



SPO
Strengthening
Participatory
Organization

اداره استحکام شرکتی ترقی

Putting People First!

30 years and counting...

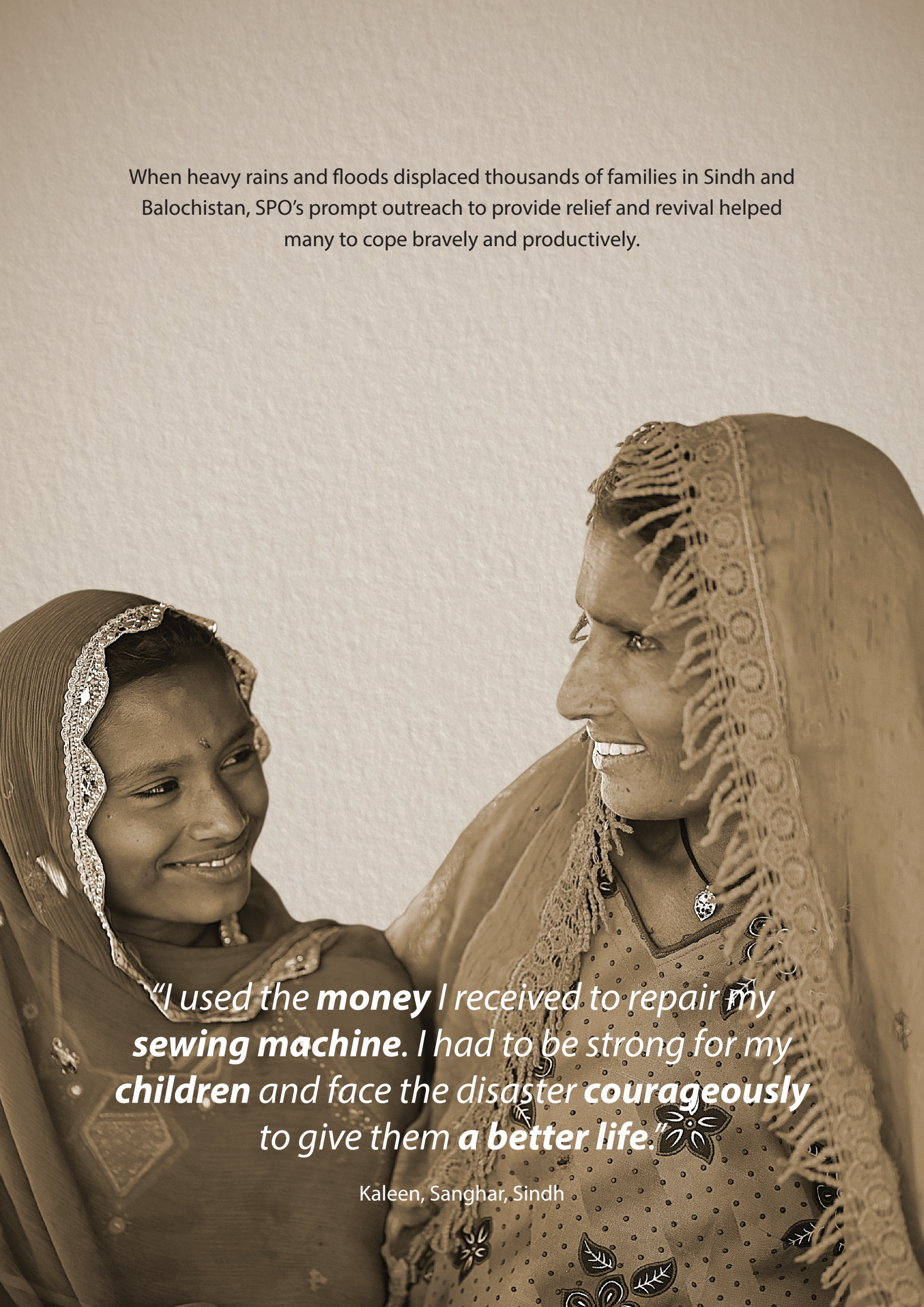
ANNUAL REPORT

2024 - 2025



Strengthening Participatory Organization

When heavy rains and floods displaced thousands of families in Sindh and Balochistan, SPO's prompt outreach to provide relief and revival helped many to cope bravely and productively.



*"I used the **money** I received to repair my **sewing machine**. I had to be strong for my **children** and face the disaster **courageously** to give them a **better life**."*

Kaleen, Sanghar, Sindh

Abbreviations and Acronyms

ACF	Active Case Finding
ADPC	Asian Disaster Preparedness Centre
ATT	Anti-Tubercular Treatment
BC	British Council
BoD	Board of Directors
CARE	Cooperative for Assistance and Relief Everywhere
CBO	Community-Based Organization
CCTV	Closed-Circuit Television
CE	Chief Executive
CNIC	Computerized National Identity Card
CRS	Common Reporting Standard
CSNs	Civil Society Networks
DFID	Department for International Development
DRR	Disaster Risk Reduction
DR-TB	Drug-Resistant Tuberculosis
DSP	Deputy Superintendent of Police
DSP	Downstream Partners
ECHO	European Civil Protection and Humanitarian Aid Operations
EN	Embassy of the Netherlands
EMIS	Education Management Information System
Eols	Expressions of Interest
FAS	Foundation Assisted Schools Programme
FASCR	Faith in Action for Sustainable Climate Resilience
FOs	Farmer Organizations
GB	General Body
GBV	Gender-Based Violence

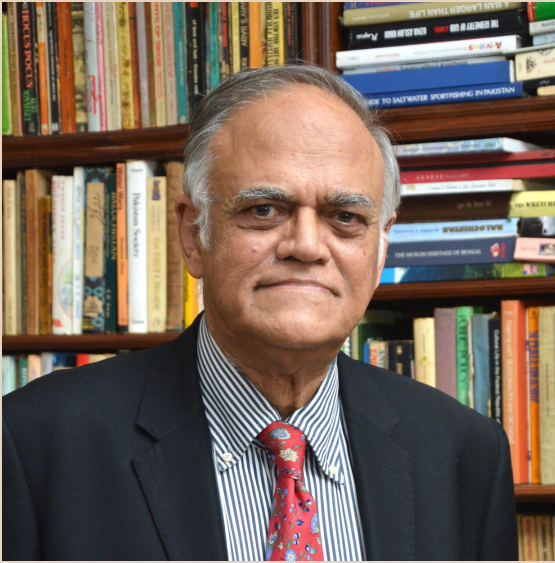
GMIS	Gender Management Information System
GPs	General Practitioners
GRASP	Growth for Rural Advancement and Sustainable Progress
GPR	Gender Parity Report
HRM	Human Resource Management
IBA	Institute of Business Administration
ICT	Information and Communication Technology
IEC	Information, Education, and Communication
IT	Information Technology
IRC	International Rescue Committee
KP	Khyber Pakhtunkhwa
KAP	Knowledge, Attitude, and Practice
KPCAN	Khyber Pakhtunkhwa Climate Action Network
MC	Mercy Corps
MDR	Multidrug-resistant
MEAL	Monitoring, Evaluation, Accountability and Learning
MHPSS	Mental Health and Psycho-Social Support
MIS	Management Information Systems
MHN	Maternal and Newborn Health
MoU	Memorandum of Understanding
MSME	Micro, Small and Medium Enterprise
MWRAs	Married Women of Reproductive Age

NANA	Nishtar Alumni Association of North America
NC	National Centre
NCA	Norwegian Church Aid
NFI	Non-Food Items
NHN	National Humanitarian Network
NMU	Nishtar Medical University and Hospital
NRM	Natural Resource Management
NTP	National TB Control Programme
OPD	Outpatient Department
OXFAM	Oxford Committee for Famine Relief
PCSW	Punjab Commission on the Status of Women
PGPR	Punjab Gender Parity Report
PPAF	Pakistan Poverty Alleviation Fund
PPIF	Punjab Population Innovation Fund
PPM	Public Private Mix Model
PPP	Public Private Partnership
PPRS	Promoting Private Schools in Rural Sindh
PTP	Provincial TB Control Programme
PSEA	Protection against Sexual Exploitation and Abuse
PWD	Persons with Disabilities
PPWA	Punjab Women Protection Authority
RBCS	Rural-Based Community Schools
SCAN	Sindh Climate Action Network
SECP	Securities and Exchange Commission of Pakistan
SEF	Sindh Education Foundation

SDGs	Sustainable Development Goals
SHRM	Strategic Human Resource Management
SOPs	Standard Operating Procedures
SME	Small and Medium Enterprise
SEFMHS	Sindh Education Foundation Middle and High School
SPO	Strengthening Participatory Organization
TB	Tuberculosis
TLCs	Temporary Learning Centers
TORs	Terms of References
TOTs	Training of Trainers
USAID	United States Agency for International Development
UC	Union Council
UNDP	United Nations Development Programme
UNESCO	United Nations Educational, Scientific and Cultural Organization
UNFPA	United Nations Population Fund
UNICEF	United Nations Children's Fund
UNOCHA	United Nations Office for the Coordination of Humanitarian Affairs
VAWC	Violence against Women Centre
VSO	Voluntary Service Overseas
WASH	Water, Sanitation and Hygiene
WCFS	Women-and Child-Friendly Spaces
WDD	Women Development Department
WPN	Women Protection Network
WRO	Women's Rights Organization

Table of Contents

Prologue by the Chairperson	1
Message by the Chief Executive	2
SPO Origin and Governance	10
SPO Partners in 2024-25	12
Executive Summary	13
THEMATIC AREAS OF SPO	15
Social and Economic Development <ul style="list-style-type: none">• Our Work in Health and Wellbeing• Our Work in WASH• Improving Education Through Formal and Informal Approach• Sustainable Livelihoods• Good Governance, Gender Mainstreaming and Child Marriages	17
Climate Change Adaptation	39
Digital Knowledge Transformation	44
Cultural Heritage and Tourism Promotion	46
Organizational Development Departments	47
Annex	50



Prologue by the Chairperson

Just as divinity is found in the intricate, beautiful details of Nature, so too is the core vitality of our country found in the small yet substantive processes which shape lives, infuse energy, enhance hope.

Through its extensive network of partner-communities across Pakistan, SPO in the 2024-25 phase, once more demonstrated its quiet yet crucial capacity to work at micro-levels in order to substantiate a macro-level vision.

Led by Volunteers of the General Body and the Board of Directors who bring a rich, wide range of knowledge and experience from diverse professional spheres and devote precious time and attention on a regular basis, together with a full-time team of capable, committed staff, SPO's annual report for 2024-25 --- marking its 30th year of public service --- is an evocative portrait of progressive change.

As I conclude my humble work as Chairperson ---- off and on, for 15 years out of 30 years --- in February 2025, and welcome the election of Mahnaz Fareed Shaikh as Chairperson and Favad Soomro as Vice Chairperson, along with a new Board of Directors, one is newly confident that, to adapt Bertrand Russell's adage, the better part of SPO's life lies not in the past, but in the future.

Senator (r) Javed Jabbar

Chairperson, SPO (up to 15th February 2025)



Message by the Chief Executive

As the Chief Executive of SPO, my prime endeavour is to ensure empowerment of the most underserved communities, especially women. At SPO, we believe true development lies in helping people become self-reliant: capable of identifying their challenges, taking informed action, and accessing the systems that can support them. They are profoundly prepared for an effective and sustainable response in all times.

While much of SPO's work focuses on long-term development, we have consistently stood at the forefront of humanitarian response, from the recent floods to other major disasters across Pakistan. As a woman-led national NGO, SPO continues to lead the way in promoting localisation, and empowering communities to shape the solutions that can improve their lives.

I am honoured to serve as Co-Chair of the National Humanitarian Network (NHN) and Member of the Pakistan Humanitarian Fund (PHF) Advisory Board, OCHA Pakistan. SPO's accreditation with NDRMF, membership in IUCN, and founding role in regional climate networks such as Sindh Climate Action Network (SCAN) and Khyber Pakhtunkhwa Climate Action Network (KPCAN) reflect not only recognition of our leadership but also our steadfast commitment to resilience, sustainability, and participation.

