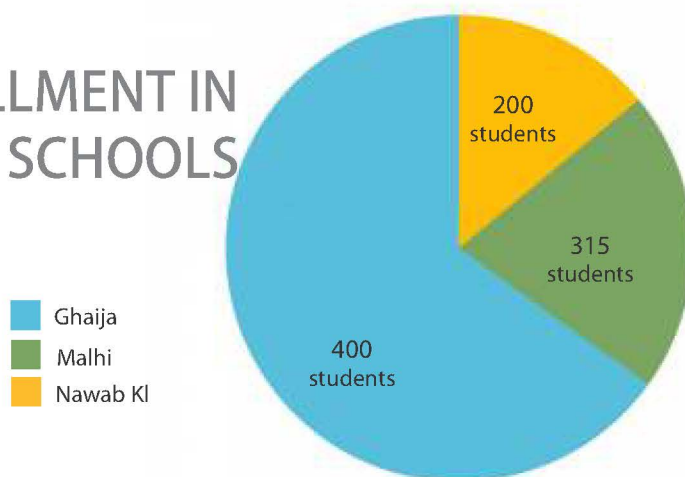
Region:	Sindh
Geographical Coverage:	Districts Jacobabad and Shikarpur
Period:	July 2021 to June 2022

PROJECT DETAILS

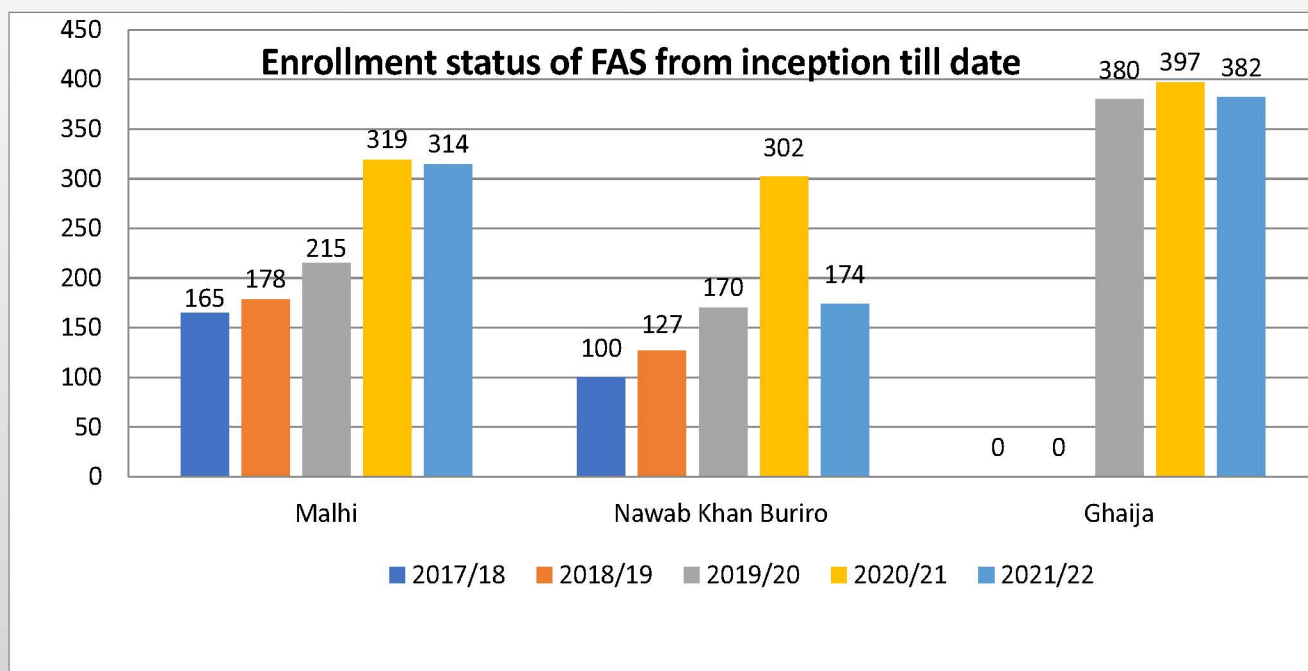
FAS Programme is the amalgamation of the Integrated Education Learning Programme (IELP) and Rural Based Community School (RBCS) programme. SPO continued its initiative in 2021-22 to implement the Programme in three schools with the objectives to:

- Supplement Government policies under Universal Primary Education by enhancing educational facilities for out-of-school children and youth, especially girls
- Extend free and flexible learning opportunities at the grass-roots level
- Ensure gender equality in education
- Ensure long term institutional development of schools in partnership with communities for
- sustainability of quality reform efforts

SCHOOL-WISE ENROLLMENT IN FAS SCHOOLS



Current Status of FAS	
Total Schools	3
Enrollment	870
Teachers	24
Head Teachers	3



KEY RESULTS ACHIEVED

- Enrolled 870 children in three schools under FAS
- Developed capacity of teachers on the subjects of IT, English, Math, and Science in collaboration with SEF
- 12,000 sq. feet plot procured for Malhi School and upgraded to elementary level
- Established an audio/visual room with an LED television and provided tablets for students
- Provided learning material and classroom development initiatives
- Provided alternative energy solutions through the installation of the solar system
- Distributed school uniforms amongst children
- Organized plantation campaigns in schools to create awareness among children about the impact of trees on the environment
- SEF handed over English Model School Gaheja Shikarpur to SPO based on its performance. At the time of handing over total enrolment in Gaheja School was 305 which has now increased to 400
- Five students of Nawab Khan Buriro received scholarships from IBA due to their academic performance
- Upgraded the elementary section of School No. SAS-0356
- 03 new rooms constructed for the elementary section at School No. SAS-0356
- Constructed two new rooms for the primary section at School No. SAS-0356
- Repaired School No. SAS-51013
- BoD team inaugurated a new three rooms building at School No. SAS-51013
- Arranged ECE setup in School No. SAS-51013
- 01 new room constructed to establish an Audio Video room at School No. SAS-51013
- Started online schools' staff salary processing

SINDH MIDDLE AND HIGH SCHOOL PROGRAMME (SMHSP)

Region: Sindh
Geographical Coverage: Districts Jacobabad and Sukkur
Period: July 2021 to June 2022

PROJECT DETAILS

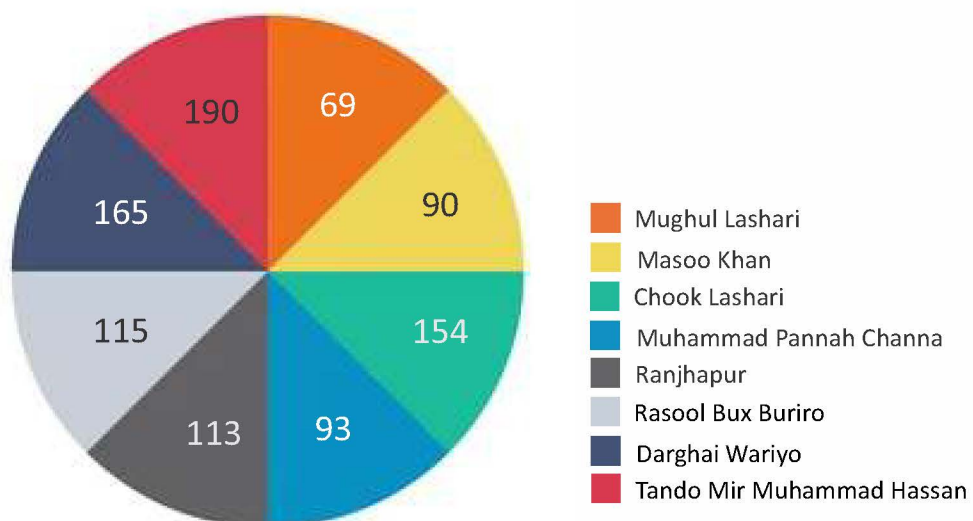
SPO continued its implementation of the Sindh Middle and High School Programme that aimed at filling the gap in post-primary education and raising enrolment. SPO focused on the provision of quality post-primary education by creating a thriving learning environment for young learners.

Project implementation districts were Sukkur and Jacobabad where SPO was working in eight schools. The key objectives were to:

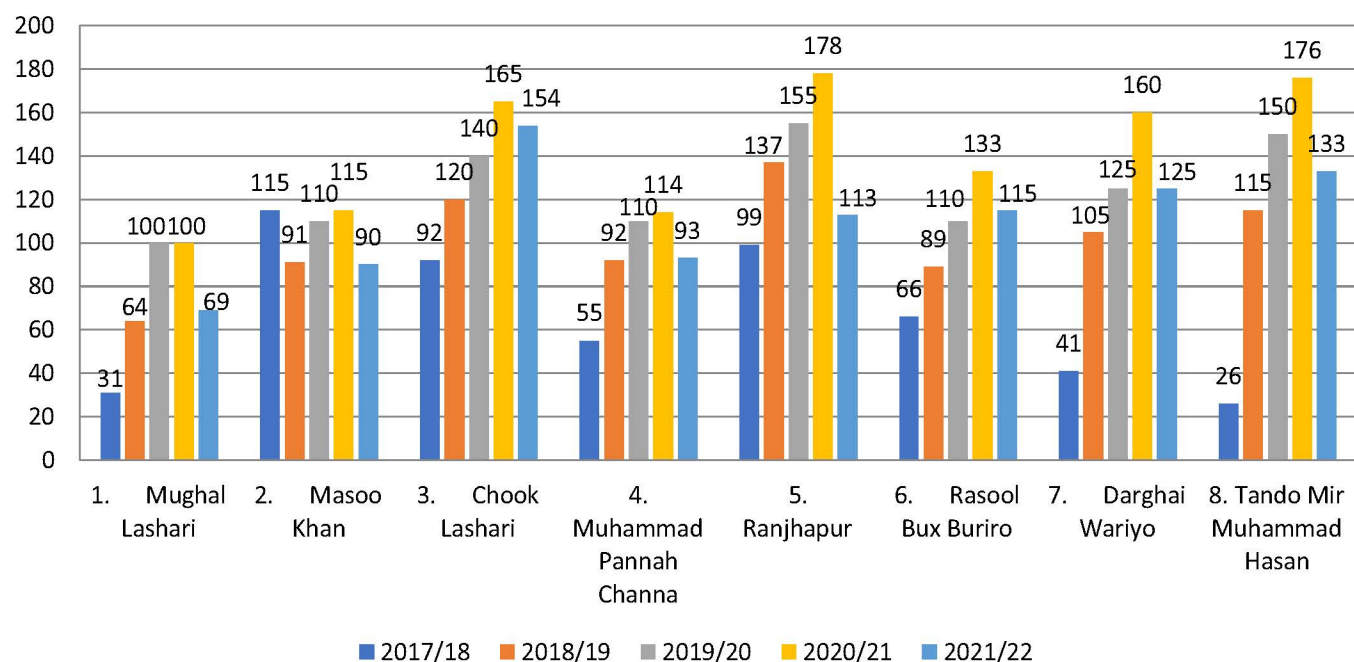
1. Gradually increase the provision of quality post-primary education in the remote areas of Sindh
2. Extend free and flexible learning opportunities at the grass-roots level

Current Status of SMHSP	
Total Schools	8
Enrollment	892
Teachers	68
Head Teachers	8

SCHOOL WISE ENROLLMENT STATUS OF SMHSP



Enrollment status of SMHSP from inception till date



KEY RESULTS ACHIEVED

- Enrolled 892 children in middle and high schools. The enrolled students include street children and children from marginalized communities
- Provided free textbooks and additional learning material to enhance students writing and learning skills and promotion of activity-based interactive learning
- Provided basic facilities including safe drinking water, cleanliness and hygiene, well-maintained toilets and the establishment of IT laboratories
- Conducted plantation drive in schools
- Ensured continuous Teachers' Professional Development resulting in better learning outcomes
- Two students from Chook Lashari and one from Dargahi Warayo school received scholarship awards from Abdul Qadeer Khan School System Chook Lashari
- Resources mobilized through the provision of IT equipment by Telenor Pakistan for the middle and high school programmes
- Upgraded four schools in secondary sections of School Nos. SMHS 0062, 0064, 0068 and 0069
- Established headteacher office in three schools
- Constructed a partition boundary wall between SPO and Government School at School Nos. 0067 and 0069
- Constructed new drainage systems in schools
- Arranged 2 plots of 4000sq feet and 2000sq feet for Science Lab at School Nos. SMHS-0064 and 0068

A bright star! We're proud of you



Scholarship Holder - Irfan Ali

SUCCESS STORY

Irfan Ali is a student at SPO's SAS Elementary Model School, Malhee, district Shikarpur, Sindh. He belongs to an under privileged family from the Union Council Zerkhail, Taluka Khanpur. Irfan has always been a bright student, winning several speech competitions and debating prizes at school and district levels. His previous academic record is evidence of his talent, hard work and passion for learning.

Irfan Ali has recently qualified for the Cadet College Khairpur Scholarship Programme 2022-23. The Cadet College, with support from the Sindh Government invited applications for Grade 8 across Government sector and SEF schools in Sindh. Irfan Ali qualified for the scholarship programme after a rigorous standardized test and interview process and secured his position among the top 10 students. He has qualified for the 5-year scholarship programme worth approximately PKR 2.5 million that includes his complete academic as well as hostel expenditure. Interestingly, Irfan Ali is the only student from the SEF and Government schools of Larkana region who has qualified for the Scholarship Programme. The Cadet College has a reputable status among educational institutions of Pakistan and qualifying for a scholarship programme shows the quality of education provided by SPO in the underserved areas of Sindh. Irfan is indeed another feather in the cap for SPO.

Building a better future together!





SPO Board Members and CE group photo with students at AALTP Certificate Distribution Ceremony in Shikarpur in March 2022



8th grade students in a recreational activity at SPO SEF school.



*Circle of
Harmony!*



7th Class Student studying at SPO School



Mr. Javed Jabbar, Chairperson SPO and Ms. Arifa Mazhar, CE SPO at AALTP Certificate Distribution Ceremony - Shikarpur in March'22



Students celebrating 'The Orange Day' at SPO EMS Gaheja School in August 2021



8th Class Students are using computers in the Computer Lab at SPO School SMHS-0064 Thull



Students receiving new books at SPO SEF school



9th Class Students presenting their projects in science exhibition at SPO SEF School Mirpur Buriro in September 2021

ADOLESCENT ADULT LEARNING AND TRAINING PROGRAMME (AALTP)

Region: Sindh

Geographical Coverage: Districts Jacobabad, Sukkur, Mirpurkhas, Tando Muhammad Khan, Jamshoro, Sehwan and Hyderabad

Period: July 2021 to June 2022

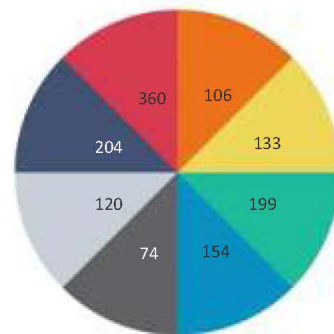
PROJECT DETAILS

During 2021-22, SPO continued to work with adolescents and adults who had missed opportunities to obtain education. The AALTP aims to provide accelerated formal primary education for vulnerable adolescents and basic functional literacy for adults together with a certified Skill Development/Vocational Training course for each learner to enable them to access varying opportunities for human capital development and socio-economic growth.

Implemented in districts Sukkur, Jacobabad, Mirpurkhas, Tando Muhammad Khan, Jamshoro, Sehwan and Hyderabad the project provides accelerated formal primary education and basic functional literacy for adults together with certified skill development.

CENTREWISE ENROLLMENT STATUS OF AALTP (North)

Current Status of AALTP (North)	
Total Centers	8
Enrollment	1350
Teachers	23
Incharge Teachers	8



CENTREWISE ENROLLMENT STATUS OF AALTP (South)

Current Status of AALTP (South)	
Total Centers	10
Enrollment	2593
Teachers	79
Incharge Teachers	10



KEY RESULTS ACHIEVED

- Enrolled 610 adolescents in the Adolescent and Adults Learning and Training Programme
- Provided free textbooks and additional learning material for improving writing and learning skills of students
- Provided basic facilities in schools such as safe drinking water, improved cleanliness and hygiene and well-maintained toilets
- Skill development programme for 82 adults completed on industrial tailoring and embroidery and mobile repairing. Each learner was awarded Rs. 10,000.
- Alumni of the skill development programme have initiated their own small enterprises
- Established an audio-visual room
- Conducted a plantation drive

PROMOTING PRIVATE SCHOOLS IN RURAL SINDH (PPRS)PROGRAMME

Region: Sindh
Geographical Coverage: District Jacobabad
Period: July 2021 to June 2022

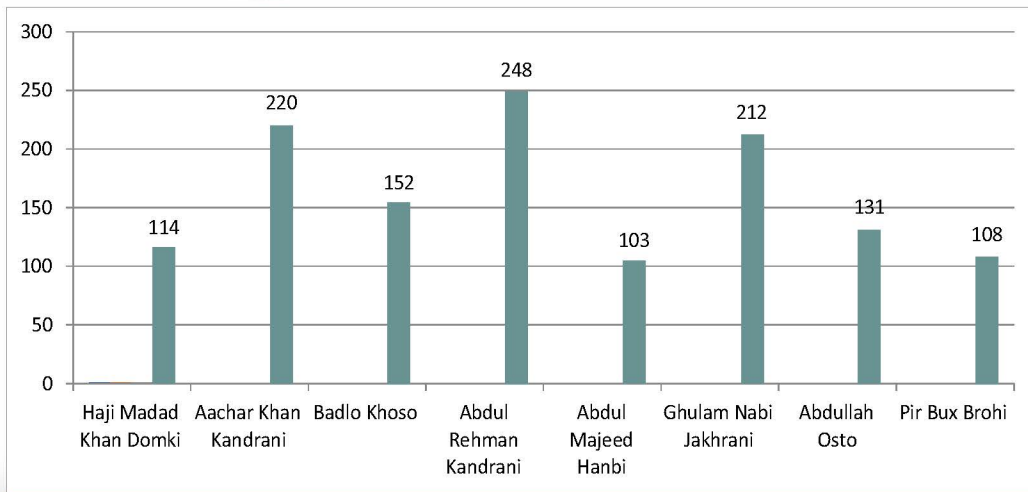
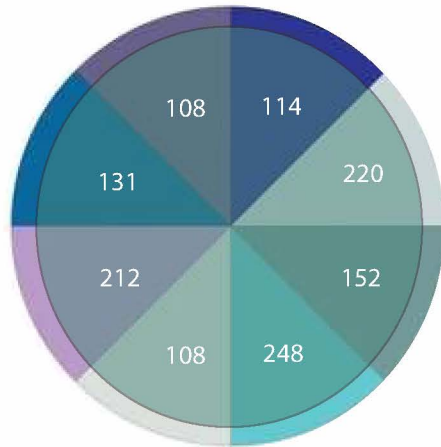
PROJECT DETAILS