The year 2024–25 marked another milestone in SPO's journey to strengthen communities, institutions, and systems for inclusive and sustainable development in Pakistan. Guided by the principles of participation, equity, and accountability, SPO continued to advance social justice through collaborative action with government bodies, civil society, and development partners.

Across the sectors of Health, Education, Sustainable Livelihoods, Gender Equality, Climate Change Adaptation, and Digital Knowledge Transformation, SPO integrated social priorities such as ending Child, Early and Forced Marriages (CEFM), promoting Social Cohesion, and enhancing CSO's institutional capacity. As a management organisation, SPO continues to mentor and support over 85 NGO partners, enhancing governance, leadership, and accountability.

These initiatives have helped reinforce local ownership, strengthen Pakistan's civic landscape, and create pathways successfully for further development. Looking ahead, SPO remains committed to deepening its role as a nationally recognised Development and Humanitarian organisation with zeal and honour.

Arifa Mazhar
Chief Executive, SPO

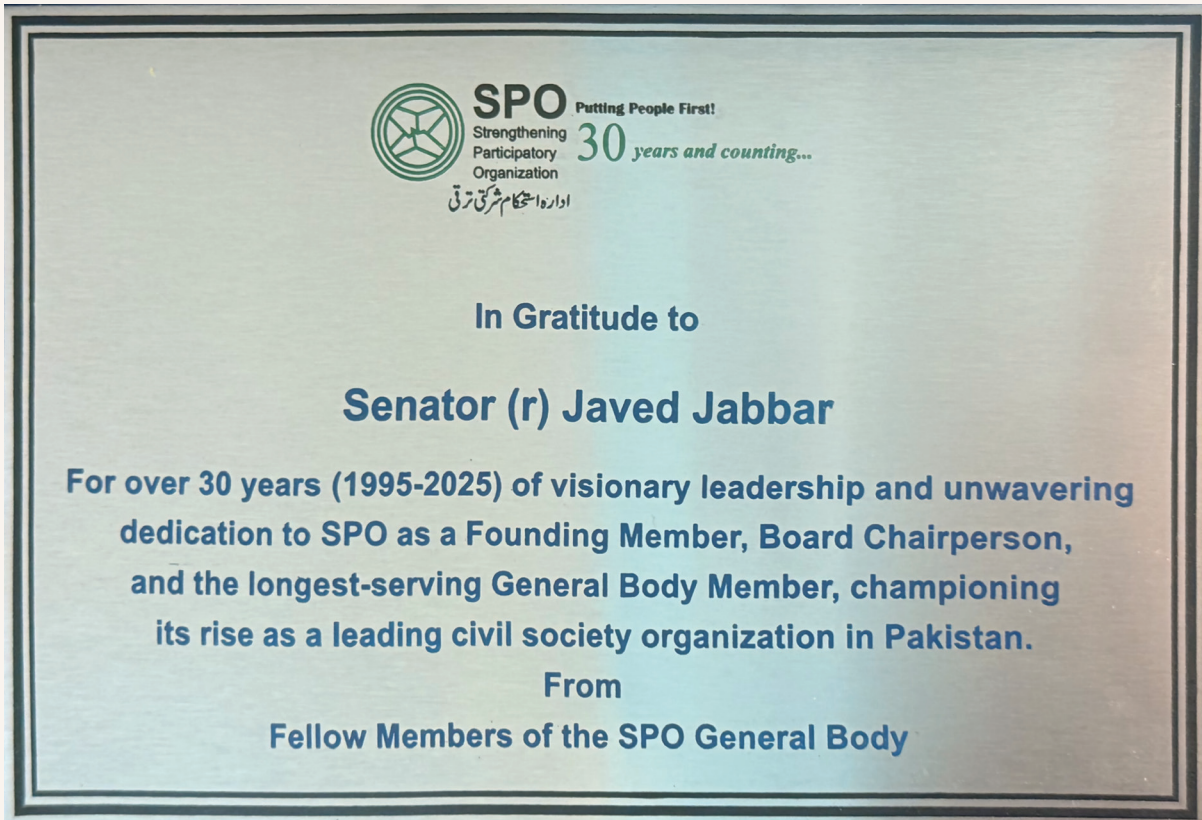
Recognising Leadership and Service

Senator (r) Javed Jabbar concluded his tenure as Chairperson from November 2021 to February 2025. His distinguished services are marked by strategic guidance, principled oversight, and a strong commitment to institutional values. Akin to his humane and empathetic intellect, the organisation excelled in leaps and bounds, leaving behind an exemplary foothold. His contribution strengthened governance practices, reinforcing the organisation's public voice and advancing its mission within a complex social and policy environment.

The Board places on record its appreciation for Senator (r) Javed Jabbar's role in steering the organisation through critical phases of reflection and growth. Anyone stepping into his boots will be in immense challenge. His intellectual rigor, emphasis on ethical governance, and engagement with national discourse provided valuable direction to the Board and management alike.

Following the completion of his tenure, Ms. Mehnaz Fareed Sheikh assumed the role of Chairperson. A longstanding member of the Board of Directors, Ms. Sheikh brings with her deep institutional knowledge, continuity of vision, and extensive experience in organisational governance. Her prior engagement with the Board ensures a smooth leadership transition and sustained strategic alignment.

Under Ms. Sheikh's chairpersonship, the organisation looks forward to building upon existing foundations while further strengthening accountability, inclusivity, and impact-driven programming. The Board and management welcome her leadership and remain committed to collectively advancing the organisation's mandate in the years ahead.



Commemorative plaque presented by the Fellow Members of the SPO General Body to Senator (r) Javed Jabbar in recognition of his service and leadership as Chairperson

31st Annual General Body Meeting

16th February 2025



Left to right (Standing)

Syed Sibtain Naqvi, Mr. Favad Soomro, Ms. Mahnaz Fareed Sheikh, Ms. Kalpana Devi,
Mr. Abdul Qadir, Dr. Taj Baloch, Mr. Aaref Farooqui, Mr. Ardeshir K. Marker,
Mr. Mohammad Rafiq, Senator (r) Javed Jabbar, Dr. Tufail Mohammad Khan,
Mr. Mohammad Amin, Mr. Zia-Ur-Rehman, Ms. Faiza Mir,
Ms. Samina Khan, Dr. Farhat Ali Sheikh

Left to right (Sitting)

Sister Naseem George, Ms. Syeda Faiza Jamil, Ms. Sadiqa Salahuddin,
Ms. Arifa Mazhar, Ms. Zeenat Yaqoob Yousafzai, Ms. Parveen Ghauri,
Dr. Anjum Zia, Ms. Shazia Akhtar, Ms. Shabnam Nawaz

General Body as of 30 June 2025

S.no	Balochistan	Islamabad Capital Territory	Khyber Pakhtunkhwa	Punjab	Sindh
1.	Ms. Zeenat Yaqoub Yousafzai (Educationist)	Dr. Farhat Ali Sheikh (Development Professional)	Mr. Muhammad Rafiq (Environmentalism)	Ms. Parveen Ghauri (Development Professional)	Senator (r) Javed Jabbar (Writer, Former Senator)
2.	Mr. Mohammad Amin (Educationist)	Ms. Samina Khan (Development Professional)	Dr. Tufail Mohammad Khan (Paediatrician)	Sister Naseem George (Development Specialist)	Ms. Sadiqa Salahuddin (Development Activist)
3.	Dr. Taj Baloch (Health Sector Professional)	Mr. Abdul Qadir (Development Professional)	Ms. Rukhshanda Naz (Human Rights Activist/Lawyer/Ombudsperson)	Dr. Anjum Zia (Educationist)	Ms. Kalpana Devi (Lawyer)
4.	Ms. Faiza Mir (Lecturer)		Ms. Shabnam Nawaz (Lawyer/Lecturer)	Ms. Mahnaz Fareed Sheikh (Childcare Activist)	Mr. Favad Soomro (Corporate Executive)
5.	Ms. Shazia Akhtar (Lecturer)				Syed Sibtain Naqvi (Writer, Researcher)
6.	Ms. Ayesha Samad Dogar (Doctor)				Mr. Naseer Memon (Development Professional)
7.	Mr. Zia-Ur-Rehman (Communications and IT Professional)				Ms. Syeda Faiza Jamil (Environmentalism)
8.					Mr. Ardeshir K. Marker (Business and Economics Professional)

Members of Board of Directors



Ms. Mahnaz Fareed Sheikh
Chairperson
Member Punjab
Childcare Activist



Mr. Favad Soomro
Vice Chairperson
Member Sindh
Corporate Executive



Dr. Farhat Ali Sheikh
Member ICT
Development Professional



Ms. Zeenat Yaqoob Yousafzai
Member Balochistan
Educationist



Dr. Taj Baloch
Member Balochistan
Health Sector Professional



Ms. Shabnam Nawaz
Member Khyber Pakhtunkhwa
Lawyer/Lecturer



Dr. Tufail Mohammad Khan
Member Khyber Pakhtunkhwa
Paediatrician



Mr. Mohammad Rafiq
Member Khyber Pakhtunkhwa
Environmentalist



Dr. Anjum Zia
Member Punjab
Educationist



Ms. Sadiqa Salahuddin
Member Sindh
Development Activist



Syed Sibtain Naqvi
Member Sindh
Writer, Researcher



Ms. Arifa Mazhar
Chief Executive (Ex-Officio)
Human and Women Rights Activist

VISION

A democratic, socially just and ecologically sustainable society

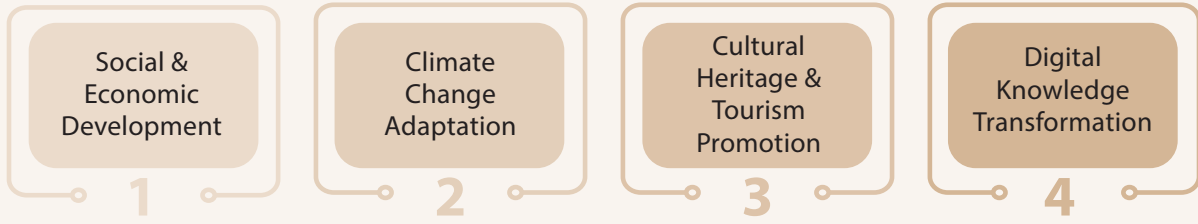
MISSION

To support and strengthen disadvantaged communities and public interest institutions for sustainable development.

OVERALL STRATEGY AND APPROACH

A rights- based service delivery model which involves evidence-gathering, mobilization and organization of communities, creating linkages and networks for advocacy and capacitating communities and public.

KEY PROGRAMME THEMES



Strategic Long-Term Goals

1. Citizens have an access and ability to exercise their fundamental rights to Education, Health, Water and Sanitation, Sustainable Livelihood and participation in Public decision-making processes.	2. Development of thoughtful and responsible behaviours of stakeholders to respond to the challenges of Climate Change.	3. Increased acknowledgement and preservation of Pakistan's indigenous Heritage and promotion of responsible Cultural Tourism.	4. Communities, irrespective of their class, religion, gender and geographical location are able to access and use digital space and knowledge in order to be aware of their rights and responsibilities.
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Short Term Objectives

1.1 To increase abilities of communities to exercise their rights and civic responsibilities.	2.1 To increase resilience in communities against climate challenges through sustainable agriculture for food security and stable livelihoods.	3.1 To educate citizens about cultural heritage through conventional and digital resources while providing easy access to cultural tourist sites and festivals to rejuvenate a sense of ownership.	4.1 To revise the current ICT policy to ensure inclusive and equal access to internet-related skills and tools.
1.2 To strengthen key public departments and policy frameworks to respond to socio-economic development needs of the citizens.	2.2 To develop a disaster management plan by strengthening disaster risk reduction programmes and integrating risks arising from Climate Change.	3.2 To enhance the understanding on significance of cultural heritage, its preservation and presentation.	4.2 To build capacity in digital literacy and its effective usage while raising awareness about the malicious use of ICT tools is also a pertinent component.
1.3 To promote advocacy and collaboration among communities, public interest institutions, and policymakers at local, provincial, and national levels.	2.3 To ensure appropriate management of water, land and forest resources with the assimilation of impacts arising from Climate Change.	3.3 To build the capacity of local communities to benefit economically through cultural tourism.	4.3 To advocate integration of digital skills knowledge in both formal and informal education systems and policies.



STRATEGY

Our main strategy of working with rights holders and duty bearers is to:

- Organize and mobilise them through various platforms
- Inculcate sensitivity and raise awareness for sustainable solutions
- Capacitate with in-depth knowledge
- Build and strengthen linkages and networks for advocacy
- Promote civic responsibilities in rural and urban communities

Linkages and Networking

- As part of SPO's consistent role in harnessing networks of people and institutions working collectively to strengthen democratic voices, perceptions and practices, SPO continues its active membership of relevant forums, in addition to hosting the focal point for some major national and international networks.
- At the national and local level, SPO continues to create networks in areas (thematic and regional) where there is a void i.e., a visible disconnect between the state and citizens. In order to bridge gaps, the organization develops networks to perform the role of conduits between them.

SPO Origin and Governance

Registered under Section 42 of the Companies Act 2017, Strengthening Participatory Organization (SPO) is a rights and responsibilities-based organization serving to improve the well-being of the communities of Pakistan by making them aware of their basic rights and ensuring relevant opportunities to attain those.

A modest initiative taken by the Canadian International Development Agency in 1987, to transfer their Small Project Office to an entirely Pakistani-led new entity, the organization has effectively evolved over the past 30 plus years. Since 1994, it is being nationally recognized as a major NGO. The founding members include Senator (r) Javed Jabbar, Ms. Ferida Sher, and Dr. Tariq J. Banuri.

Governance

The organization is governed by a 36-member volunteer General Body and 11 elected Board members, with regional representation from all four provinces and the Capital Territory. It maintains a gender balance of 6 women and 5 men and is led by a woman Chief Executive, reflecting women's leadership at the forefront.

Brief Introduction of SPO

The broad portfolio of the organization includes Social & Economic Development, Climate Change Adaptation, Digital Knowledge Transformation, and Cultural Heritage and Tourism Promotion, whereas, Human, Women and Digital Knowledge Transformation are cross-cutting themes.

Since 1994, SPO has served 25 million people through 449 projects supported by 105 financial partners with a total budget of PKR 16 billion / USD 56 million, including 378 development projects (84.2%) and 71 humanitarian projects (15.8%), worth PKR 2.725 billion.

Our broad programmatic portfolio and extensive countrywide presence is embodied in our footprints in 124 of Pakistan's 166 districts, with a current presence in more than 58 districts. We have dynamic teams, based in 17 Regional and Project Offices (Balochistan - Quetta & Turbat, Khyber Pakhtunkhwa - Peshawar, Punjab - Lahore & Multan, Sindh - Karachi, Hyderabad, Sukkur and Shikarpur) and the Federal Capital. These teams work with a diverse spectrum of groups, from grassroots communities to various tiers of governance at local, district, provincial, and national levels.

Organizational Development functions are supported by several core departments that play a vital role in facilitating programme implementation. These include Corporate Affairs, Administration and Logistics, Procurement, Information Technology (IT), Finance, Human Resource Development, Internal Audit, Monitoring, Evaluation, Accountability and Learning (MEAL), Communications, and the Complaint Redressal Department (CRD). Each department contributes essential operational, governance, and technical support to ensure the smooth and accountable execution of SPO's initiatives. Complaint Redressal Department (CRD) maintains strict compliance towards the "Protection from Sexual Exploitation and Abuse" (PSEA) at all levels. SPO is committed to promote safe and protected environment for its staff and community who are mandatorily orientated through sessions on a regular basis. As per UNICEF's assessment the organization falls under "Full capacity" and "Low Risk" organization recognising its strong preventive measures and commitment to safeguarding standards.

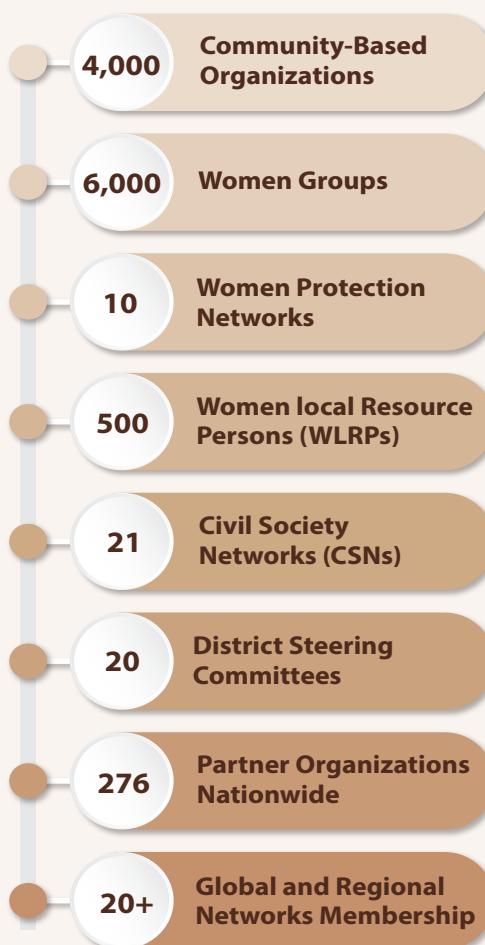
As a Management Organization

As the organization continues to evolve, it has undergone a transformational journey from an implementing organization to one that blends both implementation and management portfolio. Historically, SPO has been working as an implementing organization by delivering projects directly. However, institutional strengthening remains a challenge for many organizations, and this is where SPO plays a critical role in bridging the gap between funders and CSOs by exhibiting its capacity to perform as an intermediary body. It's dual role as an implementing and management organization is supported by strong governance, transparent financial management, operational efficiency, and a commitment to accountability. Our initiatives have enabled several CSOs to access funds and strengthen their institutional capacity, It also facilitated donors through these engagements. A few of the impactful initiatives include:

The "Women's Voice and Leadership (WVL) four-year programme, funded by Global Affairs Canada and Oxfam GB; "Strengthening Local Civil Society in Sindh," funded by IRC; "Grassroots Action to End Child, Early and Forced Marriage" by Save the Children; "Establishment of COVID-19 ICU-HDU Ward at Nishtar Medical University & Hospital," Multan (NMU) by Dawood Hercules Group (DHG) & Colony Textiles; the "Flood Emergency Response" by Oxfam; SPO's collaboration with the Asian Disaster Preparedness Center (ADPC); and "the construction of flood-resistant shelters" by OGDCL.

SPO has worked with more than 150 institutional partners, including Ministries and Departments of the Federal, Provincial, and Regional Governments, Legislators, United Nations Agencies, Embassies, Public Sector Entities, International Organizations, and Corporate Sector Companies.

The organization's success is attributed to its ability to mobilise, strengthen, and capacitate development partners, including community organizations and networks of leading rights-based civil society groups. As a result, there is a current working relationship with the:



SPO Partners in 2024-25



BILL & MELINDA
GATES foundation



European Union
Civil Protection and
Humanitarian Aid



National Bank of Pakistan
نیشنل بینک آف پاکستان



Sindh Education Foundation
Government of Sindh



THE WORLD BANK



Executive Summary

Strengthening Participatory Organization (SPO) continued to achieve transformative, multi-sectoral impact during 2024-25 across Pakistan. Its initiatives in Health, Education, Livelihoods, Gender Equality, Climate Resilience, and Digital Transformation were successfully accomplished. The organization's objectives of empowering communities, strengthening public systems, and promoting local ownership in alignment with national priorities and the Sustainable Development Goals (SDGs) were realised on allotted time.

In Health and Wellbeing, SPO expanded its access to essential health services across TB-priority districts of Balochistan. Early detection, treatment initiation, and community-based surveillance remained impactful. Accompanied by the chest screening camps, household follow-ups, and technology-enabled reporting through District Health Information Software 2 (DHIS2) and Match AI greatly improved the timely diagnosis and treatment. Preventive therapy was made more accessible for any common person. The partnerships with public and private hospitals helped streamline patient referrals and continuity of care. The capacity building of general practitioners and supporting health facilities to adopt better coordination and reporting practices significantly improved the services.

Similarly, in Sindh, the institutional capacity of the civil society partnership, working in the nutrition sector, governance, accountability, and the effectiveness of community outreach resulted in a success. WASH-focused behavioural change campaigns remarkably supported healthier practices among large populations.

In Livelihoods and Economic Empowerment, SPO encouraged climate-resilient enterprise development through grants, technical support, and market linkages for small and medium enterprises, particularly in date and livestock value chains. Women entrepreneurs, producers, and youth were supported to adopt climate-smart practices, diversify income streams, and improve market competitiveness. 72 percent of SPO supported SMEs successfully transitioned to green technologies, reflecting growing awareness and adoption of sustainable production methods. These efforts strengthened local economies and enhanced community resilience. It earned SPO the distinction of a leading implementer in gender-inclusive and climate-smart economic growth model in Balochistan. Three of its supported SMEs won international awards in Pakistan's date's production. Muhammad Jan received the Best Production of Muzafati Variety, the Khalifa International Award, and a \$1,000 prize at the Khalifa 1st Dates International Festival. Ishaq Saleh secured the First Prize for the Best Production of the Begum Jhangi Variety and the Khalifa International Award of \$1,000 at the same event. Sagheer Ahmed earned the First Prize of \$1,000 for the Best Muzawati Dates at the 2nd Pakistan International Dates Palm Festival in Karachi.

Access to quality learning has always been SPO's priority. The disaster-affected schools were rehabilitated with the upgraded amenities of climate-resilient structures. The teachers were provided with professional development, including training on Mental Health and Psychosocial Support (MHPSS) and literacy improvement. The Non-Formal Education centers helped out-of-school children resume learning and gain essential competencies, while adults benefitted from vocational training and skills development programmes. The Sindh Education Foundation continued to maintain strong enrolment under the organization's monitored programmes, and ensured inclusive and equitable learning opportunities for all the children.

SPO upheld its legacy of leadership role as a management and capacity-strengthening organization by mentoring and supporting civil society partners across Sindh and Balochistan. Through organizational development, leadership coaching, and governance improvements, it enabled its partner organizations also to design, deliver, and document more effective and community-driven interventions. Under its initiative to end child, early, and forced marriages, SPO enhanced network coordination, improved programme quality, and promoted meaningful participation of marginalised groups. Community-led awareness efforts and strengthened reporting mechanisms helped save several child marriages.

Gender and Child Protection programme of the SPO was markedly impactful during the year 2024-25. The outreach programme on behavioural change to a large number of community members remained successful. The Nikkah registrars and government officials were engaged to strengthen child prevention programme and reporting mechanisms. Women and Girl Friendly Spaces continued to offer psychosocial support, case management, and referrals for survivors of violence, ensuring timely and confidential assistance across intervention districts.

In Climate Resilience and Disaster Preparedness, SPO built community capacities in disaster risk reduction, climate change adaptation, food security, and household climate-smart solutions such as kitchen gardening. Women's participation in district contingency planning extensively involved local leadership and strengthened inclusive disaster governance structures.

SPO also improved infrastructure and community development programmes. The construction and rehabilitation of public spaces, including a women-focused fitness and recreation facility and planned public sanitation infrastructure along the Coastal Highway to support local economies and promote dignified tourism was diligently worked upon.



THEMATIC AREAS OF SPO

SOCIAL AND ECONOMIC DEVELOPMENT

CLIMATE CHANGE ADAPTATION

DIGITAL KNOWLEDGE TRANSFORMATION

CULTURAL HERITAGE TOURISM & PROMOTION



Real-time digital recording of GeneXpert and X-ray screening data in the mobile van

Our Work in Health and Wellbeing

A large portion of Pakistan's population continues to live in conditions of multi-dimensional poverty, where access to essential healthcare, safe drinking water, and sanitation remains limited. To address these persistent challenges, SPO designs and implements community-driven health initiatives focusing on maternal and child health, immunisation, and tuberculosis prevention and care across diverse regions of the country.