SPO, during 2021-22 continued the implementation of Promoting Private Schools in Rural Sindh (PPRS) Programme in 08 schools with the key objectives to:

- Supplement Government policies under Universal Primary Education by enhancing educational facilities for out-of-school children and youth, especially girls
- Extend free and flexible learning opportunities at the grass-roots level
- Ensure gender equality in education
- Ensure long-term institutional development of schools in partnership with communities for the sustainability of quality reform efforts

Current Status of AALTP (North)	
Total Centers	8
Enrollment	1455
Teachers	50
In-charge Teachers	8

TOTAL ENROLLMENT



KEY RESULTS ACHIEVED

- Enrolled 1,455 children in eight schools under PPRS
- Developed capacity of teachers in the subjects of IT, English, Math and Science
- Provided learning material and classroom development initiatives
- Provided alternative energy solutions through the installation of solar system
- Distributed school uniforms to the children
- Carried out plantation drives in schools to create awareness among children about the impact of trees on the environment
- Arranged Early Child Education setup in School No. 51013
- Introduced an online staff salary processing system to ensure transparency and timely transfer of salaries to the large number of teachers and administrative staff



WOMEN EMPOWERMENT





*Within her is the power to
create, nurture and transform*

WOMEN VOICE LEADERSHIP PROGRAMME

Region:	Punjab, KP, Sindh and Balochistan
Project Partner:	Oxfam GB (Global Affairs Canada)
Geographical Coverage:	Districts Lahore, Multan, Bahawalpur, Mardan, Peshawar, Lower Dir, Karachi, Mirpurkhas, Quetta, Ghizer, Jaffarabad, Islamabad, Faisalabad, Saidu Sharif, Rawalpindi
Period:	July 2021 to June 2022

PROJECT DETAILS

SPO is facilitating Oxfam in implementing ‘Women Voice Leadership’ programme in Pakistan to increase Pakistani women and girls’ enjoyment of human rights and to advance gender equality by strengthening the individual and collective capacity of women’s rights organizations (WROs), women’s rights activists, and coalitions within the women’s movement. The Programme is extending four types of support:

- (1) Multi-year funding to a select group of WROs
- (2) Fast, responsive funding for discrete activities and short projects open to Pakistani WROs and individual activists to allow for timely and strategic responses to events and opportunities and to pilot innovative ideas
- (3) Institutional strengthening of the systems and policies of the WROs
- (4) Network and alliance formation for movement building to amplify the voices of local WROs and to foster an enabling environment in which broader collective action can coalesce.

KEY RESULTS ACHIEVED

Overall, the programme has:

Supported the work of, and strengthened 56 WROs:

- Supported capacity strengthening in leadership skills, media usage, legal frameworks pertaining to women, proposal development and on feminist monitoring, evaluation and learning
- Provided organizational development training to select WROs based on needs identified by them
- Provided direct grants for operational support and facilitated the implementation and monitoring of WROs' programmes
- Provided responsive funding and research grants, and funding for developing one national-level alliance for women's organizations, networks, alliance partners, issue-based responsive organizations, research networks and Institutions

Raising Women's Voices!





Gender Leadership final module of Women's Voice and Leadership – Pakistan, successfully completed in Karachi: 19 women leaders received training through the Programme organized by Oxfam Pakistan.

SUSTAINABLE LIVELIHOODS



GROWTH FOR RURAL ADVANCEMENT AND SUSTAINABLE PROGRESS (GRASP)

Region:	Turbat, Balochistan
Project Partner:	Pakistan Poverty Alleviation Fund (PPAF)
Geographical Coverage:	Districts Kech and Panjgur
Period:	July 2021 to June 2022

PROJECT DETAILS

The GRASP project begun in July 2021 aims to contribute to the reduction of poverty through the development of rural micro, small and medium-sized enterprises and enhance the productivity and profitability of SMEs involved in primary production, service provision and value addition in selected clusters of production.

SPO started working in 10 Union Councils of two selected districts, Kech and Panjgur in Balochistan to promote rural mobilization and to identify and select potential Business Intermediary Organizations (BIOs) and Small and Medium Enterprises (SMEs) for cash and in-kind Matching Grants. The project contributes directly to the attainment of the 2030 Agenda for Sustainable Development, and Sustainable Development Goals (SDGs), specifically SDG 1 (No Poverty), SDG 2 (Zero Hunger), SDG 5 (Gender Equality), SDG 8 (Decent Work and Economic Growth) and SDG 13 (Climate Action).

GRASP is creating gender-inclusive employment and income opportunities in rural areas through targeted support to both the public and private sectors by providing Matching Grants of 03 categories including PKR 0.5 million, PKR 2.5 million and PKR 30 Million. With the help of GRASP, SPO is strengthening Micro, Small and Medium Enterprises (MSMEs) in livestock and horticulture to become more competitive by making progress at all levels of the value chain. SPO is targeting communities through rural mobilization to identify beneficiaries for each activity including facilitation, identification, grant support, and Credit Guarantee Scheme Linkages with Banks/FIs for loans and to support the registration of businesses. SPO works in coordination with PPAF, ITC and FAO.

The project has focused on the most marginalized segments of the society such as women and men, PWDs, transgender, farmers at individual and farmers groups, producers, farmer's cooperatives at collective level.

KEY RESULTS ACHIEVED

- Completed mapping of 10 UCs of districts Kech and Panjgur after contacting 248 individuals including 35 women and 213 men
- Identified and mobilized 468 SMEs including 113 women and 355 men
- Awarded Matching Grants to 12 beneficiaries (4 women and 8 men) under first Matching Grants cycle in all 3 categories of PKR 0.5 Million, PKR 2.5 Million and PKR 30 Million
- 138 applications received for SME matching grants under second cycle including 42 applications from women and 96 from men
- Identified 50 entrepreneurs and farmers including 25 women and 25 men from district Kech for E-Commerce training
- Conducted 98 meetings/visits/project orientations in both project districts with 553 women and 434 men
- Identified 38 Community Resource Persons including 13 women and 25 men, orientating them on project activities
- Conducted orientation sessions with 103 SMEs including 50 women and 53 men on agriculture and livestock practices
- 5 women SMEs trained on Entrepreneurship Development by Small and Medium Enterprise Development Authority (SMEDA)
- Conducted capacity development sessions with 10 women to strengthen their understanding of business development
- Registered 27 businesses owned by 3 women and 24 men with Securities and Exchange Commission of Pakistan (SECP)
- Oriented and sensitized a large number of Small Medium Enterprises (SMEs) to avail credit/loan facilities provided by the financial institutions in the district

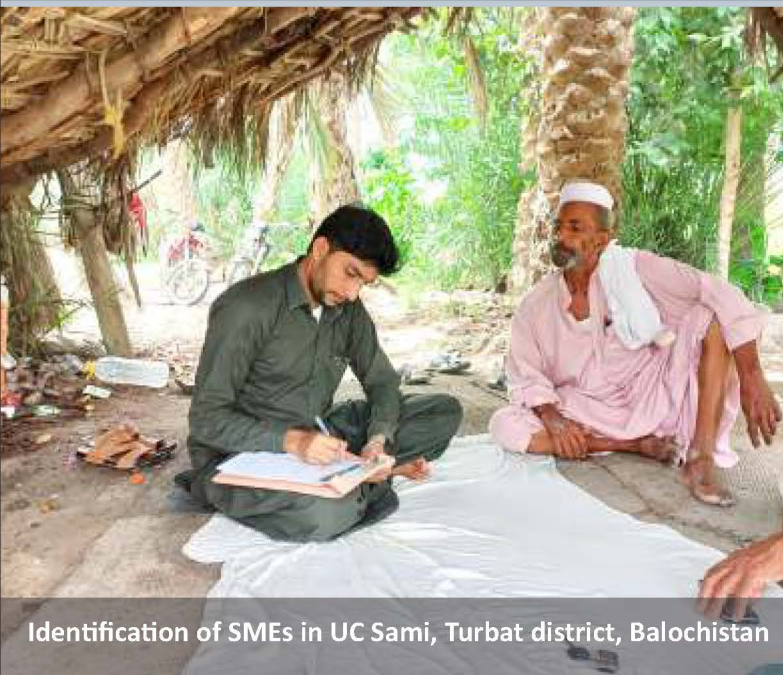
PROJECT ACHIEVEMENTS

BENEFICIARIES Women farmers, male farmers, farmers groups, PWDs, producers, collectives, farmer's cooperative, traders, processors

TOTAL NUMBER OF BENEFICIARIES 987 Women 553 Men 434

TOTAL NUMBER OF BENEFICIARIES REACHED THROUGH AWARENESS RAISING OR COMMUNITY MOBILIZATION ACTIVITIES

The beneficiaries got awareness about the role and importance of their businesses, particularly females. The female beneficiaries were acknowledged and motivated for the 3 categories of matching grants including Rs. 0.5, Rs. 2.5 and Rs. 30 million. Similarly, beneficiaries were well-informed about the Credit Guarantees scheme linkages with FIs, exposure visits and participation in expos to advertise their products. Encouragement was given to all the female beneficiaries during the sessions to come forward and apply for matching Grant Applications.



Identification of SMEs in UC Sami, Turbat district, Balochistan



UN Resident Coordinator Mr. Julien Harneis - visit at SPO Turbat Office on 24th August, 2022



Matching Grants Cheque Distribution Ceremony (1st Cycle) in Quetta



GRASP Implementation Review 3 Day Workshop held on 21st September, 2022

Muhammad Hashim - Knowledgeable and experienced SME Owner



GRASP SUCCESS STORY

Muhammad Hashim is an old illiterate man, a resident of District Kech UC Sami, in Balochistan. He is the owner of a goat farm which is just about sufficient for an income to support his family of 8 persons. SPO identified and shortlisted Hashim as a successful applicant, and due to his experience and knowledge, he received approval to avail the Matching Grant of Rs. 0.5 million in the GRASP first cycle.

He said, "Previously my livestock used to die due to lack of availability of proper space. I couldn't stock the dairy products because of unavailability of required resources like refrigerator, etc."

Better quality shades and storage facility are now helping him to reduce his losses and increasing the yield which will ultimately improve his sustainable income.



More space for livestock...

GOOD GOVERNANCE



IMPROVED ACCESS TO FAIR, LEGITIMATE AND EFFECTIVE JUSTICE SYSTEM IN PAKISTAN

Region:	Punjab
Project Partner:	Oxfam GB
Geographical Coverage:	Districts Muzaffargarh and Khanewal, Punjab
Period:	July 2021 to June 2022

PROJECT DETAILS

During 2021-22 SPO continued to implement the project 'Improved Access to Fair, Legitimate and Effective Justice System in Pakistan' in districts Khanewal and Muzaffargarh, Punjab. The project focuses on the formal justice system to engage with communities, marginalized groups, women and youth to understand the challenges they face in accessing justice and provide them with legal awareness and support community groups to work with civil society, justice providers and Government authorities to develop practical solutions for more inclusive justice provision. The project aims to increase citizens' demands for legislation and legal reforms that ensure their participation in policy development, implementation and oversight. SPO ran extensive social, press, radio, and electronic media campaigns containing short messages and awareness programmes. The effectively designed media campaigns engaged decision-makers and influential celebrities through newspaper forums, and television programmes, where they highlighted their demands and reflected on the efforts of the State to make the justice system more accessible.

The project produced a comprehensive referral directory that includes details of justice-providing institutions, allied related bodies and initiatives and hotlines at district and Provincial level. SPO has helped develop functional links with the women's protection desk in police stations and a referral system with VAWCs and women's protection centers. It has also developed linkages with the Human Rights and Minorities Department of Punjab and the IG Police Office Punjab.

SPO conducted 36 legal clinics in Muzaffargarh and Khanewal and 20 legal clinics with the help of expert lawyers from the respective District Bars. BI members played an important role by ensuring their outreach. This helped people in need of legal information to participate in legal clinics.

SPO consulted various stakeholders to address policy-level issues regarding laws and legislation that are hindering the implementation of people-friendly laws. A Provincial Advocacy Forum (PAF) was formed to take positive action to improve the rule of law in Punjab. During the year, PAF organized consultation meetings for joint reviews and gathered recommendations on the Police Code of Conduct, Rules of Punjab Women Protection Authority Act 2017, the Implementation of Juvenile Justice System Act 2018 and Zainab Response and Recovery Alert Act 2020.

SPO also organized a Provincial consultative conference on Rule of Law: Reflection and Way forward. The purpose was to engage Provincial stakeholders including justice providers, law experts, members of the PAF, parliamentarians, media persons and civil society representatives to provide recommendations, commitments (way forward) and reflect on the current status of the rule of law concerning women, youth and other marginalized groups in Punjab.

SPO sensitized local journalists in Khanewal and Muzaffargarh to write articles on different topics related to the rule of law. A total of 14 articles and 09 video packages from Muzaffargarh and 22 articles and 04 video packages from Khanewal were received. All of them were relevant to the legal procedures and grievance redress and accountability mechanisms within the functioning Justice providing institutions. Prominent journalists received annual journalist awards and shields.

KEY ACHIEVEMENTS

BENEFICIARIES

Religious Scholars
Educationists
Community Representatives
Political Representatives
Bureaucrats
Minorities

TOTAL NUMBER OF BENEFICIARIES REACHED

Men - 6,002
Women - 6,111
Total: 12,113

BENEFICIARIES REACHED THROUGH THESE AWARENESS RAISING OR COMMUNITY MOBILIZATION ACTIVITIES

- 56 legal clinics provided free legal advice to the 4,799 community members including 2,454 women and 2,345 men of target areas
- 1,194 individuals received legal advice from legal experts and regarding their matters at the doorstep.
- 412 individuals approached the infomediaries Ba-Ikhtiar (BI) members for information concerning legal
- 18 groups of BI members formed and trained
- 4 training sessions of Justice Providers were conducted on new laws in which 55 Justice providers, lawyers, and BI members participated



Justice for all

Justice providers' sessions with community members in Khanewal, April 2022



Training Session of Justice Providers, BI Members and Lawyers on New Laws in District Police line Muzaffargarh



Training Session of Justice Providers, BI Members and Lawyers on New Laws in District Police line Muzaffargarh



Ms. Mahnaz Fareed Sheikh, Vice Chairperson SPO presenting vote of thanks



Legal Awareness Clinic for women community members of UC Shanti Nagar, Khanewal – April 2022

AAWAZ II

Region:	Multan
Project Partner:	British Council
Geographical Coverage:	Tehsil Jalalpur Peerwala, Shujabad and Multan
Period:	July 2021 to June 2022

PROJECT DETAILS

In 2021-22, SPO continued implementation of the AAWAZ-II project in district Multan, Punjab. The AAWAZ II project has four main themes:

- Gender-Based Violence
- Early and forced marriage
- Child Labour
- Social Cohesion

27 AAWAZ Village Forums have been established (9 in each Tehsil) and one AAWAZ District Forum at district level. The project has been working through community-based downstream partners, developing sustainable communities to augment and strengthen the marginalized voices and facilitate behavioural change. The communities received services at established safe spaces and accessed referrals and information through AAWAZ Agahi Centres (AACs). The transformative effect of increased awareness, knowledge, training, support and linkages has contributed to a sustainable change within the communities. SPO has established linkages with relevant stakeholders including Bait-ul-Mal, Dar-ul-Aman, Child Protection Unit, Social Welfare, Police Department, Violence Against Women Centre, EHSAAAS/BISP, Local Government Community Development Department and Labour District Level Departments to encourage government ownership of the project for its sustainability.

During the fiscal year, SPO has reached:

PROJECT BENEFICIARIES	Women - 11,843
	Men - 10,000
	PWDs - 746
	Transgenders - 167
	Minorities - 929
	Total: 23,685

SPO identified youth volunteers by conducting 322 monthly meetings with Village Forum Members, organizing training and capacity-enhancement sessions on the project's core and thematic modules, implemented 108 Community Action Plans, formed interest groups to ensure inclusion of transgender communities, held district and Tehsil level

community dialogues and organized meetings with government representatives to build linkages between communities and local service providers. SPO also reached out to communities through social media and raised awareness on GBV, World Interfaith Harmony week and International Women's day through video and poster dissemination. The project has contributed significantly in bringing change amongst people concerning GBV, child marriage, child labour and other key issues faced by the communities. Men and women have gained awareness on the negative impact of these practices. SPO is also engaging with local authorities and Government departments to prevent such practices and resolve issues faced by minorities, such as issuing disability certificates to PWDs, creating safe spaces for transgender communities and engaging communities in dialogue.

Overall impact of District Forum initiatives

- Forum members stated that identified village-level issues will be followed up for effective action. In this regard, DF members decided to build linkages with Government stakeholders and seek their support to resolve them.
- DF members decided to engage the Social Welfare Department for the revision and updating of the Referral Directory

District and Tehsil Level Advocacy:

- Social Welfare Department took notice and pursued the issue of CNIC registration of transgender persons with NADRA
- Successful advocacy on Decentralization of Disability Medical Board at Tehsil level
- Successful advocacy for NOC from the District Government for construction of Church in Tehsil Jalalpur Pirwala
- Social Welfare and Health Department designed actions to facilitate PWDs
- Improved service delivery through inter-departmental coordination consistently by village and district forum members. Referral directories also played pivotal role

Establishment of 03 AAWAZ Agahai Centres (AACs) & 06 Community Aaghai centers (CACs) for providing referrals to the community:

- 281 community members were registered in Ehsaas Programme
- 118 community members received wheelchairs
- 40 applications have been submitted to receive wheelchairs
- 251 community members received Disability certificates and CNICs through referrals from AACs.

Through 106 Collective Community Actions Plans (CCAPs- Thematic):

- 166 identified PWDs made eligible to receive disability certificates in Jalalpur, 107 PWDs approached Tehsil-level Board to issue certificates in Shujaabad
- 31 GBV survivors approached to VAWC and 29 cases resolved (Property cases, domestic violence and rape case)

Implementation of 59 Social Action Projects by AAWAZ Change agents/ Youth Volunteers

- 01 early age and forced marriage was stopped through advocacy led by youth change agents.