Through sustained advocacy, policy engagement, and nutrition-focused programmes, SPO empowers local communities and partner organizations to strengthen public health systems, promote hygiene awareness, and ensure reliable access to clean water, building the foundation for healthier, more resilient societies.

Major Contributions

Tuberculosis (TB) Response across Balochistan, with focused implementation in selected high-burden districts as part of a province-wide strategy aligned with the National Strategic Plan for Tuberculosis:

- It successfully initiated treatment for over **1,269 TB cases across 08 high-burden districts** (Sibbi, Pashin, Jaffarabad, Kech, Panjgoor, Lasbela) of Balochistan, contributing to the reduction of community-level transmission and aligning with the targets of the National Strategic Plan for Tuberculosis.
- Conducted **303 chest camps across six Districts** of Balochistan to expand TB screening coverage and facilitate early detection services, strengthening community-based case finding and diagnosis in far flung regions.



Patient registration desk referring patients to the mobile X-ray screening van at Killi Manzari, District Pishin



Provided Tuberculosis Preventive Therapy (TPT) to over **209** Household Contacts

of active TB cases to prevent the development of latent infection, contributing directly to the targets of the National Strategic Plan for Tuberculosis

- Enhanced public–private coordination by engaging and training more than **150 General Practitioners (GPs)** and establishing partnerships with over **30 private and parastatal hospitals and diagnostic laboratories**, improving access to quality TB services and continuity of care.
- Strengthened TB surveillance and data management through the use of the **District Health Information Software 2 (DHIS2)** for timely case registration and adoption of Artificial Intelligence–based analytics (Match AI) to identify high-yield TB hotspots, enabling more efficient mobile screening and advancing the digitalization of TB data systems.
- Selected and capacitated five local Civil Society Organizations (CSOs) in Sindh, with over **70% achieving** more than **50% improvement** in institutional capacity against established benchmarks, particularly in areas of governance and financial transparency, contributing to the strengthening of local civil society in the nutrition sector.
- Facilitated **15+ District Coordination Committees for Nutrition (DCCNs)** to promote collaboration between CSOs, communities, and local administration, enabling joint efforts to identify policy gaps and address service delivery challenges within the nutrition governance framework.
- Developed and trained 30 Master Trainers who conducted nutrition awareness and capacity-building sessions to over 2,000 community members, further enhancing local ownership and knowledge dissemination within the nutrition sector.



SPO Jaffarabad, with support from National Bank of Pakistan, conducting Menstrual Health Management awareness sessions in girls' schools



Mr. Favad Somro, Vice Chair BoD, SPO, delivering concluding remarks at the provincial networking event under the IRC Nutrition Project, Karachi

CASE STUDY

From Adversity to Action – Khalida Parveen’s Commitment to Community Health and Nutrition

In District Ghotki, where limited access to healthcare and nutrition services remains a challenge, Mrs. Khalida Parveen has emerged as a symbol of resilience and leadership. Trained under SPO’s community health and nutrition initiative, with knowledge, opportunity, and community trust, one person can drive lasting change. Khalida transformed her personal hardships into motivation to improve the well-being of families in her village.

She was educated by the organization on maternal and child health, balanced nutrition, and hygiene practices which helped her conducting awareness sessions for women on adopting safer health and hygiene habits and encouraging regular immunization of the children. Her commitment has led to visible improvements in community health behaviours and stronger participation of women in local decision-making.



Mrs. Parveen encouraged and led community participation during the Master Trainer’s session



Mrs. Khalida identified a child suffering from Severe Acute Malnutrition (SAM) and referred the case to BHU Taj Muhammad Ruk for timely medical care



SPO implemented behavior change campaign focused on safe drinking water and hygiene, reaching over 100,000 people across 16 districts of Punjab

Our Work in WASH

Reached and engaged people through Behaviour Change Communication (BCC) campaigns promoting positive Water, Sanitation, and Hygiene (WASH) practices across 16 Tehsils in Punjab, contributing to improved community health under the Punjab Rural Sustainable Water Supply and Sanitation Project (PRSWSSP).

- Reached over 10 million people through large-scale awareness campaigns that encouraged improved sanitation, hygiene, and handwashing practices, driving behavioural change and community participation under SPO's health and wellbeing initiatives.
- SPO piloted a 5-year initiative across 200 villages under the Punjab Rural Sustainable Water Supply and Sanitation Project (PRSWSSP). Led by WaterAid with SPO and M&C Saatchi as partners, the project is supported by PRMSC and sponsored by the Government of Punjab and the World Bank Group.

Strong foundation for a comprehensive, evidence-based behaviour change strategy tailored to rural contexts has extended across households, schools, and healthcare facilities through structured awareness sessions, the rollout of creative communication packages, and consistent community engagement. SPO, together with its partners, has developed customised session scripts, posters, charts, infographics, flipbooks, and the 5th Exposure-training Kit to equip social mobilisers with all required tools for effective communication. Village-level organizations have been formed and trained, while PRMSC staff and community structures have been capacitated to operate and sustain the WASH services being introduced. Overall, PRSWSSP has demonstrated a scalable provincial model for integrated behaviour change, improved sanitation, safer water access, and reduced stunting in rural Punjab.

CASE STUDY

Razia Abdullah, a 27-year-old woman from Mouza Doluana Sharki, District Jhang (Punjab), comes from a large family of 15 members. After the passing of her father in December 2023, the family faced serious economic hardship. With her mother managing household responsibilities and limited income coming from a small shop run by one brother, the family struggled to meet daily needs. Most of her siblings remained without stable livelihoods, placing increased responsibility on Razia to contribute toward her family's wellbeing.

"My physical disabilities never stopped me from thinking big. My passion towards social work got an appropriate opportunity through the social programmes initiated by the SPO and PRMSC. This was ecstatic. Later made the member of the executive body of our Village Organization (VO) and chosen as the Women Ambassador of Change by my fellow member. This encouraged me even further. I feel indebted to the organization for helping me disseminate the relevant information to my village fellows and help them grow."





Out-of-school children engaged in learning at an SPO Non-Formal Education (NFE) Center in District Kashmir, building foundations for a brighter future through access to quality education

Improving Education Through Formal and Informal Approach

Since 2016, SPO has actively collaborated with the Sindh Education Foundation to address the concerns of the remote and marginalised areas. The major focus has been gender equality and strengthening community participation. The children were offered early childhood and foundational literacy to life skills, enabling them to gain confidence for self-reliance.

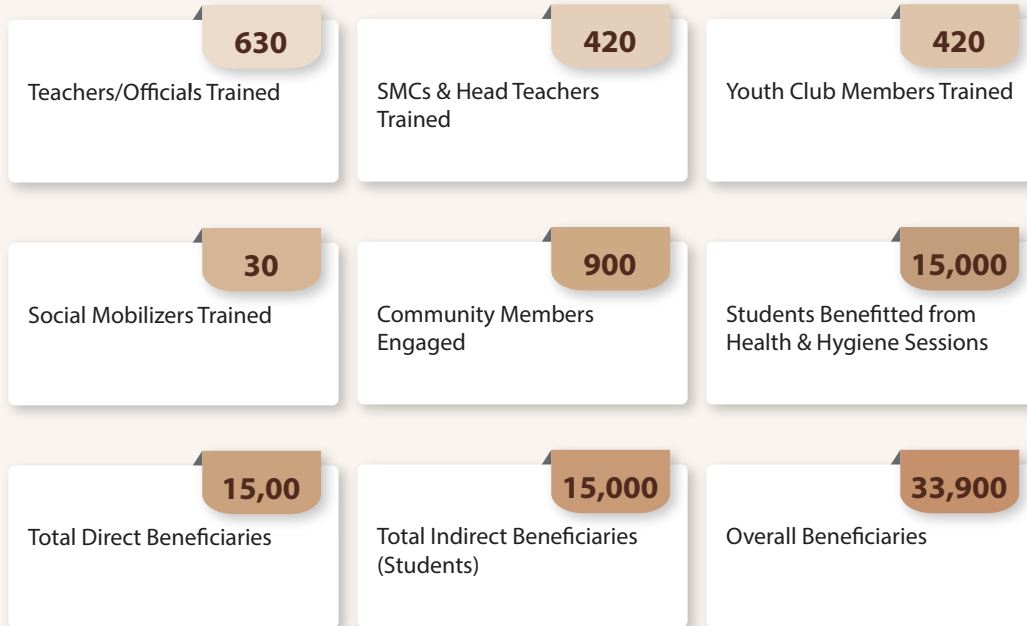
The foremost step was the provision of the healthy physical learning environment. This required constructing and renovating classrooms, building sanitation facilities, installing solar and alternative energy systems, and ensuring access to safe drinking water. To reduce financial constraints, SPO also provided school uniforms, scholarships and the boarding facilities. Even during the COVID-19 pandemic, flexible home-based learning options to sustain student engagement and minimise disruptions were provided.

Teacher development remains central to SPO's approach, with ongoing professional training designed to enhance teaching methods and improve learning quality. In line with the national goals under Universal Primary Education, SPO continues to promote inclusive, gender-responsive, and community-driven education, reaching out-of-school children and supporting local reform efforts. Through its SEF-supported Middle and High School programmes, SPO has effectively bridged enrolment gaps and created vibrant learning spaces that nurture growth, opportunity, and hope for young learners across Sindh.



Agreement signing between SPO and the Directorate of Literacy & Non-Formal Education, Sindh, in the presence of Mr. Muhammad Rafiq (BoD Member, SPO), Mr. Amjad Baloch, and Syed Bilal Ali Shah

Partners Benefitted through various initiatives



Major Contributions

School Rehabilitation

- Rehabilitated 190 middle and elementary schools in flood-affected and underserved areas of Jacobabad, Khairpur, and Dadu, incorporating climate-resilient classrooms and improved WASH facilities under the Rehabilitation and Support to Middle/Elementary Schools initiative.
- Trained 630 teachers and education officials through a 12-day capacity-building programme covering Mental Health and Psycho-Social Support (MHPSS), classroom management, and foundational literacy and numeracy, enhancing teaching quality and learner's well-being.



Former Prime Minister Muhammad Mian Soomro inaugurating SPO's NFE Center in District Jacobabad

Project Completion Ceremony of “Transforming Education for Safe & Inclusive Learning Environment” hosted by SPO in collaboration with Rozan and KP-HCIP



Ms. Arifa Mazhar, Chief Executive, SPO, along with Mr. Babar Bashir, Managing Director, Rozan, and Mr. Asif Shahab, Project Director, KP-HCIP, presented a plaque of appreciation to Mr. Masood Ahmad, former Secretary, Elementary & Secondary Education Department (E&SED), in recognition of his valuable contribution to the successful implementation of the project.