- 06 out-of-school children enrolled in Government schools by youth volunteers
- First Transgender Persons and PWDs youth batched for training in Punjab

Household data reported:

- 05 early age and forced marriages reported to law enforcement agencies
- 12 early age marriages stopped through community pressure
- 20-25 calls were reported daily on helplines (1737, 1043)

Enhanced knowledge of 26 Nikah Khwan on Early and Forced Marriages in Tehsil Jalalpur Pirwala

- 03 Nikkah Khawan refused to participate in early age and forced marriages
- 07 Nikkah Khawan informed Police about early marriage incidents

Activation of District Child Rights Committee (DCRC):

- 05 of cases child labour cases being referred to DCRC



AWAAZ II District forum meeting in Multan, January 2022



Collective Community Action Plan Meeting in Tehsil Shujabaad, Punjab. December 2021



Conflict Preemption Training at Village Level Shujabaad, Punjab, October 2021



Women Community Learning Forum in Tehsil Shujabaad, Punjab, December 2021

ADVANCE GENDER EQUALITY AND RESPOND TO GENDER-BASED VIOLENCE IN DEVELOPMENT AND HUMANITARIAN SETTINGS

Region:	KP, Sindh and Balochistan
Project Partner:	United Nations Population Fund (UNFPA)
Geographical Coverage:	Districts Lahore, Quetta and Peshawar
Period:	July 2021 to June 2022

PROJECT DETAILS

SPO started this project to strengthen the capacity of public sector and civil society partners to advance gender equality and prevent/respond to GBV in development and humanitarian settings in collaboration with the KP Social Welfare Department, KP Commission on the Status of Women (KPCSW), Women Development Department (WDD), Balochistan and Punjab Commission on the Status of Women (PCSW). SPO provided technical support using capacity assessment, training on psychosocial support and GBV referrals to strengthen WDD Balochistan's helpline. This enabled WDD Balochistan to respond to GBV cases in an ethical and timely manner. SPO also undertook capacity-building support for the Balochistan helpline to facilitate GBV prevention and response through GBV data standardization. A technical team is regularly maintaining a call log where the Helpline provides services 24/7 through 04 shifts of helpline operators. Over the year, several calls were received from women and one transgender person seeking help from GBV response services on domestic violence, sexual harassment, forced marriage, psychological stress, cybercrime and legal aid. Helpline staff referred the cases to the relevant service providers and departments.

During the year, SPO provided technical assistance to KP Social Welfare Department for strengthening Bolo Helpline through the provision of technical human resources. The team extended regular support to GBV survivors, providing psychosocial support, legal aid, and referral case management with the relevant departments. So far, the team has received 524 calls (including walk-ins) from 401 women and 123 men and was able to address /referred 127 calls during the reporting period. Callers were provided with psychosocial support and awareness/ information on GBV services as well as being guided on how to approach concerned departments for legal aid /services. A detailed call log was maintained and follow-up sessions were conducted through the helpline management to ensure the team is fully equipped and women have received the required services.

SPO supported the Punjab Commission on the Status of Women and the Women Development Department for the preparation, compilation, publishing and launch of the Punjab Gender Parity Report 2019-20. This has enabled policymakers to identify the gaps that perpetuate gender inequalities and disparities.

Technical support provided to the KPCSW on collaborative indicators enabled the Commission to deliver on its objective of safeguarding women's rights in the Province and have oversight on the implementation of pro-women laws. During the year, technical officers were placed at KPCSW. They supported the Commission in coordinating with internal/ external stakeholders, strengthening initiatives by managing media and communications and technical review of documents relating to pro-women laws, gender tools and manuals on anti-rape and gender-sensitive training, GBV record-keeping and helped GBV survivors to reach out to other relevant Government departments. The technical staff contributed to a number of trainings and events including the annual KP women's conference organized by KPCSW and helped build the capacity of line department personnel on gender equality that will further enhance the role of the Commission in enabling departments to overcome the gender gap.



Orientation Session at Society for Participatory Development (SPD), Balochistan, June 2022



Awareness Raising Session at Doch, Balochsitan, June 2022



UNFPA Referral and Coordination Meeting, Balochistan, June 2022



Meeting with a Planning and Development Department, Balochistan, June 2022

CLIMATE CHANGE ADAPTATION PROGRAMME



FAITH IN ACTION FOR SUSTAINABLE CLIMATE RESILIENCE (FASCR)

Region: Sindh and Khyber Pakhtunkhwa (KP)
Project Partner: Norwegian Church Aid (NCA)
Geographical Coverage: Districts Umerkot, Sanghar and Peshawar
Period: July, 2021 to June, 2022

PROJECT DETAILS

SPO is implementing a 5-year project 'Faith in Action for Sustainable Climate Resilience' in two districts Umerkot and Sanghar in Sindh and Peshawar in KP. During 2021-2022, SPO successfully reached out to 10,672 beneficiaries, mobilizing them for climate action. Beneficiary details provided in the table overleaf.

Project Beneficiaries			
Target Beneficiaries	Women	Men	Total
Faith Leaders	23	70	93
Duty Bearers	72	201	273
Community Members	5,664	4,383	10,047
PWDs	5	18	23
Under-Privileged and Under-represented Groups	133	100	233
Transgender persons	3	0	3
Total	5,900	4,772	10,672

Initiatives focused on training sessions, refresher courses, mass mobilization on the adaptation of climate-resilient practices through public rallies, theatre performances and distribution of hygiene kits, tree plantation drives and monthly and quarterly meetings of Provincial advocacy forums and women Self Help Groups. SPO reached out to the maximum population in the target areas and conveyed advocacy messages on the climate-related negative impact on people and livelihoods with adaptation measures to overcome the issues.

KEY RESULTS ACHIEVED

SPO empowered women and adolescent girls to build their self-esteem and attain their rights through leadership- building training workshops. SPO contributed to enhancing leadership skills and knowledge of 1,801 community members including women, men, girls and boys.

Year	Total Women	Total Men	Girls	Boys	Sub Total
July to December 2021	606	150	136	10	902
January to June 2022	614	40	200	40	894
Total	1,220	190	336	50	1,796

Duty-bearers and rights-holders were influenced to promote joint climate change social action. SPO identified 93 faith leaders/scholars from which 33 (18 women and 15 men) were sensitized, trained and engaged in multiple public interest initiatives, including faith-based standardized sermons. These sermons were from holy books to propagate the message towards respecting the natural environment and contributing to planting trees, making efforts towards efficient usage of water and conserving natural resources for the coming generations and serving humanity. Faith actors from madrassas, churches, temples and other worship places actively participated in spreading messages through sermons for enhancing the climate resilience of communities. As a result, 1,580 trees were planted in public places, mosques, shrines and temples.

Another strategic partnership developed when the Water and Sanitation Department joined hands with SPO and Faith Leaders on the occasion of Eid ul Adha and managed to keep the specified areas clean through a rigorous and timely awareness campaign on cleanliness before, during, and post-Eid. The campaign presented notable results in the disposal of animal waste.

The most significant and sustainable achievements included the development of strong linkages with relevant Government Departments, obtaining of NOC from the District Administration of Umerkot, and establishment of four collaborated spaces, one at national, two at Provincial and one at district level. Additionally, these initiatives contributed to Sindh's first climate change policy - the Sindh Drought Management Policy and to amendments in the Sindh Water Management Ordinance 2002. These will support improved governance of water and mitigating the challenges of water-scarce areas situated at the tail end of the River Indus.

Several groups of beneficiaries have benefited at different levels are as follows:

- Individual and community level: women, men, PWDs, youth, transgender persons, elderly, Development Councils, Water User Committees, sanitary workers and male and female faith actors
- Community-Based Organizations and Civil Society Organizations
- Government Institutions: State Bodies, political representatives at communal, municipal, provincial and national levels, District Disaster Management Authority, DRR forums, SCAN and FACE Networks

The strategy employed in all 3 districts had an emphasis on faith-based and community-led approaches in close coordination with and support of CBOs, CSOs and District and Provincial Administrations. Significant communal awareness on sustainable climate resilience led to positive behavioral change with regard to natural resource utilization/management/preservation, Disasters Risk Reduction (DRR), GBV and women leadership and empowerment.

PROJECT ACHIEVEMENTS

Number of beneficiaries reached through awareness raising and/or community mobilization activities and impact

Male: 4,772
Female: 5,900
Persons with Disability: 23
Total: 10,672

These women and men were engaged during the awareness raising sessions conducted in communities and there was a cascade effect through capacities built by Lead Trainers on “Climate Change, Food Security, Community-Based Strategies to Mitigate and Adapt to Climate Change, Disaster Risk Reduction and Climate Advocacy”.

Total number of infrastructural units installed for community

One nursery was constructed in Umar Kot, Sindh



Plantation Drive on 31st August, 2021 in Umerkot



Plantation Drive on 31st August, 2021 in Peshawar



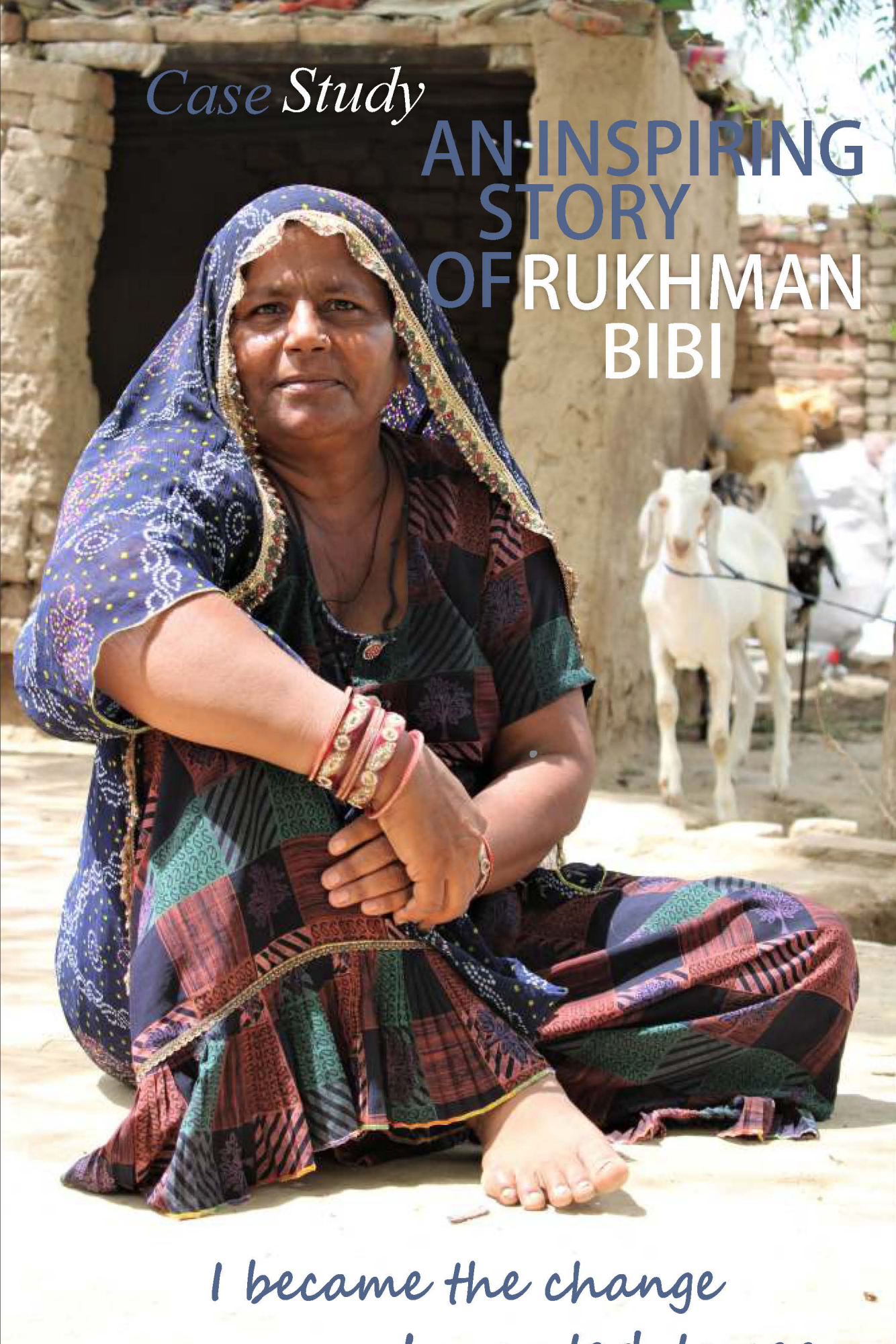
Refresher Training Workshop on 16th March, 2022 in Peshawar



Plantation Drive on March 1, 2022 in Peshawar

Case Study

AN INSPIRING
STORY
OF RUKHMAN
BIBI



*I became the change
I wanted to see...*

Rukhman bibi, Umerkot Sindh

Wind of Change

Rukhman is from a small village Dhoronaro, Tehsil Umerkot in Sindh. Her parents were unable to send her to school because of unstable income support due to which she remained uneducated. Her life became even more difficult once she got married at the age of 20 to an uneducated, unemployed young man, and had five children. She began to realize that men have rights, but somehow the rights of women are usually neglected, and her community always suffered. She took a major decision to make a difference as she dedicated her services voluntarily for the deprived segments of society. She stayed committed to her cause and earned the trust and respect of women in her community who could count on her and made her part of their important decisions. She became the voice of her community and began the change process she wanted to see.

“I was passionate about improving the environment because I worked hard even in the scorching heat of the sun, and when we rested under a tree after a day's work working in the harsh weather, we realized the value of trees.” said Rukhman.

“I never got the opportunity earlier in my life because the trainings were on different topics, but now due to trainings on relevant topics by SPO, my interest has increased a lot after attending these trainings. I have learnt about domestic violence and its forms as in the past I was ignorant. We have learnt in these trainings that beating someone is illegal and a crime! I realized that even being upset due to this ill-treatment is part of violence. Apart from this, there is the climate change issue, child marriage, and other basic rights especially for women. I am not alone anymore as I have 25 women working with me on the issues of climate change for making a better environment. We are also supporting our area in raising awareness on gender issues including domestic violence, child marriage and other basic rights.”

Rukhman is also helping women in her neighborhood in obtaining their national identity cards and she is also supporting child birth registration. In collaboration with her women's group she has planted more than 500 trees in her neighborhood.

Rukhman also works as a weaver and uses left-over cloth to make cloth bags and sells at a nominal price to the community to avoid the use of plastic bags.

Due to her women-friendly work, the Advisory Committee of Sindh Agriculture University, nominated her to work on climate change, improved environment and gender issues. In this Advisory Committee she and other members through their joint efforts have achieved significant results and are bringing change in the lives of people living in disadvantaged communities.

Rukhman is truly an inspiration for all!

NEW WATER RIGHTS IN BASIN MANAGEMENT 'INCLUSIVITY OF SPATE IRRIGATED AREAS OF PAKISTAN'

Region:

Balochistan

Project Partner:

Meta Meta Research and Balochistan Irrigation Department

Geographical Coverage:

District Bolan, Tehsil Bhag Nari, Balochistan and Sub Tehsil

Bala Nari

Period:

July, 2021 to June, 2022



PROJECT DETAILS

In partnership with MetaMeta Research and Balochistan Irrigation Department, during 2021-22, SPO continued to improve water distribution rules and water rights in the spate irrigation basin; Bhag Nari in Bolan Balochistan for economic growth and inclusivity and to introduce a wide range of better-proven practices specific to the spate irrigation system. The Flood-based Livelihoods Network undertook a broad engagement process comprising of all the power-holders and special interest groups including women, downstream farmers and poor land labourers.

Project objectives were:

1. Improved and equitable utilization of productive use of flood water
2. New livelihood opportunities through improved land and water management
3. Out-scaling and dissemination of calibrated water distribution rules
4. Gender mainstreaming
5. Organizing FOs/PMCs/JMC along the system



KEY RESULTS ACHIEVED

- SPO, with the help of this project is aiming to reach 60,000 individual women and men and overall benefit to 90,000 acres of land along the Nari Irrigation System starting from (i) Erri (ii) Haji Shahr (iii) Tuck (iv) Ghazi (Khokhar) (v) Khatoor or Fatwani (vi) Mahram (vii) Musa Wah off-takes (barrages and diversion structures).
- The biggest achievement of the project is the improved re-defining of water rights on an equitable basis. Small irrigation canals improved approximately to the length of 40-50,000 feet, 30 structures field-to-field water management and improvement of 15-20 drinking water ponds (in upper riparian area). The lower riparian area has been covered through the COVID-19 grant phase of the project.

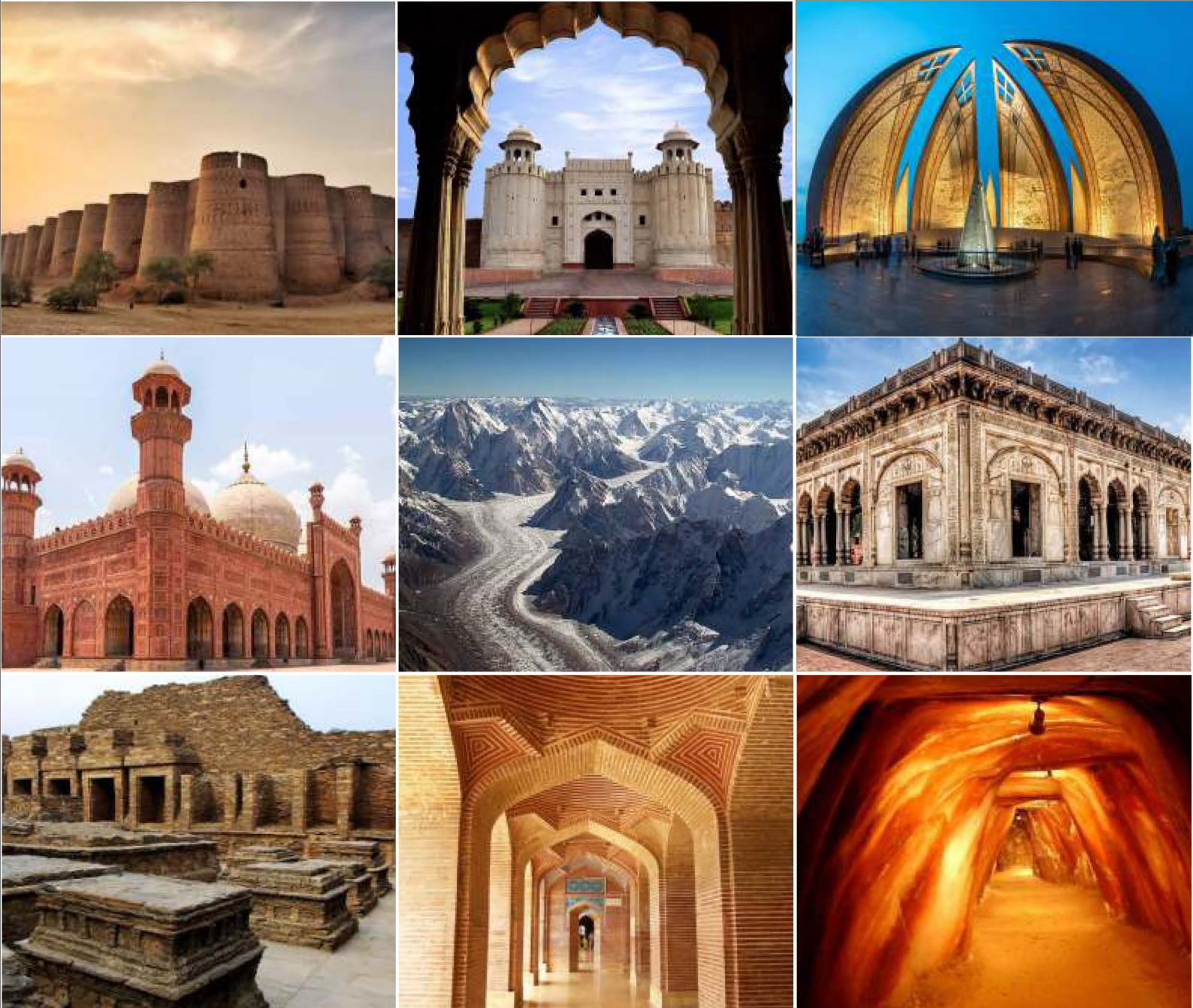


Water is transported from the ponds by donkeys and people for household purposes. The ponds are filled with flood water from the monsoon season and support the communities in the dry season.