Ms. Maham Marosh Khan, Communications Manager, SPO, delivered the welcome note and provided an overview of SPO

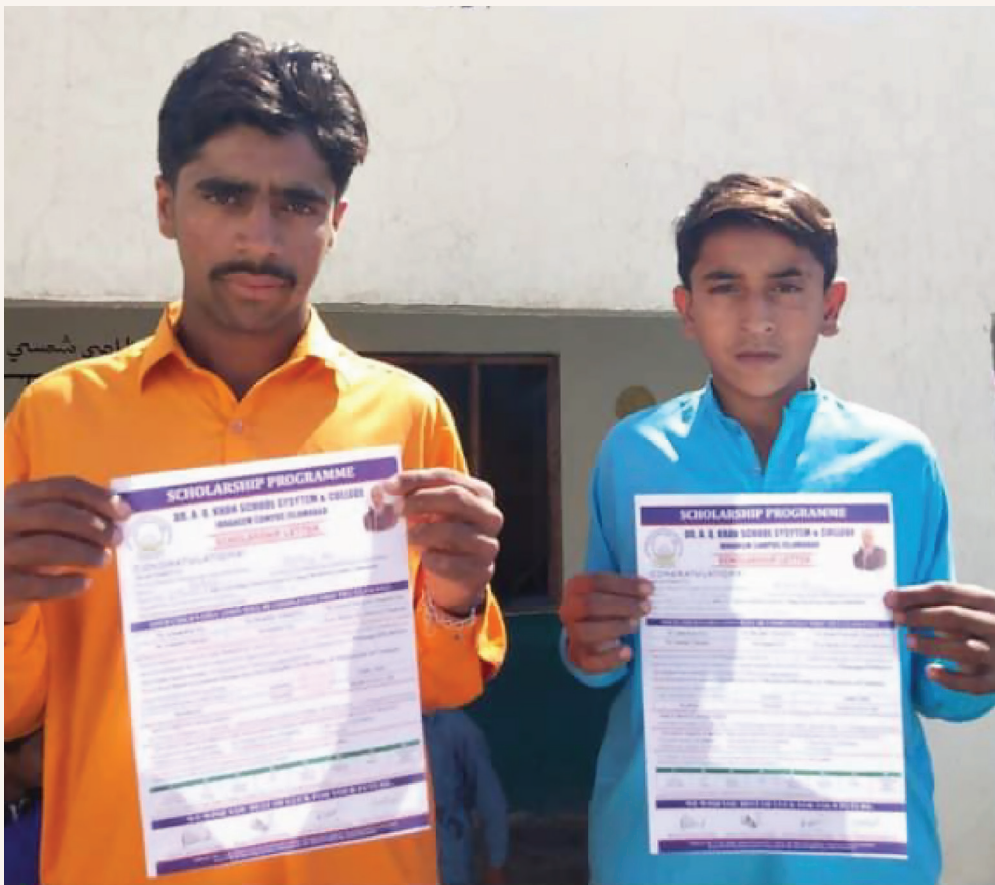


Some glimpses of the ceremony: Ms. Arifa Mazhar seated alongside the late Ms. Arifa Sayeda Zehra, renowned Pakistani human rights activist

- Strengthened School Management Committees (SMCs) and trained 420 head teachers and officials on Governance, Disaster Risk Reduction (DRR), and Protection against Sexual Exploitation and Abuse (PSEA) to promote safer, more accountable, and resilient school systems.

Overall School Enrolment details

School Category	Number of Schools	Girls	Boys	Total
PPRS Schools (Primary 04 + Elementary 02)	06	588	698	1286
SMHSP Schools (High 05+ 03 Middle)	08	326	1041	1367
AALTP	18	1150	1568	2718
FAS (Primary 01 + Elementary 02)	3	401	898	1299
Total	35	2465	4205	6670



Abdul Raza and Altaf Ali (SPO Model Elementary School, Malhi, Shikarpur) and Masood Ahmed (SPO High School, Thull, Jacobabad) secured scholarships at Dr. AQ Khan School System, Islamabad

Non-Formal Education

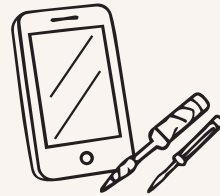
Certified vocational trainings completed by adult learners included:



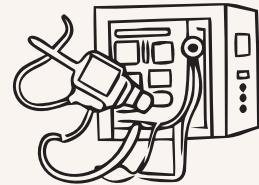
Dressmaking



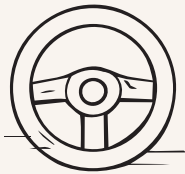
Beautician Services



Mobile Repair



Electrician Training



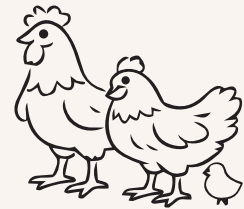
Driving



Honeybee Keeping



Fancy Bird Farming



Poultry Farming

Formal Schooling (FAS Programme)

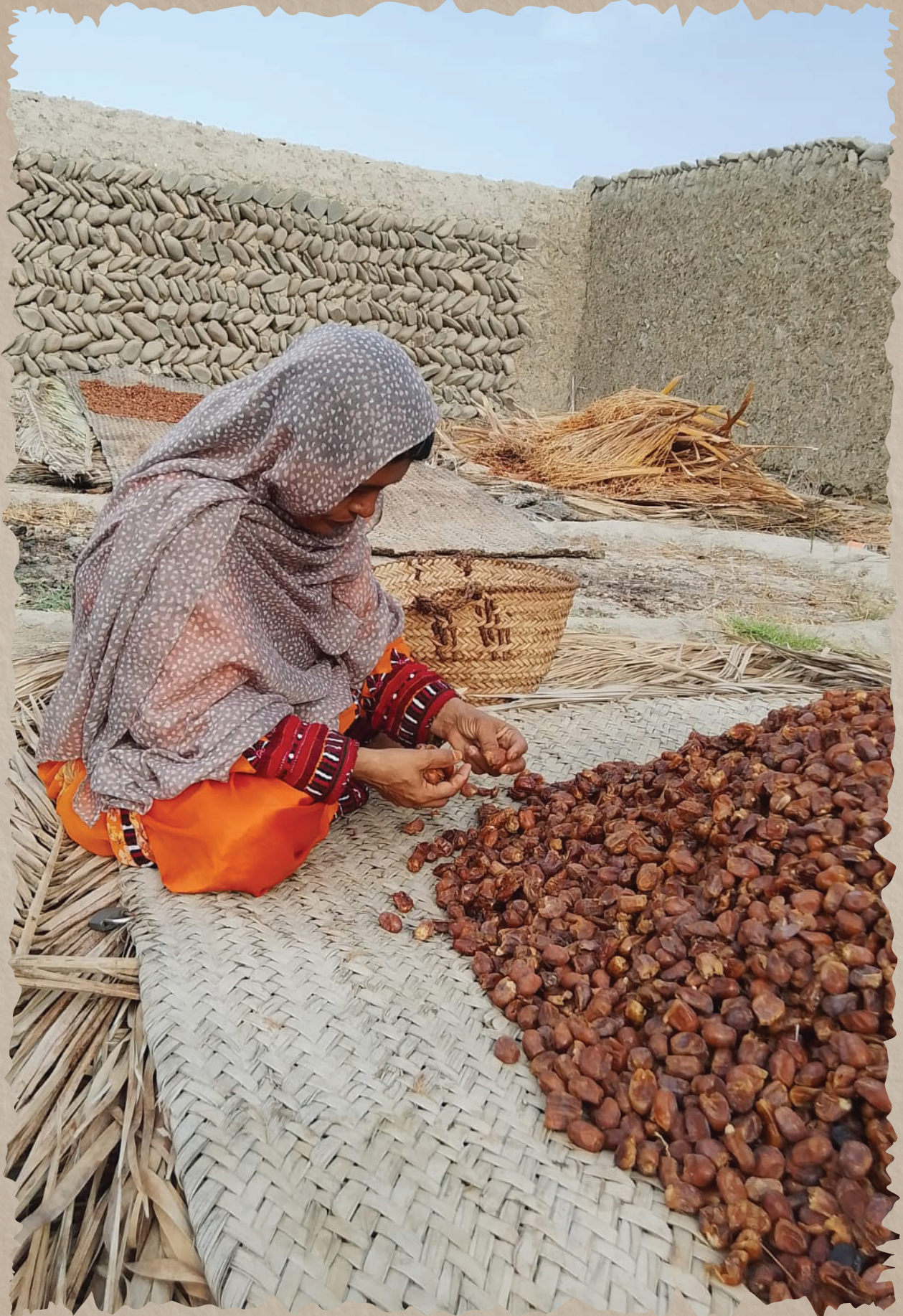
- Ensured access to quality post-primary education for students currently enrolled in schools across Jacobabad, Shikarpur, and Sukkur under the Foundation Assisted Schools (FAS) Programme.
- Enabled educational progression for students who successfully advanced to higher education through SPO-managed SEF schools, contributing to improved educational continuity and long-term learning outcomes.

Non-Formal Education (NFE)

- Enrolled out-of-school children across Non-Formal Education (NFE) Centers in Jacobabad and Kashmore, providing access to an Accelerated Learning Pathway (ALP) equivalent to primary education and helping bridge foundational learning gaps.

Adolescent & Adult Learning

- Supported adolescents and adults enrolled in Adolescent and Adult Learning and Training Program (AALTP) centers across seven districts of Sindh, promoting literacy, lifelong learning, and practical skill development.
- Facilitated the successful completion of certified vocational training for adult learners in the service and farming sectors including dressmaking, beautician services, mobile repair, general electrician work, driving, honeybee keeping, fancy bird farming, and poultry farming, significantly enhancing participants' employability and self-employment opportunities under the AALTP initiative.



Waheeda, a GRASP grantee in District Kech, used a PKR 0.5 million grant to become the district's first woman to launch a branded date enterprise

Sustainable Livelihoods

Major Contributions

43 New Enterprises Established

through PKR 217 million in Matching Grants.

GRANTS BENEFITTED

67%



MEN

33%

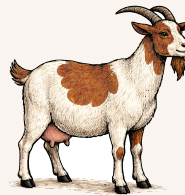


WOMEN

Reflecting Strong Gender Representation.

Dates

24 Grants
(80% of MG
PKR 174.5M)



Goats

15 Grants
(18% of MG
(PKR 38.5M)

Value Chain Distribution

Poultry

3 Grants
(2% of MG
(PKR 3.5M)



Onion

1 Grant
(PKR 0.5M)

Date sector upgrades included 8 solar-powered cold storages (1,500-ton capacity) and multiple modern processing units.

Through strong community mobilisation, **37 SMEs (62% women, 38% men)** applied for the 4th Cycle, resulting in seven grantees awarded **PKR 92.5 million**. The matching grant mechanism significantly enhanced SME productivity, market competitiveness, and local employment generation through sustainable enterprise growth.

- **Rural and Business Mobilization:** Identified and enrolled **108 SMEs (48% women, 52% men)** as primary producers under the Farmer Climate Business Schools (FCBSs) initiative in partnership with FAO, strengthening rural entrepreneurship and promoting climate-resilient business practices.
- **Business Development:** Provided technical and business training to **226 SMEs (30% women, 70% men)** in collaboration with ITC, FAO, SMEDA, and CABI, focusing on agri-business management, SheTrades, marketing, quality assurance, and wool processing techniques. Additionally, **150 SMEs (59% women, 41% men)** in Kech and Panjgur benefited from business development and digital marketing sessions, improving outreach and online visibility. Facilitated the formal registration of **41 SMEs (22% women, 78% men)** with FBR and SECP, enabling access to financial and market opportunities and promoting business formalisation.
- **Training and Capacity Building:** Conducted specialised entrepreneurial, technical, and managerial training sessions, with a strong focus on empowering women entrepreneurs. A total of 58 women participated in Women Entrepreneur Day activities in Kech, fostering mentorship, peer learning, and business confidence. These initiatives collectively enhanced SME competitiveness, business sustainability, and product quality across multiple sectors.
- **Facilitation and Support:** Supported **36 SMEs (14% women, 86% men)** in participating in national and international fairs, investment panels, and expos, increasing market exposure and investor engagement. Enabled **11 SMEs (55% women, 45% men)** to represent Balochistan at the GRASP 3rd Cycle Matching Grant Distribution Ceremony in Quetta (August 2024). Additionally, **38 SMEs (34% women, 66% men)** attended the 4th Cycle Matching Grant Orientation Session in Kech, receiving detailed guidance on grant utilisation and compliance, while **45 SMEs (11% women, 89% men)** joined the Dates Business Development Session during the inauguration of the Makran Traders Cold Storage Facility in Panjgur.