- Training of women and men in agriculture grain storage, health, and hygiene being executed in target communities. 125 women to be directly benefited in 15 communities, and 2,000 women were also outreached in different locations and villages through the project area.
- For COVID-19 grant, in the reporting period from July 2021 to June 2022, all initiatives were completed.



Oilseed crop-growing on fertile soil in the spate system.



CULTURAL HERITAGE AND TOURISM PROMOTION

SPO has planned to enhance knowledge amongst citizens on Pakistan's cultural heritage through conventional and digital resources, the sensitization of communities on responsible tourism and facilitate smooth access to cultural tourist sites and festivals. This will lead to increased understanding of Pakistan's rich cultural heritage, its preservation by local communities and provide economic opportunities to local communities through cultural tourism. SPO plans to link its Cultural Heritage and Tourism Promotion Programme with its Climate Change Adaptation Programme to respond to and address the challenges of climate change faced by the country.

In the past two decades, SPO has gained ample experience and success in cultural community-based projects across Pakistan including organizing exposure visits of youth to various World Heritage sites and promoting diverse cultural and religious festivals. It has produced educational programmes and developed material that catalogues Pakistan's rich and diverse cultural heritage and succeeded in collaborating with various Government departments on other similar programmes.

DIGITAL KNOWLEDGE TRANSFORMATION



Our key initiatives in digital knowledge transformations are primarily focusing on the following areas:

1. Community level - To bridge the digital gap through an integrated approach in overall key initiatives, and more specifically in the education and health sectors through various tools, techniques and approaches. All of our thematic areas are covered by our working philosophy and use of digital platforms. Our aim is to ensure transfer of digital knowledge and technology at all levels in the larger interest of society.

2. Institutional level (Internal and External) - Our focus is on the need to build internal and external structures, systems and policies to make our environment digital-friendly, enhance the visibility of the work of SPO and strengthen our communications with the external world. At the same time we are also working externally with our stakeholders to be equipped with digital tools and knowledge ultimately benefit communities at the grass roots level.

In the recent past SPO has taken various initiatives and developed apps and software for community, educational institutes and stakeholders. Specifically in the education sector SPO is providing assistance to SEF schools, facilitating teachers and communities. In Khyber Pakhtunkhwa, SPO has developed a roadmap for the digitalization of Gender Management Information System (GMIS) for KPCSW. In Punjab, SPO is working in the health sector and is in the process of developing apps for the community to provide IT access to health services at the doorstep. Through these initiatives, SPO ensures awareness-raising on the usage of ICT tools. While taking all these initiatives the focus remains on responsible use of technology that obligates SPO, our stakeholders and our communities to ensure ethical engagement on all digital platforms.

INSTITUTIONAL STRENGTHENING LINKAGES AND NETWORKING

As part of its consistent role in harnessing networks of people and institutions working collectively to strengthen democratic voices, perceptions and practices, SPO continues its active membership of relevant forums, in addition to hosting the focal point for some major national and international networks.

At the national and local level, SPO continues to create networks in areas (thematic and regional) where there is a void i.e., a visible disconnect between the State and citizens, and in order to bridge the gap by capacitating such networks to perform the role of conduits between citizens and the State.

To date, SPO has created and has been partially hosting 42 Civil Society Networks (CSNs) and District Service Commissions (DSCs).

In addition, SPO is presently hosting the Spate-Irrigation Network.

SPO is an active member of 26 National and 18 Provincial networks and is one of the founding members of the National Humanitarian Network (NHN) and of IUCN as an Executive Committee member.

ORGANIZATIONAL DEVELOPMENT PROGRAMME DEVELOPMENT DEPARTMENT

SPO's Programme Development Department designs new project proposals and then hands them over to the Programme Implementation Unit once partnerships are established. This particular department of SPO innovatively focus on:

- Identifying new programme/project opportunities and transforming them into creative manifestations
- Managing collaboration and partnerships by building and strengthening them through networking and liaising with all key stakeholders

During 2021-2022, the SPO Programme Development Department strategically developed proposals, concept notes and Expressions of Interest (EOI) for international partner donors, Government-led partnerships, and corporate sector entities. As a result, SPO was awarded a number of projects in the public and private health sector, education and women's economic and political empowerment, to name just a few. During the year, the success rate of winning proposals was 42 percent.

HUMAN RESOURCE MANAGEMENT

SPO's Human Resource Management (HRM) plays a vital role in the strategic alignment of the Organization's vision and mission as it renders diversified services for organizational development and reforms through effective Standard Operating Procedures (SOPs) and Terms of Reference (ToRs), strategic recruitment, capacity building training programmes and efficient planning. These tailored services are based on the specific requirements of SPOs clients/partners and by taking into consideration respective resources and capacities.

Amongst other policies, SPO's HRM has the following fully functional policies:

- Anti-Harassment
- Grievance Settlement
- Protection from Sexual Exploitation and Abuse (PSEA)
- Whistle-Blowing
- Zero Tolerance
- Anti-Fraud and Bribery
- Risk Management

The journey towards Strategic Human Resource Management

To safeguard the fundamental goals of SPO, HRM is committed to render the role of a strategic partner for sustainable development, growth and improvement for long-term betterment and progress of all stakeholders. SPO's HRM prides itself in its consistent delivery of support to all of SPO's departments and employees through guidance, coaching, advice and consultative processes. HRM is in its transition stage from service delivery to Strategic Human Resource Management.

HRM renders diversified services for organizational development and reforms through effective SOPs and ToRs, strategic recruitment, capacity-building training programmes and efficient planning.

MANAGEMENT INFORMATION SYSTEM

Presently, SPO's Management Information System (MIS) caters to programme, planning, reporting, data analysis, on-going monitoring and real-time reporting on achievements and challenges. SPO's MIS application is considered as one of the finest applications in the development sector. This has brought the Organization efficiency, reduced costs, improved quality of programme management and implementation with a significantly reduced usage of paper across its countrywide offices. The MIS application has served as an important tool to archive necessary institutional data such as project proposals, donor reports, research studies, discussion and policy review papers, monitoring and evaluation reports, financial reports, partner profiles, SPO's thematic profiles, annual reports and project fact-sheets for improved knowledge-management.

MONITORING, EVALUATION, ACCOUNTABILITY AND LEARNING

SPO's Monitoring, Evaluation, Accountability and Learning (MEAL) Department ensures that all programme/project outputs contain the elements of transparency and accountability. Continuous monitoring and periodic reviews are undertaken involving extensive engagement with communities, civil society organizations and regional and national centre staff. The MEAL team rigorously assesses the programme/project performance at the process – output – outcome and impact levels, in all phases of programme/project implementation. At each stage, programme/project performance (i.e., quality of deliverables and effectiveness and efficiency), is closely monitored, assessed and reported. Monthly programme/project review meetings with respective teams, including the SPO's Senior Management Committee (SMC), are also conducted to discuss the findings of the MEAL team so as to take necessary measures as part of the course correction and/or strengthening the future course of action.

SPO COMMUNICATIONS

The Communications Unit provides comprehensive support and helps promote the Organization's image, activities, programmes and initiatives at all levels with multiple stakeholders, partners, government and national and international organizations. The Unit acts as a liaison between the organization, the public and the media to ensure that the image and activities of SPO remain at the top for visibility, branding, image building and in public affairs.

SPO-UK

SPO-UK is an associate of SPO Pakistan. It is a Company Limited by Guarantee and a charity incorporated/registered respectively by the Companies House on 14 June 2011 and the Charities Commission of England and Wales in March 2012 under the Companies Act 2006.

SPO-UK has two principal aims:

1. To mobilize funding support for SPO Pakistan from the Pakistani community and the South-Asian diaspora so as to reduce dependence of SPO Pakistan on funding from non-Pakistani overseas sources.
2. To explore the scope for community support work in the UK by projecting the work of SPO Pakistan to relevant groups.