Hawa Sakhi, a PKR 2.5 million GRASP grantee from Balochistan, expanded her poultry business, created livelihoods for women, and transformed a small venture into a thriving, women-led agribusiness



Jameela, a PKR 0.5 million GRASP grantee from District Kech, improved milk production, increased income, and transformed her traditional goat farm into a sustainable livestock enterprise

- **Access to Finance:** Conducted Access to Finance Orientation Sessions for **122 SMEs (53% women, 47% men)** in collaboration with financial institutions and project partners. Successfully linked **88 SMEs (41% women, 59% men)** with banks and microfinance institutions, improving access to credit, enhancing investment readiness, and strengthening understanding of loan processes, business planning, and financial management.
- **Networking and Linkages:** Organised events such as International MSME Day 2024 and 2025, engaging **510 participants (37% women, 63% men)** to promote inter-SME networking and visibility. Facilitated partnerships between SMEs and value chain actors through exhibitions, trade fairs, and stakeholder coordination forums, fostering market access and promoting public-private collaboration.
- **Gender Awareness and Mainstreaming:** Engaged **600 community members (75% women, 25% men)** in Gender-Based Violence (GBV) and SheTrades Gender Mission Awareness Sessions, strengthening awareness of gender equity and inclusive entrepreneurship. Women's participation across all project components reflected a strong commitment to inclusion, with nearly 51% of beneficiaries being women entrepreneurs, farmers, or producers.
- **Value Chain Development and Value Addition:** Provided targeted technical support and sectoral training enabling SMEs in dates, livestock, and wool sectors to adopt improved value addition and product enhancement techniques. Inaugurated the Makran Traders Cold Storage Facility in Panjgur to support storage, processing, and marketing of perishable agri-products, contributing to enhanced productivity, quality, and market competitiveness within local value chains.



Early marriage is prevalent where overall

59.2 %

of the respondents married before

18 years

57.2% Sindh

61.2% Balochistan

“
The resigned silence of
the child bride reveals her
profound sorrow

”
A respondent from Sindh

Good Governance, Gender Mainstreaming and Child Marriages

SPO has led significant efforts in combating Gender-Based Violence (GBV) and Child, Early, and Forced Marriage (CEFM), and promoting social inclusion across multiple provinces.

Major Contributions

- Reached **54,378 individuals** across Sindh and Balochistan through Child, Early, and Forced Marriage (CEFM) prevention interventions, raising awareness and promoting collective community action under the Grassroots Action to End CEFM initiative.
- Empowered **18,109 women** through awareness and legal literacy sessions, while **7,536 girls** directly benefited from youth forums and education support, strengthening their confidence, agency, and access to learning opportunities.
- Trained and mobilised **1,731 government officials** to strengthen institutional responses and ensure effective enforcement of laws and policies related to the prevention of CEFM.
- Sensitised **299 Nikkahkhawans** (marriage registrars) on the legal age of marriage and the social and legal consequences of child marriage, fostering accountability and compliance within the communities.
- Prevented seven child marriages through community-based monitoring and rapid interventions in Vehari and Khanewal, demonstrating tangible impact under the Aawaz II Downstream Partner initiative.
- Successfully resolved **69 Gender-Based Violence (GBV)** cases (**22 in Vehari and 47 in Khanewal**) through coordinated support and referral mechanisms.
- Addressed **288 conflicts** and pre-empted **389 potential conflicts** in Vehari and Khanewal through the Early Warning and Early Response Mechanism (EWS/ERM), contributing to community peace and cohesion.
- Strengthened local capacity by training **369 beneficiaries**, including **4 persons with disabilities and 33 religious minority representatives**, on GBV prevention, child marriage awareness, and social cohesion, under the Aawaz II Capacity Building Resource Partner programme.
- Established Women and Child-Friendly Spaces (WGFSS) in Mianwali, Attock, and Rawalpindi (Punjab) and one center in Tarlai (ICT) to provide psycho-social support and referral services for GBV survivors.

- Connected **1,279 individuals** in Vehari and **2,080 individuals** in Khanewal to social welfare services, ensuring access to protection, healthcare, and livelihood support.
- Trained **11,100 teachers** and **16,650 students** across 12 districts of Khyber Pakhtunkhwa (KP) on child safety and protection safeguards under the Gender Mainstreaming and GBV for Human Capital Investment Project (KP-HCIP), fostering safer learning environment for children and adolescents.

Community Impact Snapshots

Youth Champions Take the Lead – Jacobabad

More than **sixty young girls from five union councils** joined a Strategy Development Workshop under Aawaz II. Drawing on earlier awareness sessions, they crafted advocacy plans to engage elders, teachers, and health workers. The confidence and teamwork they displayed turned learning into leadership, these girls now lead community meetings and school campaigns promoting girls' education and the right to choose their futures.

Restoring Hope – Sabir's New Beginning – Karampur

Born with a disability young Sabir struggled daily to reach school. After Village Forum members shared his case, the Aawaz II team arranged his treatment at the Artificial Limbs Rehabilitation Centre in Bahawalpur. On his first independent steps, he smiled and said with confidence and compassion; **"I can walk to school by myself now,"** while renewing hope in the community.

Courage and Reconciliation – Karampur

When sectarian tensions led to Abida's expulsion from her husband's home, the Aawaz II Village Forum mediated successfully between both the families of her parents and in-laws. They were explained about freedom on religious choice. **Abida returned to her husband's home honourably**, with a pledge from all of respecting her choice.

Combating Child Marriage – Khanewal

In Khanewal, Village Forum 92-93/10.R worked with Aawaz II resource persons to challenge the long-standing norm of child marriage. They organised door-to-door visits, shop-front discussions, and large corner meetings where over a hundred residents publicly pledged to delay early marriages. Influential community and religious leaders joined the campaign, inspiring others to follow. Within months, **several planned child marriages were cancelled.**

Collective Impact

Across these stories runs one message: Change begins when communities are trusted to lead. Saving girls from early marriage to restoring dignity to the marginalised, Aawaz II and SPO has proven the significance of collective wisdom, empathy and awareness.

CASE STUDY

Protecting Childhood – Nabeela’s Story, Khairpur

A fourteen-year-old Nabeela Batool from Khairpur was saved from an early marriage decision by her poverty Stricken parents through the local mobilisers from Women Agriculture Development Organization (WADO) under the CEFM initiative and supported by SPO. They immediately engaged her parents, religious leaders, and elders in a series of open discussions successfully. They were explained of Sindh Child Marriage Restraint Act (2013), and the damage it might cause to the child’s health. Today her family members are active advocates against child marriage.

“I just wanted to study,” Nabeela said. “Now my parents want that too.”



CASE STUDY

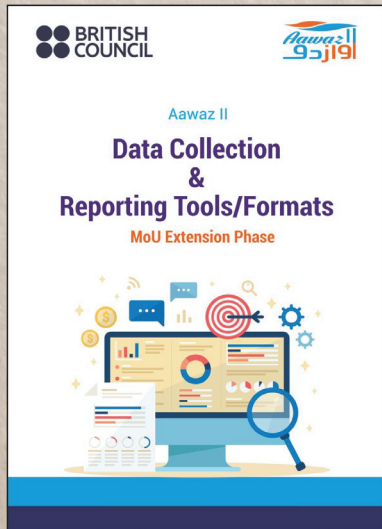
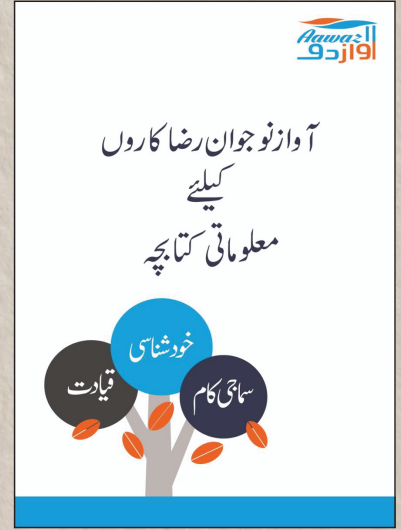
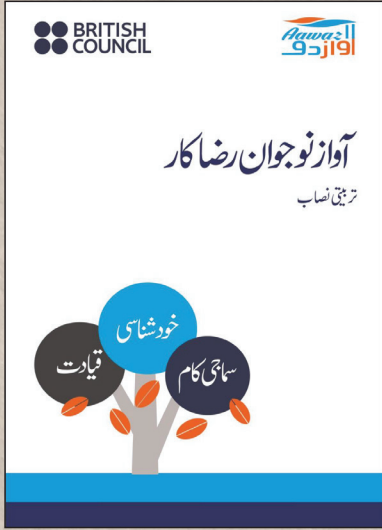
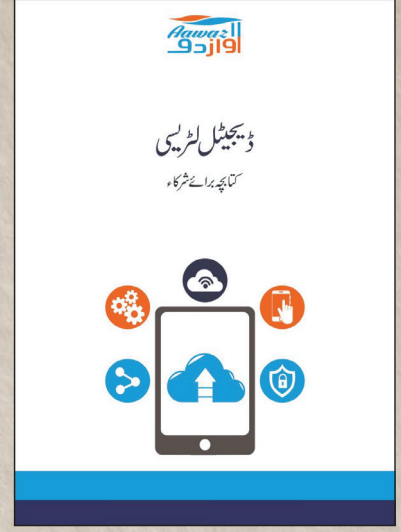
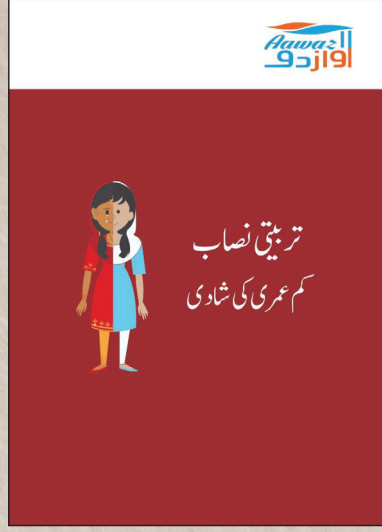
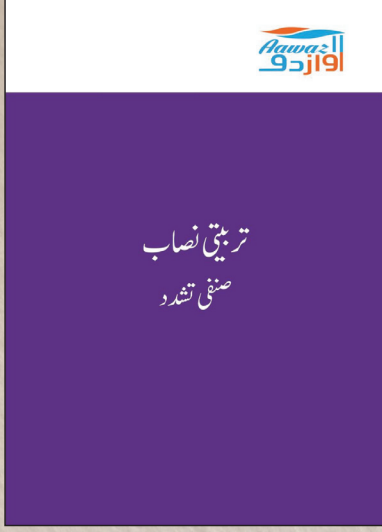
Raising His Voice – Awais’s Story, Okara

Engaged with her 14-year cousin from Okara, seventeen-year-old Muhammad Awais attended Aawaz Il Change-Agent training programme organized by Idara-e-Taleem-o-Aagahi (ITA). His ideas were successfully transformed on customs of early marriage, its legalities and gender-based violence. Despite intense family opposition, he won the battle and is now appreciated as a role model in the village by several young people.

“It wasn’t easy,” Awais said. “But I knew it was the right thing to do.”



Glimpses of Aawaz II Programme Publications








SPO has been accredited by the National Disaster Risk Management Fund (NDRMF) after meeting the required standards in systems, policies, and procedures
The accreditation is valid for 2.5 years from the date of issuance



Strengthening Participatory Organization (SPO) proudly showcased its initiatives, emphasizing community-led disaster preparedness and resilience at NDMA Expo 2025

Climate Change Adaptation

The CCA component of SPO aims to build sustainable agriculture, improve disaster risk reduction, and promote responsible natural resource management through community-focused, anticipatory actions while highlighting three primary objectives:

-  Enhance food security and stable livelihoods through climate-resilient agriculture **1**
-  Reduce exposure to natural disaster risks through preparedness and response planning **2**
-  Strengthen the management of water, land, and forest resources to address climate change impacts **3**

The CCA draws on cutting-edge practices in climate adaptation, disaster risk reduction, and nature-based solutions. Our initiatives integrate community resilience building, ecosystem restoration, integrated water resource management, multi-hazard early warning systems, and community-based adaptation models. We also implement gender-responsive disaster risk reduction programmes, recognising the pivotal role of women in driving resilience at the community level.

SPO's approach strengthened community resilience through climate-smart agriculture and disaster preparedness, empowering women while using faith-based approaches.

Major Contributions

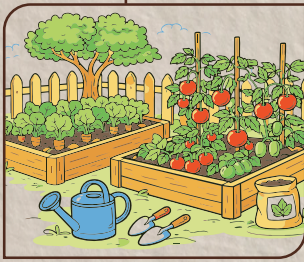
- Trained **6,041 individuals** (including **4,930 women** and young women) on Climate Change, GBV, and DRR under the Faith in Action for Sustainable Climate Resilience Project.
- Introduced the **Nari Climate Enterprise**, a women-led sustainable business producing cloth bags and recycled products.
- Established **1,045 kitchen gardens**.
- Vaccinated **2,500 animals** in flood-affected areas with the collaboration of Umerkot Livestock Department.
- Included **91 women** in Tehsil-level contingency planning with DDMA Umerkot and Sanghar.
- Trained **6,041 individuals** (including **4,930 women** and young women) on Climate Change, GBV, and DRR under the Faith in Action for Sustainable Climate Resilience Project.
- Prevented **24 cases of early child marriage** through active engagement of Women Self-Help Groups (WSHGs) under the GBV component, highlighting how climate-related stresses increase vulnerability to harmful practices such as child marriage.
- Mobilised communities to **plant 947 trees and distribute 1,000 biodegradable bags**, reducing plastic use.
- **Empowered 60+ women** through kitchen gardening and eco-bag production, promoting sustainable livelihoods.
- Organised youth awareness sessions across universities to cultivate climate-conscious advocates.
- Partnered with **WSSP and KPCAN** for Eid-ul-Adha Cleanup Drives, improving waste collection and sanitation across multiple union councils.
- Conducted interfaith plantation campaigns, fostering unity, tolerance, and cooperation for environmental protection.
- **Engaged 400+ faith leaders, youth, and community members** through Green Qurbani, Unity in Sacrifice, and Rakhis of Resilience campaigns linking spirituality with climate action.
- **140 SMEs (47% women, 53% men)** participated in climate change awareness sessions focusing on climate-resilient interventions and sustainable agricultural practices in Kech and Panjgur. The integration of climate-smart practices within Farmer Collective Business Schools (FCBSs) promoted environmentally sustainable enterprise development and improved adaptation capacities among small producers.



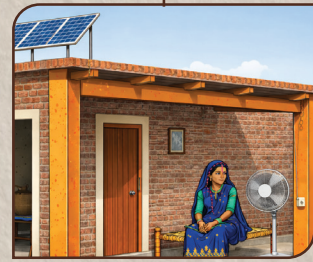
SPO along with NCA observed Orange Day by engaging the community in awareness activities to end violence against women.



The main features of the 30 Women Headed Flood-Resilient Houses constructed by SPO with the support of OGDCL



Tree Plantation along with horticulture area for kitchen gardening



Solar fans



Nadi Filter for cost effective water purification



Solar panels providing sustainable electricity with backup



Boring water facility ensuring reliable access to motor groundwater



Paved pathways for safe and easy movement around the community



Elevated structure and a ramp



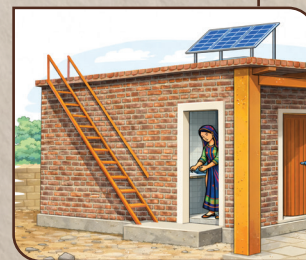
Verandah for shaded outdoor living and social space



Stairs to rooftop enabling immediate personal safety during floods



Kitchen built with shelf, sink and safe cooking space



Washroom and living room constructed as per UN-Habitat standards for safety

Major Contributions

Digital Health

- Streamlined TB case management via the District Health Information System 2 (DHIS2) platform across six districts in Balochistan, enhancing data accuracy, reporting, and healthcare worker proficiency.

Awareness & Outreach

- SPO implemented a digital innovation initiative aimed at addressing the information gap and limited access to modern family planning services across six districts of Punjab. The initiative sought to enhance knowledge, attitudes, and practices related to Family Planning (FP) through **Social and Behaviour Change Communication (SBCC)** interventions that combined mobile health (mHealth) technology with a dynamic social media outreach strategy.
- The SEF Monitoring Dashboard serves as the central platform for managing all school data. It allows daily tracking of attendance, class-wise student numbers, and the breakdown of male and female enrollment. Teachers are required to update the system on a daily basis, and SPO monitors the schools through this dashboard.
- The Humraah App, deployed by SPO, continues to serve communities as an ongoing contribution beyond project timelines. With **over 102,622 downloads**, the app remains a vital tool for digital health awareness and access. Initiatives like Humraah exemplify how SPO's innovations create lasting impact, continuing to benefit people long after a project's completion. To amplify outreach, SPO also ran a comprehensive social media campaign on Facebook, reaching **over 8 million users nationwide**.
- Building on this success, SPO plans to expand its digital transformation initiatives by developing a new interactive application focused on **gender-based violence (GBV)**, prevention of child marriages, and sexual and reproductive health (SRH). The upcoming app will include short courses, quizzes, and an AI-powered chat assistant to provide users with real-time information, guidance, and referrals; strengthening SPO's vision of leveraging technology for inclusive, informed, and **empowered communities**.
- Through the Foundation Assisted Schools (FAS) Program in Sindh, SPO has, over the years, **introduced tablet-based learning, audio-visual classrooms**, and other digital tools to make education more engaging and accessible. Building on this foundation, SPO continues to expand the use of technology-driven teaching methods to strengthen learning outcomes and provide students with modern, interactive educational experiences.



Cultural Heritage and Tourism Promotion

SPO promotes Pakistan's diverse cultural identity by making heritage education accessible through both traditional and digital platforms. The initiative is responsible for tourism and community engagement and the preservation of heritage sites, traditions, and festivals as a source of local pride and learning. By connecting cultural preservation with sustainable economic growth, it positions community-based cultural tourism as a pathway to livelihood enhancement and inclusive development. Climate adaptation is also integrated into heritage initiatives to safeguard Pakistan's cultural assets from environmental risks.

Building on years of community engagement, SPO this year organised educational visits for youth to World Heritage sites, hosted inclusive cultural and interfaith festivals, and developed creative learning materials highlighting Pakistan's artistic and historical diversity. Through collaboration with government institutions, academia, and local partners, these initiatives have strengthened cultural awareness, fostered social cohesion, and empowered communities to become custodians of their shared heritage.

Major Contributions

To promote sustainable tourism and enhance traveler's convenience, SPO initiated the development of six state-of-the-art Public Restroom Facilities (PRFs) along Pakistan's Coastal Highway. This initiative will not only support tourism but will also strengthen hygiene, sanitation, and local economic activity in the region.

Organizational Development Departments

Corporate Affairs

The Corporate Affairs function supports SPO's institutional governance, regulatory compliance, and external relations. It liaises with government authorities, regulatory bodies, corporate partners, and key stakeholders to strengthen SPO's credibility and strategic positioning.

It manages legal documentation, contracts, MOUs, and partnership agreements, and supports coordination with the Board of Directors and senior management. The function also contributes to institutional risk management, policy compliance, and reputation protection.

Admin

The Admin Department supports SPO's operations by ensuring the effective management of human and material resources. Its core functions include procurement, property and asset management, travel and fleet management, event coordination, IT resource oversight, and security management. Through these functions, the department enables smooth organizational operations while ensuring compliance, efficiency, and the safety of staff and assets.

Finance

The Finance Department manages SPO's financial resources to ensure transparency, accountability, and compliance with donor and organizational requirements. It oversees budgeting, reporting, fund management, and disbursements, while maintaining effective internal controls and audit support. SPO uses Sidat Hyder's Oracle-based financial management software and complies fully with International Financial Reporting Standards (IFRS), ensuring accurate, reliable, and transparent financial reporting in line with donor and regulatory requirements.

Procurement

The Procurement function ensures transparent, efficient, and cost-effective acquisition of goods and services in line with SPO's policies and donor requirements. It manages vendor selection, tendering, contracting, and purchasing processes, ensuring value for money, quality assurance, and timely delivery. The function maintains procurement records, supports audits, and ensures compliance with ethical standards and organizational procedures.

IT

The IT Department is responsible for the overall management and maintenance of SPO's information technology infrastructure, including IT equipment, laptops, servers, and internal networks.

It develops, operates, and maintains key digital systems such as the Human Resource Management Information System (HRMIS) and the Management Information System (MIS).

The department also ensures regular backups and security of SPO's official website, finance servers, institutional data, and all staff records, safeguarding data integrity, availability, and confidentiality across the organization.

Internal Audit

Internal Audit is an independent Department that operates with full objectivity and professional autonomy. The Department is headed by a full time qualified and experienced Internal Auditor who reports to the Board of Directors Finance and Audit Committee of SPO. This reporting structure ensures independence from executive management and strengthens governance, risk management, and internal control processes. The Internal Audit Department provides assurance and advisory services in accordance with internationally recognized internal auditing standards, contributing to transparency, accountability, and the effective use of resources across SPO's operations.

Human Resource Management (HRM)

SPO's Human Resource Management plays a vital role in aligning the organization's vision and mission through strategic recruitment, capacity-building training programmes, and effective Standard Operating Procedures (SOPs) and Terms of Reference (ToRs).

The Department manages key policies including Anti-Harassment, Grievance Settlement, Protection from Sexual Exploitation and Abuse (PSEA), Whistle-Blowing, Zero Tolerance, Anti-Fraud & Bribery, and Risk Management. HRM is transitioning toward Strategic Human Resource Management (SHRM) and provides guidance, coaching, and consultative support to all departments, strengthening SPO's institutional capacity and workforce effectiveness.

Complaint Redressal Management

Complaints Management Department is responsible to promote transparency, accountability, and stakeholder confidence across its operations. The Department is headed by the Internal Auditor, who is reporting directly to the CE, ensuring objectivity and independence, while functional heads of the organization serve as permanent members of the Complaints Management Committee to provide cross-functional oversight, investigation and subsequent informed recommendations to the management for decision-making. The Department operates under clearly defined Terms of Reference (TORs). Through a professional and impartial approach, the Complaints Management team ensures that complaints and grievances are handled with integrity, fairness, and excellence, reinforcing SPO's commitment to ethical conduct and continuous improvement.

Monitoring, Evaluation, Accountability and Learning (MEAL)

SPO's Monitoring, Evaluation, Accountability and Learning (MEAL) Department ensures transparency and accountability across all programme and project outputs through continuous monitoring and periodic reviews involving communities, civil society institutions, and regional and National Centre staff.

The MEAL team assesses programme and project performance at the process, output, outcome, and impact levels throughout implementation. Performance is closely monitored, assessed, and reported, with monthly review meetings held with respective teams and SPO's Senior Management Committee (SMC) to discuss findings and take corrective measures or strengthen future actions.

Management Information System (MIS)

Management Information System (MIS) supports programme planning, reporting, data analysis, ongoing monitoring, and real-time reporting on achievements and challenges.

The MIS has improved organizational efficiency, reduced costs, enhanced programme management, and significantly reduced paper usage across countrywide offices. It also serves as a central archive for institutional data, including project proposals, donor reports, research studies, monitoring and evaluation, financial reports, partner profiles, thematic profiles, Annual Reports, and project fact-sheets, strengthening SPO's knowledge management.

Programme Development

The Programme Development Department is mainly responsible for proposal development, budget planning and logical framework design. It focuses on identifying programme/project opportunities, networking donor liaison, and designing the programme and project proposals across the organizations' four thematic areas.

The core principles of designing the proposals are based on context-responsive interventions, adopting rights-based approaches, participatory methodologies, GESI principles, and nature-based solutions; and ensuring alignment with organizational, national and international standards through rigorous compliance reviews.

Communications

The Communications Unit provides comprehensive support and helps promote the Organization's image, activities, programs, and initiatives at all levels with multiple stakeholders, partners, government, and national and international organizations. The Unit serves as a bridge between the organization, the public, and the media, ensuring that SPO's image and activities maintain high visibility and strengthen its branding, public profile, and engagement in public affairs.

It takes care of all donor visibility requirements, ensures compliance with SPO's branding guidelines, and produces success stories, publications, and annual reports.