ANNEX

LIST OF PROJECTS 2021-22

Sr #	Partner Project Title	Project Title Thematic Area	Thematic Area Partner	Geographic Region	Target Districts
Embassies					
1	Women's Increased Access to Water Resources and Agricultural Markets	WASH	Embassy of the Netherlands	Sindh	Hyderabad, Badin & Tando Muhammad Khan
UN Agencies					
2	Advance gender equality and respond to gender-based violence in development and humanitarian settings	Gender Mainstreaming	United Nations Population Fund (UNFPA)	Punjab, Balochistan & KP	Lahore, Quetta, Peshawar
Public Entities					
3	Growth for Rural Advancement and Sustainable Progress (GRASP)	Socio-Economic Development	Pakistan Poverty Alleviation Fund (PPAF)	Balochistan	Panjgur & Kech
4	Improve Family Planning Knowledge, Positive attitudes and practice through systematic and evidence-based social and behaviour change communication initiatives (Digital Technologies)	Health	Pakistan Population Innovation Fund (PIIF)	Punjab	Rajapur, Jhang, Sheikhpura, Okara, Sialkot and Sargodha
5	SEF Adolescents & Adults Learning and Training Programme (AALTP)	Education	Sindh Education Foundation (SEF)	Sindh	Sukkur & Jacobabad
6	SEF Middle and High School Programme (SMHSP)	Education	Sindh Education Foundation (SEF)	Sindh	Sukkur & Jacobabad
7	SEF Promoting Private Schools in Rural Sindh (PPRS) Programme	Education	Sindh Education Foundation (SEF)	Sindh	Sukkur & Jacobabad
8	SEF Foundation Assisted Schools (FAS) Programme	Education	Sindh Education Foundation (SEF)	Sindh	Sukkur & Jacobabad
International Organizations/NGOs					
9	Strengthen and scale-up of quality TB diagnosis and treatment through a public-private mix approach	Health	Mercy Corps (Global Fund)	Balochistan	Sibbi, Pashin, Jaffarabad, Kech, Panjgoor, Lasbela
10	Digitalization of TB Data to support the scale-up of private provider engagement for TB in Pakistan	Health	Mercy Corps (Bill & Melinda Gates Foundation)	Balochistan	Sibbi, Pashin, Jaffarabad, Kech, Panjgoor, Lasbela
11	Access to Root Causes: Improved Access to Fair, Legitimate and Effective Justice in Pakistan	Justice	Oxfam GB	Punjab	Muzaffargarh and Khanewal
12	Women Voice Leadership (WVL)	Gender Mainstreaming	Oxfam GB (Global Affairs Canada)	Punjab, KP, Sindh and Balochistan	Lahore, Multan, Bahawalpur, Mardan, Peshawar, Lower Dir, Karachi, Mirpurkhas, Quetta, Ghizer, Jaffarabad, Islamabad, Faisalabad, Saidu Sharif, Rawalpindi
13	AAWAZ-II	Gender Mainstreaming, Youth Empowerment	British Council	Punjab	Multan
14	Faith in Action for Sustainable Climate Resilience Project	Climate Change	Norwegian Church Aid (NCA)	KP and Sindh	Peshawar, Umerkot and Sanghar
15	Macro-Economic Impact of Tobacco Taxation in Pakistan	Economic Development	Social Policy Development Centre (SPDC)	Sindh, KP, Punjab & Balochistan	-

16	Enhancing the Capacity of Urban Communities of Lahore for adaptation to climate change for equitable access to water and a clean environment	Climate Change	Department of Foreign Affairs, Trade and Development, through High Commission of Canada (DFATD)	Punjab	Lahore
17	Project for procuring approved equipment and renovating of the Operation Theatre Complex at the Nishtar Medical, University & Hospital, Multan	Health	Nishtar Alumni Association of North America (NANA)	Punjab	Multan
18	Mental Health & Psychosocial Support in COVID-19	Health	International Rescue Committee (IRC)	Sindh, KP, Balochistan	Karachi, Peshawar, Quetta
19	Increased locally led actions to prepare for, respond to, and recover from disasters in selected high -risk countries of Asia	Humanitarian/Disaster	Asian Disaster Preparedness Centre (ADPC)	KP, Punjab, Sindh & Balochistan	-
20	FDW COVID-19 Subsidy Request for 'New water rights for basin management and inclusivity in spate irrigated areas of Pakistan' project	WASH	Spate Irrigation Network (MetaMeta)	Balochistan	Bolan
Corporate Entities					
21	Maintaining technical support team for ICU HDU facility at the Nishtar Medical University & Hospital (NMUH), Multan	Health	Colony Textile Mills	Punjab	Multan
22	Provision of Technical Back -stopping for Violence Against Women Centre in Multan	Gender Mainstreaming	Colony Textile Mills	Punjab	Multan

STOP PRESS

Subsequent to the end of the reporting period of this Annual Report of SPO for 2021-2022, three distinguished Members of SPO have sadly passed away.



Dr. Karamat Ali,
on 13th July 2022



Ms. Parveen Akhtar,
on 25th December 2022



Ms. Ferida Sher,
on 3rd February 2023

Tributes to each of them recording their respective valuable contributions to SPO's progress will be published in the next Annual Report of 2022-2023.



FINANCIAL STATEMENT



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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF STRENGTHENING PARTICIPATORY ORGANISATION

Report on the Audit of the Financial Statements

Opinion

We have audited the annexed financial statements of **Strengthening Participatory Organization** (the Company), which comprise the statement of financial position as at June 30, 2022 and the statement of income and expenditure, the statement of comprehensive income, the statement of changes in the general fund, the statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, the statement of income and expenditure, the statement of comprehensive income, the statement of changes in the general fund and the statement of cash flows together with the notes forming part thereof confirm with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at June 30, 2022 and of the surplus, the comprehensive income, the changes in the general fund and its cash flows for the year then ended.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the *Auditors Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Statements and Auditors Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report but does not include the financial statements and our auditors report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Advised.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Board of Directors for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017 (XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Board of directors is responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

BDO

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Based on our audit, we further report that in our opinion:

- a) proper books of account have been kept by the Company as required by the Companies Act, 2017 (XIX of 2017);
- b) the statement of financial position, statement of income and expenditure, the statement of comprehensive income, the statement of changes in general fund and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns;
- c) investments made, expenditure incurred and guarantees extended during the year were for the purpose of the Company's business; and
- d) no Zakat was deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980).
False

Other Matter

The financial statements of the Company's for the year ended June 30, 2021 were audited by another firm of Chartered Accountants, who had expressed an unqualified opinion vide their report dated December 16, 2021.

The engagement partner on the audit resulting in this Independent auditors' report is Iffat Hussain.

ISLAMABAD

DATED: November 21, 2022
UDIN: AR202210094QNdzAFfpX

Bdo ebrahim & Co.
BDO EBRAHIM & CO.
CHARTERED ACCOUNTANTS

FINANCIAL STATEMENT

STRENGTHENING PARTICIPATORY ORGANIZATION STATEMENT OF FINANCIAL POSITION AS AT JUNE 30, 2022

	Note	2022 Rupees	2021 Rupees
ASSETS			
NON-CURRENT ASSETS			
Property and equipment	5	220,744,101	100,796,206
Investment property	6	21,217,725	130,918,200
Intangible assets	7	32,561	153,052
Long-term deposit	8	-	104,365,890
		<u>241,994,387</u>	<u>336,233,348</u>
CURRENT ASSETS			
Advances	9	1,024,645	19,796,954
Deposits and short-term prepayments	10	5,533,932	2,643,897
Tax refunds due from the government	11	34,269,540	32,626,346
Grants receivable	12	56,682,893	35,934,179
Other receivables	13	32,644,886	3,519,498
Short-term investments	14	157,278,989	22,407,748
Cash and bank balances	15	38,646,623	29,654,368
Non current assets held for sale	16	-	44,185,625
		<u>326,081,508</u>	<u>190,768,615</u>
TOTAL ASSETS		<u><u>568,075,895</u></u>	<u><u>527,001,963</u></u>
FUNDS, RESERVE AND LIABILITIES			
FUNDS AND RESERVE			
Unrestricted funds		361,564,944	309,481,128
Revaluation reserve		80,108,412	115,299,124
		<u>441,673,356</u>	<u>424,780,251</u>
NON-CURRENT LIABILITIES			
Deferred capital grant	17	7,579,567	3,470,430
Deferred grant against operating activities	18	89,495,908	85,031,976
		<u>97,075,476</u>	<u>88,502,406</u>
CURRENT LIABILITIES			
Accrued and other liabilities	19	29,327,063	13,719,306
TOTAL FUNDS, RESERVE AND LIABILITIES		<u><u>568,075,895</u></u>	<u><u>527,001,963</u></u>
CONTINGENCIES AND COMMITMENTS	20	-	-

The annexed notes from 1 to 41 form an integral part of these financial statements


CHIEF EXECUTIVE


DIRECTOR

FINANCIAL STATEMENT

STRENGTHENING PARTICIPATORY ORGANIZATION STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED JUNE 30, 2022

	Note	2022 Rupees	2021 Rupees
INCOME			
Grants	21	546,166,541	343,675,743
EXPENDITURE			
Programme activities:			
Programme expenses	22	(376,664,712)	(248,978,257)
Grants to Community Based Organizations (CBOs)/Others	23	(184,222,721)	(105,781,453)
		(560,887,433)	(354,759,710)
Administrative expenses	24	(20,263,644)	(18,361,467)
Allowance for expected credit loss		-	(182,948)
Other operating income	25	51,876,634	28,252,659
Surplus/ (deficit) for the year		16,892,097	(1,375,723)
Taxation	26	-	(3,602,423)
Net surplus/ (deficit) for the year		<u>16,892,097</u>	<u>(4,978,146)</u>

The annexed notes from 1 to 41 form an integral part of these financial statements.


CHIEF EXECUTIVE

²⁰²²

DIRECTOR

FINANCIAL STATEMENT

STRENGTHENING PARTICIPATORY ORGANIZATION STATEMENT OF OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED JUNE 30, 2022

	2022 Rupees	2021 Rupees
Surplus / (deficit) for the year	16,892,097	(4,978,146)
Other comprehensive income for the year	-	-
Total comprehensive income for the year	<u>16,892,097</u>	<u>(4,978,146)</u>

The annexed notes from 1 to 41 form an integral part of these financial statements.


CHIEF EXECUTIVE


DIRECTOR

**Strengthening Participatory Organization (SPO),
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