ANNEX

LIST OF PROJECTS 2024-25

Sr. No	Project Title	Thematic Area	Partner	Geographical Region
UN Agencies				
1.	Rehabilitation and Support to Middle/Elementary Schools	Education	UNICEF	Sindh: Jacobabad, Khairpur, and Dadu
2.	Gender Equality and Women Empowerment	Gender Equality and Women Empowerment	United Nations Population Fund (UNFPA)	<p>Balochistan: Quetta, Loralai, Chagai, Killa Abdullah, Killa Saifullah, Chaman, Harnai, Mastung, Noshki</p> <p>Khyber Pakhtunkhwa: Malakand, Buanir, Abbottabad, Lower Dir, Nowshera, Peshawar, Swabi, Nowshera, Haripur, Manshera, D.I.Khan, Lower Chitral, Upper/Lower Dir</p> <p>ICT</p> <p>Punjab: Attock, Mianwali, Rawalpindi</p>
Public, Private & Multilateral Sector				
3.	Foundation Assisted Schools (FAS) a. SEF Assisted Schools (SAS) b. Promoting Private Schools in Rural Sindh (PPRS) c. Existing Schools Support Program (EESP) d. SEF Middle and High School Program (SMHSP)	Education	Sindh Education Foundation (SEF)	Sindh: Sukkur & Jacobabad
4.	Adolescents & Adults Learning and Training Program (AALTP)	Education	Sindh Education Foundation (SEF), Government of Sindh	Sindh: Jacobabad, Shikarpur, Sukkur, Jamshoro, Hyderabad, Tando Muhammad Khan, and Mirpurkhas
5.	Non-Formal Education (NFE) Programme – DL&NFE, Government of Sindh	Education	Directorate of Literacy & Non-Formal Education (DL&NFE), Government of Sindh	Sindh: Jacobabad and Kashmore

6.	Improve Family Planning Knowledge, Positive attitudes, and practice through systematic and evidence-based social and behavior change communication interventions (Digital Technologies)	Digital Knowledge Transformation	Punjab Population Innovation Fund (PPIF)	Punjab: Rajanpur, Jhang, Okara, Sheikhpura, Sialkot and Sargodha
7.	Gender Mainstreaming & GBV for Human Capital Investment Project (KP-HCIP) Elementary and Secondary Education Department, Government of Khyber Pakhtunkhwa	Gender Mainstreaming, Education	World Bank and Khyber Pakhtunkhwa Human Capital Investment Project KPHCIP	Khyber Pakhtunkhwa: Peshawar, Nowshera, Charsadda, Swabi, Swat, Upper Dir, Lower Dir, Upper Chitral, Abbotabad, Haripur, DI Khan, Tank, Lakki Marwat
8.	Women Empowerment through Menstrual Sanitation Awareness and Capacity Building in Balochistan and Access to Education for Community Children	Education and Gender Mainstreaming	National Bank of Pakistan	Balochistan: Jaffarabad
INGOs/NGOs				
9.	Strengthen and scale-up of quality TB diagnosis and treatment through a public-private mix approach	Health	Mercy Corps (Global Fund)	Balochistan: Lasbela, Hub, Jaffarabad, Kech, Panjgur, Pishin, Sibi and Usta Muhammad
10.	Digitalization of TB Data to support the scale-up of private provider engagement for TB in Pakistan	Health	Mercy Corps (Bill & Melinda Gates Foundation)	Balochistan: Lasbela, Hub, Jaffarabad, Usta Muhammad, Kech, Panjgur, Pishin and Sibi
11.	Strengthening Local Civil Society and Community-based Organizations and their Capacity in the Nutrition Sector in Sindh	Health	IRC	Sindh: Ghotki, Khairpur, Kashmore, Naushahro Feroz, Sukkur
12.	Public Rest Room Facilities in Pakistan's Coastal Highway to Support Tourism, Hygiene/ Sanitation, Environmental Protection & Economic Growth Initiatives	WASH- Health	Pakistan Poverty Alleviation Fund (PPAF)	Sindh and Balochistan: Coastal Highway Pakistan
13.	Growth for Rural Advancement and Sustainable Progress (GRASP)	Sustainable Livelihoods	Pakistan Poverty Alleviation Fund (PPAF)	Balochistan: Panjgur and Kech

14.	AAWAZ - II – Downstream Partner	Social Cohesion, Child Marriages & Gender Mainstreaming	British Council	Punjab: Khanewal & Vehari
15.	AAWAZ - II - Resource Partner	Social Cohesion, Child Marriages & Gender Mainstreaming	British Council	Khyber Pakhtunkhwa: Abbottabad, Buner, Lower Dir, Malakand, Nowshera Punjab: Bahawalnagar, Hafizabad, Sahiwal, Sargodha, Sheikhpura, Sialkot, Khanewal, Okara, Toba Tek Singh, Vehari
16.	Grassroots Action to End Child Early Forced Marriage	Gender / child Protection	Save the Children	Sindh: Khairpur, Jacobabad, Balochistan: Jafarabad & Naseerabad
17.	New Water Rights for Basin Management and Inclusivity in Spate Irrigation Areas of Pakistan	Climate Change Adaptation	Meta Meta	Balochistan: Bolan
18.	Faith in Action for Sustainable Climate Resilience Project	Climate Change Adaptation	Norwegian Church Aid (NCA)	Khyber Pakhtunkhwa: Peshawar Sindh: Sanghar, Umerkot
Corporate Sector				
19.	Punjab Rural Sustainable Water Supply & Sanitation Project	WASH	Punjab Rural Municipal Services Company - PRMSC	Punjab: Bahawalpur, Bahawalnagar, Lodhran, Multan, Muzaffargarh, Rahimyar Khan, Rajanpur, D.G khan, Chakwal, Khushab, Mianwali, Sargodha, Bhakkar Chiniot, Jhang, Pakpatan
20.	Saibaan	Sustainable Livelihoods	OGDCL	Balochistan: Jaffarabad
21.	Uplifting of Public Park and Establishment of Women Fitness Centre at Shikarpur	Health-Recreational	Engro Energy Limited	Sindh: Shikarpur

FINANCIAL STATEMENTS



INDEPENDENT AUDITOR'S REPORT

To the members of Strengthening and Participatory Organization

Report on the Audit of Financial Statements

Opinion

We have audited the annexed financial statements of Strengthening and Participatory Organization ("the Company") which comprise the statement of financial position as at June 30, 2025 and the statement of income and expenditure and other comprehensive income, the statement of changes in fund, the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policies and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, the statement of income and expenditure and other comprehensive income, the statement of changes in fund and the statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at June 30, 2025 and of the deficit and other comprehensive loss, the changes in fund and its cash flows for the year then ended.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the information included in the directors' report but does not include the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Grant Thornton Anjum
Rahman**

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Responsibilities of Management and Board of Directors for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017(XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Board of directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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Report on Other Legal and Regulatory Requirements

Based on our audit, we further report that in our opinion:

- a) proper books of account have been kept by the Company as required by the Companies Act, 2017 (XIX of 2017);
- b) the statement of financial position, the statement of income and expenditure and other comprehensive income, the statement of changes in fund and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns;
- c) investments made, expenditure incurred and guarantees extended during the year were for the purpose of the Company's business; and
- d) no zakat was deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980).

Other Matter

The financial statements of the Company for the year ended June 30, 2024 were audited by another auditor who expressed an unmodified opinion on these financial statements on December 31, 2024.

The engagement partner on the audit resulting in this independent auditor's report is Hassaan Riaz.

A handwritten signature in black ink that reads "Grant Thornton Anjum Rahman".

GRANT THORNTON ANJUM RAHMAN

Chartered Accountants

Islamabad

Date: December 12, 2025

UDIN: AR202510164hZ4FiL9e

STRENGTHENING PARTICIPATORY ORGANIZATION*(A Company licensed under Section 42 of Companies Act, 2017)***STATEMENT OF FINANCIAL POSITION****AS AT JUNE 30, 2025**

	Note	2025 Rupees	2024 Rupees	2023 Rupees
ASSETS				
NON-CURRENT ASSETS				
Property and equipment	5	248,446,522	287,882,999	278,118,454
Investment property	6	77,849,200	22,987,600	21,867,250
Intangible assets	7	13,163	33,339	55,773
		<u>326,308,885</u>	<u>310,903,938</u>	<u>300,041,477</u>
		326,308,885	310,903,938	300,041,477
CURRENT ASSETS				
Advances	8	9,172,335	35,559,504	1,754,001
Deposits and short-term prepayments	9	7,442,435	7,130,053	6,297,731
Income tax refunds due from the government	10	27,875,079	26,341,361	20,487,341
Grants receivable	16	134,360,740	217,185,375	57,308,334
Other receivables	12	24,676,706	15,451,606	121,465,810
Short-term investments	13	110,710,582	169,322,604	177,813,047
Cash and bank balances	14	49,016,193	197,365,292	221,862,886
		<u>363,254,070</u>	<u>668,355,795</u>	<u>606,989,151</u>
TOTAL ASSETS		<u>689,562,955</u>	<u>979,259,733</u>	<u>907,030,628</u>
FUNDS, RESERVE AND LIABILITIES				
FUNDS AND RESERVE				
Unrestricted funds		321,061,012	345,139,926	345,992,345
Revaluation reserve		126,383,599	113,341,148	112,033,781
		<u>447,444,611</u>	<u>458,481,074</u>	<u>458,026,126</u>
		447,444,611	458,481,074	458,026,126
NON-CURRENT LIABILITIES				
Deferred capital grant	15	13,133,924	20,546,856	9,140,802
		<u>13,133,924</u>	<u>20,546,856</u>	<u>9,140,802</u>
CURRENT LIABILITIES				
Deferred grant against operating activities	16	83,644,991	288,041,506	369,581,918
Accrued and other liabilities	17	145,339,428	212,190,297	70,281,782
		<u>228,984,420</u>	<u>500,231,803</u>	<u>439,863,700</u>
TOTAL FUNDS, RESERVE AND LIABILITIES		<u>689,562,955</u>	<u>979,259,733</u>	<u>907,030,628</u>
CONTINGENCIES AND COMMITMENTS				
	18			

The annexed notes from 1 to 38 form an integral part of these financial statements.

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CHIEF EXECUTIVE


DIRECTOR

STRENGTHENING PARTICIPATORY ORGANIZATION*(A Company licensed under Section 42 of Companies Act, 2017)***STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED JUNE 30, 2025**

	Note	2025 Rupees	2024 Rupees
INCOME			
Amortization of deferred capital grant	15	9,485,354	6,433,765
Amortization of deferred grant - operating expenses	16	1,073,550,071	1,906,096,645
Management fee	16	8,117,661	23,509,360
Other operating income	23	67,917,387	55,725,619
		<u>1,159,070,473</u>	<u>1,991,765,389</u>
		1,159,070,473	1,991,765,389
EXPENDITURE			
Programme expenses	20	(1,067,340,184)	(1,447,164,911)
Grants to community based organizations (CBOs)/others	21	(98,631,612)	(541,408,944)
		<u>(1,165,971,796)</u>	<u>(1,988,573,855)</u>
Administrative expenses	22	(17,782,922)	(13,854,848)
(Deficit) before taxation		<u>(24,684,244)</u>	<u>(10,663,314)</u>
Taxation		-	-
(Deficit) after taxation		<u>(24,684,244)</u>	<u>(10,663,314)</u>

The annexed notes from 1 to 38 form an integral part of these financial statements.

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CHIEF EXECUTIVE


DIRECTOR

STRENGTHENING PARTICIPATORY ORGANIZATION*(A Company licensed under Section 42 of Companies Act, 2017)***STATEMENT OF OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED JUNE 30, 2025**

	2025 Rupees	2024 Rupees
(Deficit) after taxation	(24,684,244)	(10,663,314)
Items that will not classified to profit and loss on revaluation of operating fixed asset	13,647,781	(30,662)
Total comprehensive loss for the year	<u>(11,036,463)</u>	<u>(10,693,976)</u>

The annexed notes from 1 to 38 form an integral part of these financial statements.




CHIEF EXECUTIVE



DIRECTOR

Strengthening Participatory Organization is a non-government, not-for-profit organization registered under Section 42 of the Companies Act 2017. SPO is entitled to tax exemption under Section 2(36) of the Income Tax Ordinance 2001.

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Including 9 project offices

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